

Autaugamontgomeryelmore Seniors

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Yolanda Evans, Executive Director / CEO** (\$5,913) against **every comparable organization** that fit the selection criteria — **56** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **18th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Yolanda Evans — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P81).

BUDGET Total revenue between \$12,371 and \$27,697 — 0.67x to 1.50x the subject's \$18,465 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

56 organizations qualified on sector, size, and geography → **56** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,892	\$7,890	\$21,621	\$37,410	\$64,819	\$5,913
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
American Legion Department Of Maine	ME	\$18,316	Board Member	\$3,313	\$3,071	2024
Impactlives Inc	MN	\$18,114	President	\$75,000	\$70,623	2023
Sheboygan Senior Community	WI	\$18,111	Ceo	\$31,324	\$30,281	2024
Nj Street Llc	NJ	\$18,970	Executive Director	\$26,465	\$21,872	2024
Epact Inc	GA	\$19,056	Founder/ceo	\$73,000	\$69,949	2023
Home Tomorrow Inc	NH	\$17,858	Executive Director/secretary	\$96,280	\$80,169	2025
Redemption 100 Inc	FL	\$17,844	President	\$4,000	\$3,478	2024
Girls Ranch Of Arizona	AZ	\$17,568	President	\$41,058	\$37,630	2023
Alan Jay And Sue E Kaufman Family	MI	\$17,553	Assistant Treasurer	\$26,189	\$25,021	2024
Esperanza Ministries Inc	IN	\$17,225	Board Member	\$26,000	\$26,129	2023
Im Support	TX	\$17,186	President & Ceo	\$25,215	\$23,347	2024
Child Crisis Arizona Holdings	AZ	\$17,020	Ceo And Board President	\$29,929	\$27,430	2023
The Lesc Foundation Inc	NY	\$17,007	President & Ceo	\$47,915	\$41,261	2023
Health And Education Housing Services	MA	\$20,000	Ttee & Ceo (Ceo, Bilh)	\$1,097,028	\$912,500	2024
The Alaska Family Action Inc	AK	\$20,041	Office Manager	\$3,000	\$2,655	2024
Independence Foundation Inc	OH	\$20,047	Chief Executive Officer	\$40,693	\$39,895	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Simpson Real Estate Holding Company	MN	\$20,453	Board Chair/president	\$14,988	\$13,709	2024
Helping Hands Development Corporation	OH	\$16,186	Executive Director	\$3,340	\$3,372	2023
The Life Enrichment Center Of Wake	NC	\$20,747	Executive Di	\$20,848	\$21,370	2022
Kids Forward Foundation Inc	WI	\$20,994	Executive Director	\$16,854	\$16,293	2024
Abundance Ministries	TX	\$15,800	President/treasurer	\$6,800	\$6,482	2023
Doxa Foundation Int'l Inc	FL	\$15,769	President	\$9,000	\$8,057	2023
Saving Jane Inc	NV	\$21,202	Pres, Secty	\$2,400	\$2,227	2024
Mccurdy Senior Housing Corporation	FL	\$15,656	President	\$210,000	\$188,003	2023
Odd Fellows Healthcare Inc	CT	\$15,600	Ceo	\$9,546	\$8,285	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 56 organizations. Compensation range \$1–\$912,500; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$18,465); for reference, expenses \$63,931 and assets \$80,399. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Yolanda Evans, reported title "*EXECUTIVE DI*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	27 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	18 th
Total compensation (D + F), as reported (no adjustments)	18 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	50 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Yolanda Evans) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 56 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$5,913 is reasonable (approximately the 18th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.