

Adult Day Health Care Council Inc

Executive Director / CEO

EIN 141786086

NY · NTEE S41

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Margaret Everett, Executive Director / CEO** (\$7,024) against **every comparable organization** that fit the selection criteria — **343** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 6th percentile of comparable organizations

below the typical range for comparable organizations

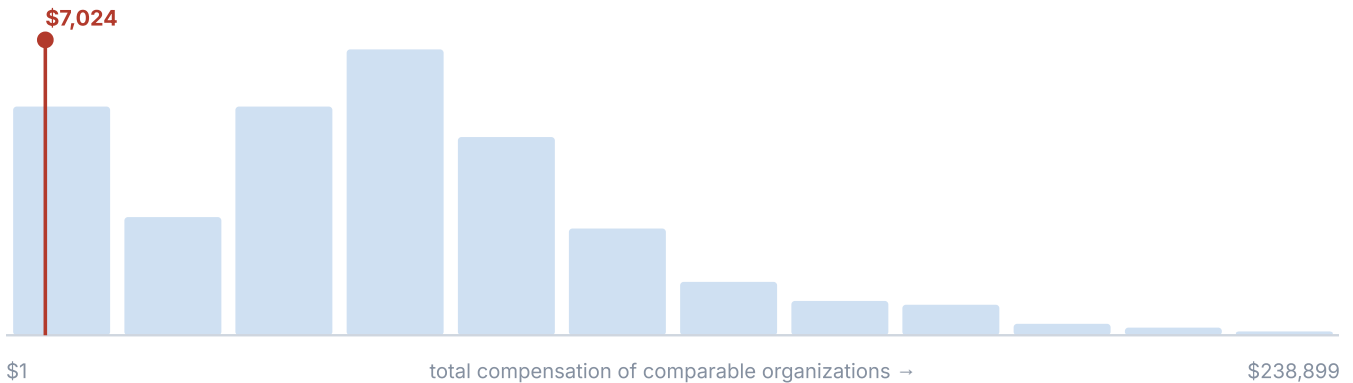
Benchmarked executive: Margaret Everett — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S41).
BUDGET	Total revenue between \$122,718 and \$274,743 — 0.67x to 1.50x the subject's \$183,162 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

343 organizations qualified on sector, size, and geography → **343** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,340	\$37,148	\$64,995	\$88,512	\$121,963	\$7,024
----------	----------	----------	----------	-----------	----------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Acec-ri American Council Of	RI	\$183,283	Executive Di	\$75,000	\$81,936	2023
Home Builders Association Of Hickory-catawba Valley Inc	NC	\$183,432	Executive Officer	\$56,782	\$66,846	2023
The Hundred Year Association Of Ny Inc	CT	\$182,749	President	\$35,250	\$36,576	2024
Butler County Medical Society	OH	\$183,653	Exec Assistant	\$15,000	\$17,582	2024
Texas Business Roundtable	TX	\$182,354	Exec Director	\$66,000	\$75,219	2023
Mountain Laurel Chamber Of Commerce	PA	\$182,329	Executive Director	\$34,798	\$38,403	2024
Medical Toxicology Foundation	AZ	\$185,030	Executive Director/board M	\$39,714	\$42,267	2024
St Bernard Chamber Of Commerce	LA	\$181,286	Ceo	\$60,833	\$74,129	2024
Colorado Civil Justice League	CO	\$185,106	Executive Director	\$77,000	\$84,121	2023
Midlands Business Leadership Group	SC	\$185,522	Executive Di	\$95,677	\$110,460	2024
Greene County Economic Development Corp	IN	\$179,871	Executive Director	\$71,087	\$82,961	2024
Forward Cody Wyoming Inc	WY	\$186,866	Ceo	\$146,875	\$174,050	2024
North Carolina Association Of Workforce	NC	\$186,968	Executive Director	\$67,733	\$75,454	2025
Twin-training To Work An Industry Niche	NC	\$187,199	President & Executive Director	\$60,550	\$71,281	2023
Utah Petroleum Marketers	UT	\$178,928	State Execut	\$69,000	\$78,152	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
National Black Professional Lobbyist Association	AL	\$178,875	Executive Director	\$32,500	\$40,003	2023
Camara De Comercio Hispana	TX	\$187,890	Executive Di	\$24,122	\$26,703	2024
Consortium For Universal Healthcare	DE	\$188,050	Executive Director	\$102,000	\$110,526	2024
Bell Buckle Chamber Of Commerce	TN	\$178,004	President	\$6,000	\$6,799	2025
Georgia Craft Brewers Guild Inc	GA	\$177,836	Executive Di	\$78,600	\$87,460	2024
International Federation Of Dental Hygienists	MD	\$177,618	President	\$13,900	\$14,806	2023
Window Coverings Association Of Ame	NC	\$177,588	Ed	\$86,120	\$101,384	2023
Rogersville-hawkins Co Chamber Of Commerce Inc	TN	\$177,576	Exec Director	\$76,223	\$88,666	2024
Dane Buy Local Inc	WI	\$177,451	Executive Di	\$15,231	\$18,123	2023
Vienna Business Association	VA	\$189,060	Executive Di	\$80,222	\$83,509	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 343 organizations. Compensation range \$1–\$238,899; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$183,162); for reference, expenses \$107,106 and assets \$721,841. **Revenue and expenses diverge this year — revenue may misrepresent operating size;**

weigh the expense-based view.

ROLE MATCH	Margaret Everett, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 th
Total compensation (D + F), as reported (no adjustments)	7 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	77 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Margaret Everett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 343 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$7,024 is reasonable (approximately the 6th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.