

Project Impact South Bend Inc

Executive Director / CEO

EIN 134331624

IN · NTEE O50

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Perlether Blake, Executive Director / CEO** (\$9,600) against **every comparable organization** that fit the selection criteria — **135** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17th** percentile of comparable organizations below the typical range for comparable organizations

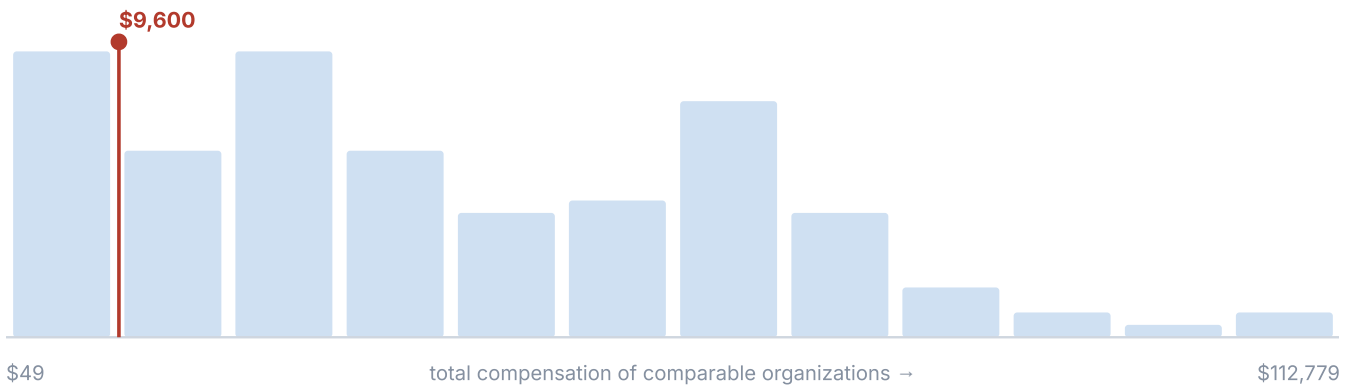
Benchmarked executive: Perlether Blake — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$87,674 and \$196,287 — 0.67x to 1.50x the subject's \$130,858 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

135 organizations qualified on sector, size, and geography → **135** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,889	\$16,942	\$31,350	\$57,952	\$69,433	\$9,600
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Joey Arrietta Foundation	OH	\$130,731	President/di	\$55,240	\$57,120	2023
Color Outside The Lines	OR	\$130,243	Executive Director	\$45,000	\$40,798	2023
Rip City Foundation	MI	\$129,792	Secy Treas.	\$20,800	\$20,358	2024
All4love	MD	\$132,116	Executive Director	\$33,908	\$30,949	2023
Makaha Cultural Learning Center	HI	\$128,555	President	\$21,008	\$18,363	2023
Alliance Of Elite Youth Leadership	TX	\$128,237	Excecutive D	\$68,309	\$64,795	2024
Academic Link Outreach Nfp	WA	\$134,482	Vice President	\$52,002	\$45,453	2023
Daytona Beach Sports Club Inc	FL	\$127,128	President	\$1,000	\$891	2024
The Third Story Inc	CO	\$125,746	President	\$70,391	\$65,895	2023
Boxwood Learning Center Inc	NJ	\$136,522	Ceo	\$2,544	\$2,217	2023
Fairbanks Tennis Association	AK	\$124,543	Vice President, Treasurer	\$2,150	\$2,007	2023
The Annual Hawaii Convention Inc	HI	\$137,287	Secretary	\$4,500	\$3,933	2023
Harbor Hoops Ltd	NY	\$124,275	President	\$20,000	\$17,138	2024
Student Angler Tournament Trail	MN	\$138,036	President & Treasurer	\$4,000	\$3,859	2023
Sunago Inc	AZ	\$123,313	Secretary/ Manager	\$30,000	\$27,359	2024
Girls Rock Philly	PA	\$138,977	Program Director	\$70,000	\$68,150	2023
Arizona Kids Think Too	AZ	\$122,515	Executive Dir.	\$83,016	\$75,708	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sports Academy Of Idaho	ID	\$140,071	Co-president	\$19,200	\$19,940	2023
West Texas United Soccer Club	TX	\$140,157	Treasurer	\$18,400	\$17,004	2025
Wethrive Inc	MA	\$141,550	Director	\$90,000	\$76,691	2024
Camp Compass Inc	PA	\$141,552	President	\$19,500	\$18,985	2023
Girls On The Run Of Northeast Tn Inc	TN	\$117,344	Executive Director	\$27,500	\$27,411	2024
Nw Youth Power Early Learning	GA	\$116,990	Employee	\$37,800	\$36,041	2024
Lost Coast Camp	CA	\$115,989	Executive Director	\$1,000	\$843	2023
Knights Of Heroes Foundation	CO	\$115,578	Fundraising Director	\$11,500	\$10,457	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 135 organizations. Compensation range \$49–\$112,779; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$130,858); for reference, expenses \$144,957 and assets \$274,998.

ROLE MATCH Perlether Blake, reported title "*DIRECTOR*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	17 th
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	19 th
All sources (D + E + F), adjusted	17 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Perlether Blake) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 135 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,600 is reasonable (approximately the 17th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.