

# Greene County Rural Health Network Inc

Executive Director / CEO

EIN 141791630

NY · NTEE E99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jordan Neves, Executive Director / CEO** (\$37,080) against **every comparable organization** that fit the selection criteria — **37** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **32<sup>nd</sup>** percentile of comparable organizations within the typical range

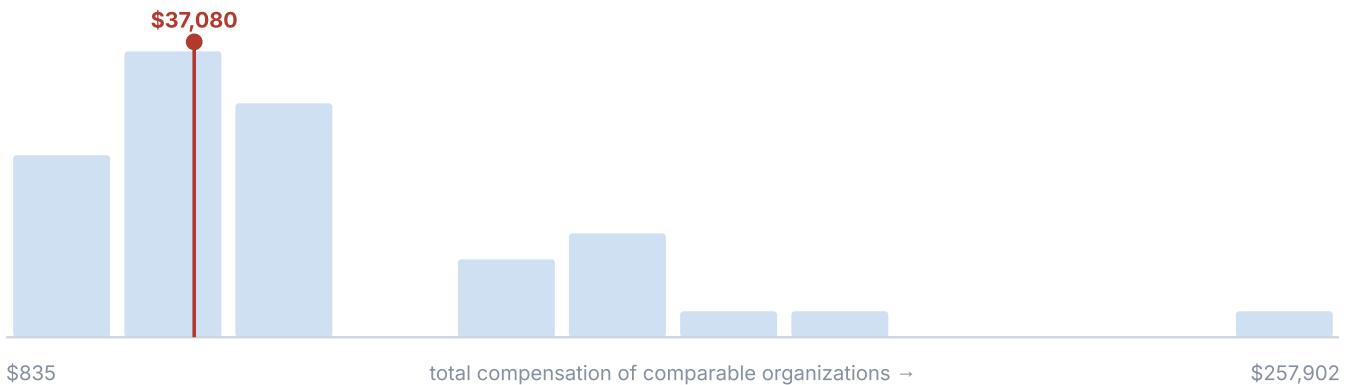
**Benchmarked executive:** Jordan Neves — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E99).
BUDGET	Total revenue between \$134,186 and \$300,417 — 0.67x to 1.50x the subject's \$200,278 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E99), nationwide + budget 0.67–1.5x revenue.

**37** organizations qualified on sector, size, and geography → **37** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,214	\$29,785	\$44,605	\$88,025	\$124,466	\$37,080
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Asian Health Foundation Inc</a>	NJ	\$200,315	Ex Director	\$50,400	<b>\$49,798</b>	2024
<a href="#">Turning Point Seattle Db a Canopy</a>	WA	\$194,170	Executive Director	\$99,447	<b>\$98,531</b>	2024
<a href="#">Wong-baker Faces Foundation</a>	OK	\$206,444	Director	\$125,000	<b>\$152,322</b>	2024
<a href="#">Empowering Strides</a>	WA	\$215,474	President	\$39,515	<b>\$39,151</b>	2024
<a href="#">Children's Health Foundation Inc</a>	OR	\$215,780	Executive Director	\$7,586	<b>\$7,595</b>	2025
<a href="#">The Get In Touch Foundationinc</a>	CT	\$184,444	Exec Directo	\$24,300	<b>\$25,214</b>	2024
<a href="#">Holdyou Foundation Inc</a>	CA	\$219,511	President Director	\$52,000	<b>\$49,691</b>	2024
<a href="#">Floyd Healthcare Resources Inc</a>	GA	\$177,680	Svp And Cor.	\$76,838	<b>\$88,025</b>	2023
<a href="#">Servicemembers Undertaking Disabled</a>	TX	\$224,453	Executive Director	\$84,914	<b>\$93,999</b>	2024
<a href="#">Minnesota Rural Health Association</a>	MN	\$172,873	Exec Director	\$35,400	<b>\$39,854</b>	2023
<a href="#">Growing Up Together</a>	SD	\$233,422	Executive Director	\$25,032	<b>\$29,785</b>	2025
<a href="#">Trellis Horticultural Therapy</a>	GA	\$239,062	Treasurer	\$36,000	<b>\$40,058</b>	2024
<a href="#">Guru Ram Das Center For Medicine</a>	NM	\$155,578	Executive Di	\$43,277	<b>\$51,511</b>	2024
<a href="#">Pontifex Inc</a>	OH	\$248,028	President	\$52,000	<b>\$62,750</b>	2023
<a href="#">Honor Service Dogs Inc</a>	NC	\$151,549	Executive Director	\$23,757	<b>\$27,968</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">470 Pleasant Street Holdings Company</a>	MA	\$150,000	President/ceo	\$21,408	<b>\$21,918</b>	2023
<a href="#">Forbes Medical Staff Fund</a>	PA	\$253,879	President	\$20,000	<b>\$22,072</b>	2024
<a href="#">Crossroads Community Supported Healthcare Inc</a>	NM	\$146,157	—	\$102,130	<b>\$121,562</b>	2024
<a href="#">Life Resources Of Georgia Inc</a>	GA	\$255,952	Executive Di	\$44,098	<b>\$49,069</b>	2024
<a href="#">Upper Midlands Rural Health Network</a>	SC	\$258,850	Executive Dir.	\$94,561	<b>\$112,396</b>	2023
<a href="#">Research To End Healthcare</a>	CA	\$140,866	Ceo	\$2,800	<b>\$2,755</b>	2023
<a href="#">C-line Counseling Center</a>	NJ	\$260,477	Executive Director	\$16,500	<b>\$16,303</b>	2024
<a href="#">Healthy Hearts Institute</a>	CA	\$262,570	Board Chair	\$42,857	<b>\$42,164</b>	2023
<a href="#">Giving Health Inc</a>	GA	\$263,218	Chief Medical Dir	\$750	<b>\$835</b>	2024
<a href="#">The Medical Center Auxiliary</a>	PA	\$265,169	President & Ceo	\$42,768	<b>\$48,592</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 37 organizations. Compensation range \$835–\$257,902; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$200,278); for reference, expenses \$178,733 and assets \$179,056.

<b>ROLE MATCH</b>	Jordan Neves, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
<b>RELATED-ORG PAY</b>	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
<b>OUTLIERS</b>	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	<b>32<sup>nd</sup></b>
Total compensation (D + F), as reported (no adjustments)	<b>43<sup>rd</sup></b>
Reportable pay only (column D), adjusted	<b>43<sup>rd</sup></b>
All sources (D + E + F), adjusted	<b>24<sup>th</sup></b>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Jordan Neves) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 37 similarly situated organizations (Same NTEE sector (E99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$37,080 is reasonable (approximately the 32<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.