

# Carcinoid Cancer Foundation

Executive Director / CEO

EIN 136277875  
 NY · NTEE H30Z  
 FY ending 2024-02-29  
 June 9, 2026

This analysis benchmarks the total compensation of **Keith Warner, Executive Director / CEO** (\$125,000) against **every comparable organization** that fit the selection criteria — **90** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90<sup>th</sup>** percentile of comparable organizations within the typical range

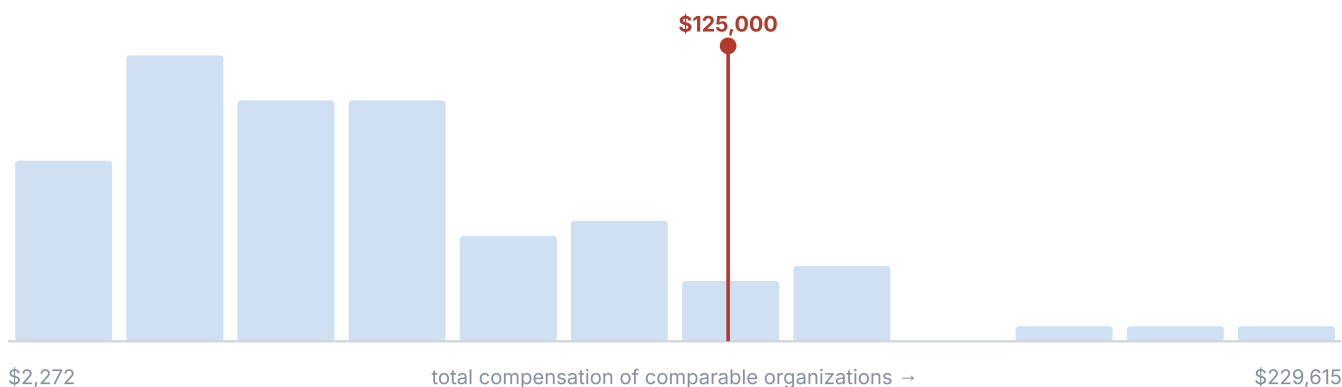
**Benchmarked executive:** Keith Warner — reported title “CEO/CHAIRMAN/TREASURER”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (H30Z).
BUDGET	Total revenue between \$132,219 and \$296,014 — 0.67x to 1.50x the subject's \$197,343 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (H), nationwide + budget 0.67–1.5x revenue.

**90** organizations qualified on sector, size, and geography → **90** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,420	\$30,979	\$58,089	\$91,448	\$121,658	\$125,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Hannah's Hope For Giant Axonal</a>	NY	\$198,405	Executive Di	\$210,279	<b>\$210,279</b>	2024
<a href="#">Wescoe Foundation For Pulmonary Fibrosis</a>	PA	\$196,214	Executive Director	\$45,000	<b>\$51,128</b>	2023
<a href="#">Closing The Gap In Health Care Inc</a>	SC	\$195,078	President & Ceo	\$50,699	<b>\$58,532</b>	2024
<a href="#">Dirt Patch Science</a>	TX	\$200,319	Director & C	\$130,000	<b>\$148,160</b>	2023
<a href="#">Breast Cancer Fund Of Ohio</a>	OH	\$192,679	Executive Di	\$22,002	<b>\$25,789</b>	2024
<a href="#">The Wunderglo Foundation</a>	CA	\$191,435	President/exec.	\$60,000	<b>\$57,336</b>	2024
<a href="#">Health Assessment Lab Inc</a>	MA	\$205,215	Director & Ceo, Cso	\$146,850	<b>\$146,036</b>	2024
<a href="#">Sleep Education Consortium</a>	TX	\$188,166	Director	\$5,000	<b>\$5,535</b>	2024
<a href="#">Have A Ball Foundation Inc</a>	CA	\$207,433	President	\$70,500	<b>\$67,369</b>	2024
<a href="#">Cancer Biology Training Consortium</a>	NC	\$208,168	Asst Secretary-treasurer	\$26,391	<b>\$32,342</b>	2022
<a href="#">Karmanos Cancer Foundation</a>	MI	\$186,501	Board Member/president Kcc	\$38,067	<b>\$43,482</b>	2024
<a href="#">The Biomedical Research Institute Of</a>	CA	\$208,249	President And Ceo	\$34,683	<b>\$34,121</b>	2023
<a href="#">Humanology &amp; Health Science Inc</a>	CA	\$184,661	President	\$150,000	<b>\$147,573</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Alliance For Community Research</a>	IL	\$211,062	Co-chief Executive Officer	\$30,873	<b>\$34,581</b>	2023
<a href="#">The Dyslexia Foundation Inc</a>	MA	\$213,235	Former President	\$58,636	<b>\$62,495</b>	2022
<a href="#">Brain Health Initiative Inc</a>	NH	\$214,410	Executive Dir.	\$81,500	<b>\$85,740</b>	2023
<a href="#">Intl Soc For Cardiovascular Tran Res</a>	AZ	\$214,457	Chairman	\$4,799	<b>\$5,474</b>	2022
<a href="#">Harlan E Moore Heart Research Foundation</a>	IL	\$178,150	President/treasurer	\$81,250	<b>\$91,008</b>	2023
<a href="#">Faculty Student Association Of The State</a>	NY	\$177,373	Chief Executive Officer	\$235,690	<b>\$229,615</b>	2025
<a href="#">Ryan Hill Research Foundation</a>	WA	\$217,477	Executive Dir.	\$10,800	<b>\$11,017</b>	2023
<a href="#">Cardiac Surgery Clinical Research Center</a>	IL	\$173,860	Researcher	\$136,000	<b>\$147,964</b>	2024
<a href="#">China Aids Fund Inc</a>	NY	\$222,007	Secretary	\$61,538	<b>\$61,538</b>	2024
<a href="#">Balanced Budget Now</a>	VA	\$172,594	President	\$54,300	<b>\$58,021</b>	2024
<a href="#">Massachusetts Coalition For The</a>	MA	\$222,792	Executive Director	\$181,865	<b>\$180,857</b>	2024
<a href="#">The Center For Neurosciences Foundation</a>	AZ	\$171,746	Director Of Fundraising And Operations	\$63,025	<b>\$67,077</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the

chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	90 organizations. Compensation range \$2,272–\$229,615; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$197,343); for reference, expenses \$373,195 and assets \$701,203. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Keith Warner, reported title "CEO/CHAIRMAN/TREASURER", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	90 <sup>th</sup>
Reportable pay only (column D), adjusted	92 <sup>nd</sup>
All sources (D + E + F), adjusted	84 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Keith Warner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 90 similarly situated organizations (Same NTEE major group (H), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$125,000 is reasonable (approximately the 90<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data ([apps.irs.gov](https://apps.irs.gov)); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.