

New Orleans Access Television Inc

Executive Director / CEO

EIN 134223962
 LA · NTEE A32
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Elton Jones, Executive Director / CEO** (\$60,918) against **every comparable organization** that fit the selection criteria — **47** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **36th** percentile of comparable organizations within the typical range

Benchmarked executive: Elton Jones — reported title “DIRECTOR OF OPERATIONS”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

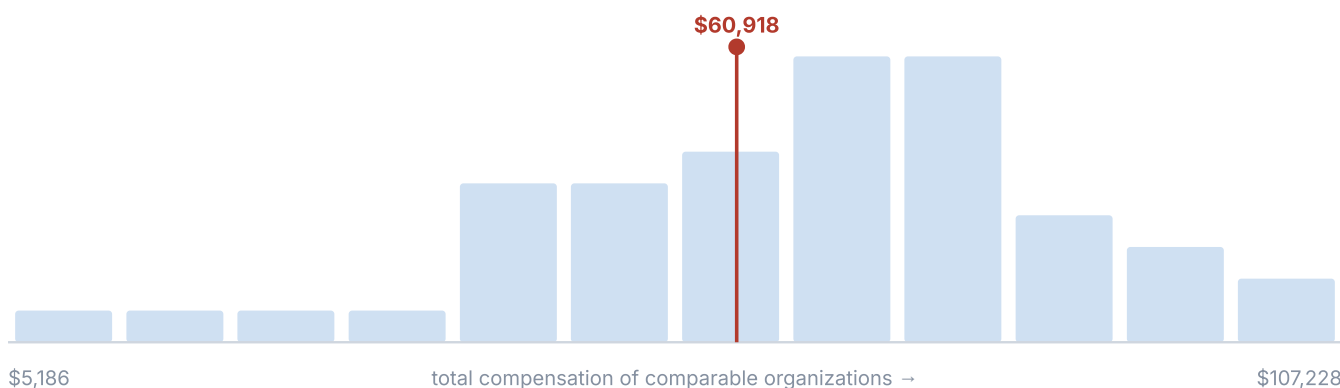
SECTOR Organizations sharing the subject's NTEE classification (A32).

BUDGET Total revenue between \$261,258 and \$584,907 — 0.67x to 1.50x the subject's \$389,938 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A32), nationwide + budget 0.67–1.5x revenue.

47 organizations qualified on sector, size, and geography → **47** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$40,649	\$52,741	\$70,553	\$79,488	\$90,083	\$60,918
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pac 14 Inc	MD	\$394,672	Executive Director	\$65,756	\$52,830	2025
Pacifica Community Television Inc	CA	\$379,493	Executive Dir.	\$122,400	\$93,231	2024
Old Rochester Community Television	MA	\$377,761	Executive Di	\$89,007	\$70,553	2024
Los Gatos Public Media Inc	CA	\$409,242	Executive Dir.	\$106,704	\$81,276	2024
Wpkn Incorporated	CT	\$414,288	Technical Director	\$51,500	\$42,593	2024
Grand Valley Public Radio Company	CO	\$429,153	Executive Di	\$37,523	\$31,737	2024
Andover Community Access & Media	MA	\$429,757	Executive Di	\$138,854	\$107,228	2025
Vail Community Television Corporation	CO	\$431,998	Executive Director	\$103,705	\$87,717	2024
Orion Neighborhood Television Corporation	MI	\$432,108	Executive Director	\$85,880	\$78,191	2024
Whitewater Community	IN	\$341,443	Executive Director	\$63,018	\$57,110	2025
Concord Community Tv	NH	\$339,601	Executive Di	\$64,116	\$53,765	2023
Greater Newburyport Community Media Hub Inc	MA	\$337,898	Executive Director	\$105,181	\$85,836	2023
Wayland Community Access And Media Inc	MA	\$335,416	Highly Compensated Employee	\$115,877	\$94,565	2023
Behold The Lamb Ministries	IL	\$331,541	President	\$30,000	\$26,016	2024
Sandwich Area Community Access	MA	\$459,024	Executive Di	\$94,238	\$76,906	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Berks Community Television	PA	\$468,073	Executive Di	\$50,233	\$43,049	2025
Nutmeg Public Access Television Inc	CT	\$468,871	Executive Di	\$106,381	\$87,984	2024
New Castle Community Television Inc	NY	\$310,078	Executive Di	\$122,837	\$97,912	2024
Summit Public Radio And Tv Inc	CO	\$298,564	Board Member	\$6,131	\$5,186	2024
Salisbury Community Tv & Media Center Inc	MA	\$298,299	Executive Director	\$78,832	\$62,487	2024
Davis Media Access	CA	\$483,763	Executive Director	\$82,742	\$61,400	2025
Billings Community Cable Corp	MT	\$293,831	Executive Director	\$88,448	\$84,100	2024
Revere Community Media Center Inc	MA	\$488,966	Executive Director	\$91,608	\$74,760	2023
Itasca Community Television Inc	MN	\$490,355	Executive Dir.	\$79,359	\$71,213	2023
North Andover Community Access	MA	\$491,273	Executive Di	\$99,709	\$79,036	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **47** organizations. Compensation range \$5,186–\$107,228; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$389,938); for reference, expenses \$389,938 and assets \$517,716.

ROLE MATCH Elton Jones, reported title "*DIRECTOR OF OPERATIONS*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	36 th
Total compensation (D + F), as reported (no adjustments)	23 rd
Reportable pay only (column D), adjusted	38 th
All sources (D + E + F), adjusted	36 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Elton Jones) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 47 similarly situated organizations (Same NTEE sector (A32), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,918 is reasonable (approximately the 36th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.