

The H B Playwrights Foundation Inc

Executive Director / CEO

June 10, 2026

This analysis benchmarks the total compensation of **Edith Meeks, Executive Director / CEO** (\$6,245) against **every comparable organization** that fit the selection criteria — **169** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22nd** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Edith Meeks — reported title “EXECUTIVE/ ARTISTIC DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

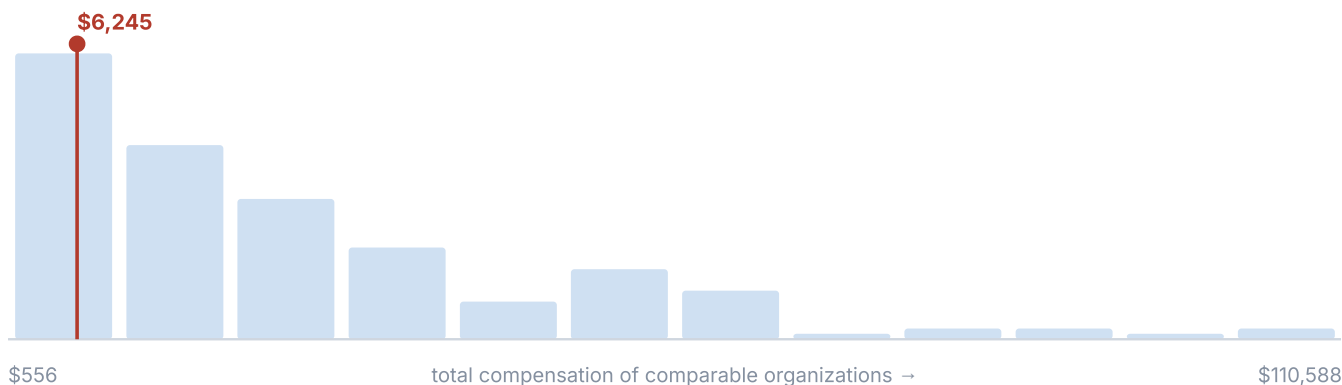
SECTOR Organizations sharing the subject's NTEE classification (A65).

BUDGET Total revenue between \$31,961 and \$71,554 — 0.67x to 1.50x the subject's \$47,703 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

169 organizations qualified on sector, size, and geography → **169** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,336	\$7,646	\$17,892	\$32,167	\$53,507	\$6,245
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Chinkapin Craftstead Inc	TN	\$47,401	Director Of Programming	\$12,000	\$14,371	2023
Broadway Sacramento Foundation	CA	\$48,005	Director	\$31,823	\$30,410	2024
Krytya Foundation Inc	NY	\$48,114	President	\$4,590	\$4,590	2024
Encore Siso Inc	MO	\$48,216	President	\$67,269	\$78,847	2024
Alliance Arts Council	NE	\$47,151	Exec Director	\$7,800	\$9,045	2025
Friends Of Lyndon B Johnson National Historical Park	TX	\$48,419	Executive Director	\$22,851	\$25,296	2024
Treasure Caretaker Training	CO	\$48,712	Executive Director	\$24,000	\$25,467	2024
Rocky Mountain Motorcycle Museum & Hall Of Fame	CO	\$48,949	President	\$16,500	\$17,509	2024
Sciart Exchange	TX	\$46,436	Executive Director	\$42,000	\$46,494	2024
Grinnell School Of Music Inc	IA	\$49,025	Executive Di	\$3,000	\$3,743	2023
Marika Foundation Incorporated	MA	\$46,320	Board Member	\$630	\$671	2022
Hill-stead Museum Board Of Governors Inc	CT	\$49,137	Executive Director & Trustee	\$13,993	\$14,519	2024
Delaware Sports Museum And	DE	\$46,267	Executive Director	\$23,000	\$25,658	2023
Far Star Action Fund	WA	\$46,140	Executive Director	\$13,922	\$13,794	2024
Josephine County Historical Society	OR	\$46,070	Treasurer	\$26,041	\$27,553	2023
Frank Brown International	FL	\$49,629	Executive Di	\$30,000	\$31,188	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cupertino Chinese School	CA	\$45,480	Principal	\$9,000	\$8,600	2024
Thomas Paine Society Of Pasadena	CA	\$49,977	Director	\$44,400	\$42,428	2024
Peninsula Youth Orchestra	WA	\$49,997	Executive Director	\$10,000	\$10,618	2022
Starfish Accelerator Foundation	NY	\$50,000	Director	\$25,000	\$25,738	2023
Philadelphia Stories Inc	PA	\$45,283	Executive Di	\$5,000	\$5,518	2024
Kosciuszko Polish Language	MA	\$45,128	President, D	\$7,000	\$6,961	2024
Winter Park University Inc	FL	\$45,000	Chairman	\$5,000	\$5,571	2022
Rackliffe House Trust Inc	MD	\$50,644	Executive Di	\$20,508	\$20,671	2025
1893 Land Run Historical Center Inc	OK	\$44,642	Operations Manage	\$12,130	\$14,781	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	169 organizations. Compensation range \$556–\$110,588; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$47,703); for reference, expenses \$171,177 and assets \$1,693,619. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Edith Meeks, reported title <i>"EXECUTIVE/ ARTISTIC DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	19 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 nd
Total compensation (D + F), as reported (no adjustments)	23 rd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	86 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Edith Meeks) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 169 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,245 is reasonable (approximately the 22nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.