

National Lighthouse Museum

Executive Director / CEO

EIN 134055215

NY · NTEE A57

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Linda Dianto, Executive Director / CEO** (\$78,999) against the **2000** closest of **3,055** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **78th** percentile of comparable organizations within the typical range

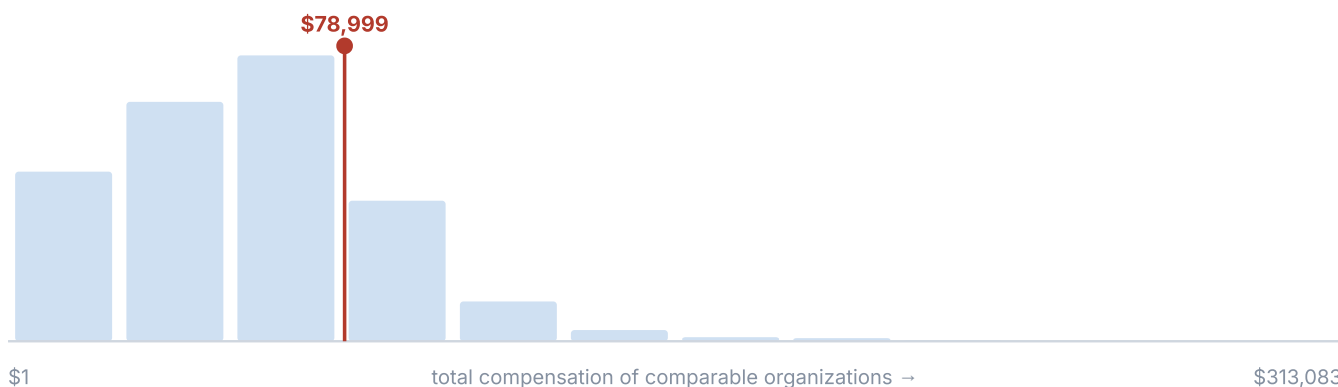
Benchmarked executive: Linda Dianto — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

| | |
|-----------|---------------------------------------------------------------------------------------------------------------------------|
| SECTOR | Organizations sharing the subject's NTEE classification (A57). |
| BUDGET | Total revenue between \$239,924 and \$537,145 — 0.67x to 1.50x the subject's \$358,097 (the band tightens as size grows). |
| GEOGRAPHY | Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue. |

3,055 organizations qualified on sector, size, and geography → **2,000** within the band form the benchmarked peer set (closest by budget).

Distribution of comparable compensation



| | | | | | |
|----------|----------|----------|----------|----------|----------|
| \$13,748 | \$33,053 | \$55,677 | \$76,103 | \$96,242 | \$78,999 |
|----------|----------|----------|----------|----------|----------|



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

| ORGANIZATION | STATE | REVENUE | MATCHED TITLE | COMP (REPORTED) | COMP (ADJUSTED) | FY |
|---------------------------------------------------------|-------|-----------|------------------------|-----------------|------------------|------|
| The Art Experience Inc | MI | \$358,089 | Executive Director | \$46,165 | \$51,220 | 2024 |
| New York Neo-futurists | NY | \$358,046 | Co-artistic Director | \$67,734 | \$67,734 | 2023 |
| Wimberley Players Inc | TX | \$357,953 | Technical Director | \$52,824 | \$58,476 | 2023 |
| Chaldean Community Council | CA | \$358,275 | Director Of Operations | \$62,500 | \$59,725 | 2023 |
| Alliance Francaise De Milwaukee Inc | WI | \$358,300 | Executive Director | \$67,708 | \$76,008 | 2024 |
| American Society For Eighteenth Century | OR | \$357,871 | Executive Director | \$89,592 | \$89,432 | 2024 |
| Juneau Symphony Inc | AK | \$358,417 | Executive Di | \$68,933 | \$72,932 | 2023 |
| Holy City Arts & Lyric Opera | SC | \$357,749 | General Dire | \$34,490 | \$38,676 | 2024 |
| Amazing Things Arts Center Inc | MA | \$357,744 | Executive Director | \$67,234 | \$64,943 | 2024 |
| Building Youth Through Music | WA | \$358,467 | President | \$131,071 | \$129,864 | 2023 |
| Akropolis Quintet Inc | MI | \$358,605 | Executive Di | \$52,000 | \$57,693 | 2024 |
| Vermont Granite Museum Of Barre | VT | \$358,624 | Executive Director | \$87,750 | \$94,938 | 2024 |
| Hispanic Cultural Center Of Midland | TX | \$357,562 | Executive Director | \$65,016 | \$69,908 | 2024 |
| Kenya Diaspora Media | AL | \$357,374 | Ceo | \$80,000 | \$95,644 | 2023 |
| Oye Group Inc | NY | \$357,335 | Co-chairman | \$3,200 | \$3,108 | 2024 |
| Bossier Arts Council | LA | \$357,335 | Executive Di | \$34,833 | \$42,447 | 2023 |
| Youth Performance Company | MN | \$357,276 | Managing Director | \$76,470 | \$81,221 | 2024 |

| ORGANIZATION | STATE | REVENUE | MATCHED TITLE | COMP (REPORTED) | COMP (ADJUSTED) | FY |
|-----------------------------------------------------|-------|-----------|----------------------------|-----------------|------------------|------|
| The Zephyr Theatre | MN | \$357,265 | Interim Executive Director | \$48,000 | \$50,982 | 2024 |
| The Summer Solstice Celebration Inc | CA | \$358,935 | Executive Dir. | \$60,000 | \$55,691 | 2024 |
| The Museum Of Public Relations | NJ | \$356,754 | President & Ceo | \$70,833 | \$69,987 | 2023 |
| Hulls Angels Inc | VA | \$359,458 | Executive Director | \$29,743 | \$30,870 | 2024 |
| Association Of Film Commissioners | CA | \$359,507 | Executive Director | \$120,000 | \$114,671 | 2023 |
| Andalusia Ballet Association | AL | \$356,670 | Secretary/tr | \$29,496 | \$35,264 | 2023 |
| Allied Arts Association | WA | \$356,635 | Scholarships | \$7,560 | \$7,275 | 2024 |
| Chicago National Association Of | IL | \$356,604 | Principal | \$14,000 | \$15,232 | 2023 |

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

| | |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------|
| PEER COUNT | 2000 organizations. Compensation range \$1–\$313,083; filing years 2021–2025. |
| SIZE BASIS | Matched on total revenue (\$358,097); for reference, expenses \$333,039 and assets \$172,580. |
| ROLE MATCH | Linda Dianto, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role. |
| RELATED-ORG PAY | 59 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material. |

OUTLIERS 33 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

| BASIS | SUBJECT PERCENTILE |
|-----------------------------------------------------------------------------------------|--------------------|
| Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default | 78 th |
| Total compensation (D + F), as reported (no adjustments) | 81 st |
| Reportable pay only (column D), adjusted | 80 th |
| All sources (D + E + F), adjusted | 76 th |

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Linda Dianto) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$78,999 is reasonable (approximately the 78th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.