

# Jezebel Productions Inc

Executive Director / CEO

EIN 133346540  
 NY · NTEE A31Z  
 FY ending 2024-08-31  
**June 9, 2026**

This analysis benchmarks the total compensation of **Greta Schiller, Executive Director / CEO** (\$22,000) against **every comparable organization** that fit the selection criteria — **562** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **40<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Greta Schiller — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A31Z).
BUDGET	Total revenue between \$70,453 and \$157,731 — 0.67x to 1.50x the subject's \$105,154 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

**562** organizations qualified on sector, size, and geography → **562** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$4,344	\$12,590	\$27,013	\$50,389	\$71,785	<b>\$22,000</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Swiss Heritage Society Inc</a>	IN	\$105,467	President	\$18,692	<b>\$21,814</b>	2024
<a href="#">Out At The Movies</a>	NC	\$104,603	Executive Director Effective Aug 2024	\$13,902	<b>\$15,896</b>	2024
<a href="#">Swedish Historical Society Of Rockford</a>	IL	\$104,529	Executive Director	\$55,978	<b>\$62,701</b>	2023
<a href="#">Austin Celtic Association</a>	TX	\$104,482	At-large	\$33,000	<b>\$36,531</b>	2024
<a href="#">Virginia Choral Society Inc</a>	VA	\$105,978	Artistic Director	\$20,085	<b>\$20,908</b>	2025
<a href="#">Art At A Time Like This Inc</a>	NY	\$105,980	President	\$9,250	<b>\$9,523</b>	2023
<a href="#">Chambersburg Area Council For The</a>	PA	\$105,989	Executive Director	\$30,530	<b>\$33,693</b>	2024
<a href="#">The American Classic Arcade Museum</a>	NH	\$105,991	Director	\$18,200	<b>\$19,147</b>	2023
<a href="#">Nebraska Firefighters Foundation</a>	NE	\$104,208	Executive Director	\$31,800	<b>\$37,850</b>	2024
<a href="#">Chinese Christian Church Music Institute</a>	CA	\$104,020	Admin	\$25,500	<b>\$24,368</b>	2024
<a href="#">Music From China Inc</a>	NY	\$104,010	Executive Director	\$28,200	<b>\$28,200</b>	2024
<a href="#">Smh Support Corporation</a>	NY	\$104,003	Chairperson	\$77,265	<b>\$79,547</b>	2023
<a href="#">The Trey Clegg Singers Inc</a>	GA	\$103,947	Founder/director	\$24,000	<b>\$26,705</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Da Capo Virginia</a>	VA	\$103,840	Executive & Vivo Director/past-president	\$43,633	<b>\$46,623</b>	2024
<a href="#">East Bay Media Center</a>	CA	\$106,468	President	\$300	<b>\$287</b>	2024
<a href="#">Montgomery Co Historical Society</a>	IN	\$103,557	Exec Directo	\$24,621	<b>\$28,733</b>	2024
<a href="#">Bird Island Cultural Centre</a>	MN	\$103,456	Director	\$1,800	<b>\$1,968</b>	2024
<a href="#">Akin Hall Association</a>	NY	\$103,447	Curator	\$23,400	<b>\$24,091</b>	2023
<a href="#">The Corda Foundation</a>	NC	\$103,285	Treasurer	\$35,000	<b>\$41,204</b>	2023
<a href="#">Slovenian Cultural Center</a>	IL	\$103,151	Director	\$15,000	<b>\$16,320</b>	2024
<a href="#">Marigold Arts Development Inc</a>	SC	\$103,128	Ceo	\$16,900	<b>\$19,511</b>	2024
<a href="#">Foundation For Information</a>	IL	\$103,064	Regent	\$5,000	<b>\$5,440</b>	2024
<a href="#">Salvage Vanguard Theater</a>	TX	\$107,275	Artistic Director	\$64,600	<b>\$73,624</b>	2023
<a href="#">Committee For A Better New Orleans</a>	LA	\$107,720	Executive Director	\$80,000	<b>\$97,486</b>	2024
<a href="#">Huntington African American Museum Inc</a>	NY	\$107,966	Executive Director	\$26,522	<b>\$26,522</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	562 organizations. Compensation range \$1–\$493,311; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$105,154); for reference, expenses \$171,183 and assets \$89,897. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Greta Schiller, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	40 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	18 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	40 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	44 <sup>th</sup>
Reportable pay only (column D), adjusted	43 <sup>rd</sup>
All sources (D + E + F), adjusted	36 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Greta Schiller) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 562 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$22,000 is reasonable (approximately the 40<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.