

# Jewish Institute For The Blind (Jerusalem) Inc

Executive Director / CEO

June 13, 2026

This analysis benchmarks the total compensation of **Robert Katz, Executive Director / CEO** (\$68,310) against **every comparable organization** that fit the selection criteria — **598** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63<sup>rd</sup>** percentile of comparable organizations within the typical range

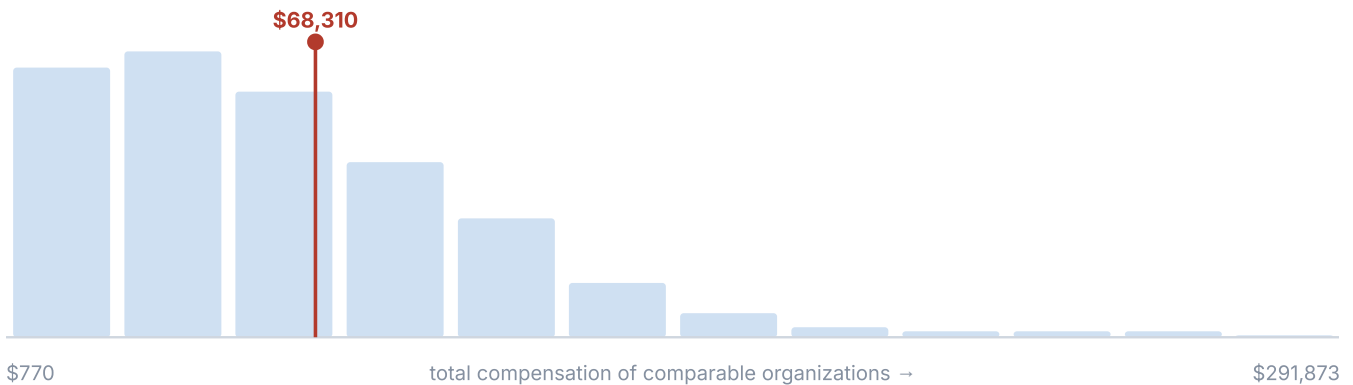
**Benchmarked executive:** Robert Katz — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Q113).
BUDGET	Total revenue between \$190,733 and \$427,015 — 0.67x to 1.50x the subject's \$284,677 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (Q), nationwide + budget 0.67–1.5x revenue.

**598** organizations qualified on sector, size, and geography → **598** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,903	\$27,260	\$54,492	\$85,671	\$117,587	\$68,310
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Afghan Literacy Foundation</a>	CA	\$284,594	Executive Director	\$13,000	<b>\$12,906</b>	2024
<a href="#">Jungle Ministry</a>	WA	\$284,502	President/ex	\$80,422	<b>\$82,778</b>	2024
<a href="#">Idti Inc</a>	FL	\$284,476	International Consultant	\$127,500	<b>\$137,701</b>	2024
<a href="#">20 Liters</a>	MI	\$284,894	Executive Director	\$28,087	<b>\$33,329</b>	2024
<a href="#">Zimele Usa A Nj Nonprofit Corporation</a>	NJ	\$285,114	Executive Director	\$50,417	<b>\$51,751</b>	2024
<a href="#">Junior Achievement Of The Desert Southwest</a>	TX	\$285,477	President	\$78,018	<b>\$92,372</b>	2023
<a href="#">Tulsa Global Alliance</a>	OK	\$283,856	Executive Director	\$36,755	<b>\$46,529</b>	2024
<a href="#">Film School Africa Inc</a>	OH	\$283,633	Executive Di	\$48,000	<b>\$56,941</b>	2025
<a href="#">Philip Hayden Foundation Inc</a>	CA	\$283,376	President	\$102,639	<b>\$101,893</b>	2024
<a href="#">Global Development Network Inc</a>	VA	\$285,999	President Until December 2022	\$10,728	<b>\$12,260</b>	2023
<a href="#">South Texas Human Rights Center Inc</a>	TX	\$283,213	Board Treasurer	\$23,333	<b>\$26,833</b>	2024
<a href="#">Present Hope Ministry Inc</a>	GA	\$283,117	President	\$25,310	<b>\$29,258</b>	2024
<a href="#">Project R12</a>	TN	\$286,284	Co-founder P	\$18,000	<b>\$21,752</b>	2024
<a href="#">Middle East Policy Council</a>	DC	\$286,336	Executive Director	\$160,000	<b>\$166,185</b>	2023
<a href="#">Yspaniola Incorporated</a>	MA	\$282,956	Executive Director	\$40,384	<b>\$41,720</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Nuclear Truth Project Inc</a>	NY	\$286,557	Secretary And Co-coordinator	\$24,000	<b>\$24,933</b>	2024
<a href="#">Native Future</a>	ME	\$286,586	President	\$62,500	<b>\$71,950</b>	2024
<a href="#">Earthaction Alerts Network</a>	MA	\$282,753	Executive Director/president	\$14,125	<b>\$14,593</b>	2024
<a href="#">Vera Aqua Vera Vita</a>	TX	\$286,608	Executive Director	\$90,500	<b>\$104,076</b>	2024
<a href="#">Smex Usa Inc</a>	DC	\$282,710	Ceo And Vice President Of The Board	\$22,000	<b>\$22,195</b>	2024
<a href="#">Adf Haiti Inc</a>	FL	\$282,705	Ceo	\$30,750	<b>\$34,191</b>	2023
<a href="#">The Sacred Portion Childrens Outreach Inc</a>	MT	\$282,420	Treasurer	\$20,820	<b>\$26,563</b>	2023
<a href="#">Nehemiah Gateway Usa Inc</a>	CO	\$281,973	President	\$85,000	<b>\$93,702</b>	2024
<a href="#">Wide Awake International Inc</a>	OR	\$280,485	President	\$30,000	<b>\$32,029</b>	2024
<a href="#">Waypoint Relief</a>	MD	\$280,283	President	\$132,000	<b>\$146,067</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **598** organizations. Compensation range \$770–\$291,873; filing years 2020–2025.

SIZE BASIS Matched on total revenue (\$284,677); for reference, expenses \$273,531 and assets \$34,198.

ROLE MATCH	Robert Katz, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	69 <sup>th</sup>
Reportable pay only (column D), adjusted	66 <sup>th</sup>
All sources (D + E + F), adjusted	61 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Robert Katz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 598 similarly situated organizations (Same NTEE major group (Q), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$68,310 is reasonable (approximately the 63<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.