

# Nassau Senior Housing Development

Executive Director / CEO

EIN 141794916

NY · NTEE L22

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **William Dessengue, Executive Director / CEO** (\$11,334) against **every comparable organization** that fit the selection criteria — **60** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **25<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** William Dessengue — reported title “EXECUTIVE DIRECTOR (TO DEC 2023)”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (L22).

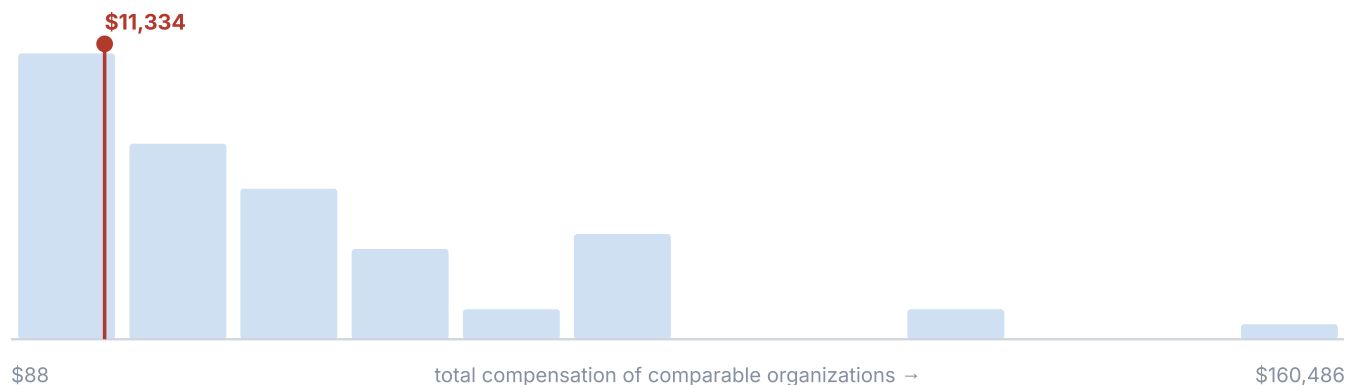
**BUDGET** Total revenue between \$72,221 and \$161,691 — 0.67x to 1.50x the subject's \$107,794 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (L22), nationwide + budget 0.67–1.5x revenue.

**60** organizations qualified on sector, size, and geography

→ **60** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$5,910

\$11,432

\$25,554

\$45,670

\$70,369

**\$11,334**



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Vesta Pelden Inc</a>	MD	\$107,327	President	\$21,417	<b>\$21,523</b>	2024
<a href="#">Bethany Inc</a>	MI	\$108,731	President	\$1,500	<b>\$1,664</b>	2024
<a href="#">Egida Del Policia Inc</a>	PR	\$109,598	President	\$6,000	<b>\$6,000</b>	2023
<a href="#">Booth Manor-columbus Inc</a>	IN	\$105,877	President	\$9,613	<b>\$10,897</b>	2024
<a href="#">Oak View Apartments Inc</a>	MN	\$111,623	Administrator	\$31,555	<b>\$33,516</b>	2024
<a href="#">Northland Lutheran Affordable Living For</a>	MI	\$103,048	Ceo	\$23,333	<b>\$25,888</b>	2024
<a href="#">Mjf Housing No 3 Inc</a>	WI	\$101,244	Member - Term Ended 12/15/23	\$20,964	<b>\$23,534</b>	2024
<a href="#">Project Share Iv Inc</a>	NY	\$101,194	Executive Director	\$70,564	<b>\$70,564</b>	2023
<a href="#">Richardville Apartments Inc</a>	IN	\$99,724	President	\$44,374	<b>\$50,300</b>	2024
<a href="#">The Village At Providence Point Inc</a>	MD	\$99,216	President/ceo	\$31,093	<b>\$31,246</b>	2024
<a href="#">Wren's Way Inc</a>	OH	\$99,006	President	\$9,146	<b>\$10,413</b>	2024
<a href="#">North Street Elderly Housing Corporation</a>	CT	\$98,650	Managing Director	\$16,625	<b>\$16,755</b>	2024
<a href="#">Lss Housing Mill Road Inc</a>	WI	\$98,272	President	\$40,683	<b>\$45,670</b>	2024
<a href="#">Ltc li Inc</a>	IN	\$117,897	President	\$61,499	<b>\$67,915</b>	2025
<a href="#">Thi-13 Inc</a>	IL	\$118,252	Chief Executive Officer	\$29,764	<b>\$32,382</b>	2023
<a href="#">Glenpark Manor Development</a>	OH	\$119,250	Ceo	\$5,477	<b>\$6,420</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Tau Crossing Housing Corporation li</a>	WI	\$95,454	President (Thru June 2024)	\$8,312	<b>\$9,331</b>	2024
<a href="#">Elim Senior Housing Inc</a>	OH	\$95,392	Director/president	\$24,254	<b>\$27,613</b>	2024
<a href="#">Crawford Commons Apartments Inc</a>	MO	\$120,831	Cfo	\$99,373	<b>\$116,476</b>	2023
<a href="#">Mckee Street Apartments Inc</a>	MO	\$93,336	President	\$7,448	<b>\$8,479</b>	2024
<a href="#">Senior Homes Of Colorado</a>	CO	\$92,951	Executive Dir.	\$72,616	<b>\$74,846</b>	2024
<a href="#">Mohn Street Accessible Housinginc</a>	PA	\$92,206	President	\$35,818	<b>\$39,528</b>	2023
<a href="#">Faith Residence Apartments Inc</a>	MN	\$91,636	President &	\$21,403	<b>\$22,733</b>	2024
<a href="#">Manor Care Of Tacoma Wa Association</a>	OH	\$90,124	Ceo	\$14,012	<b>\$15,952</b>	2024
<a href="#">South Fulton Affordable Housing Developm</a>	GA	\$125,552	Executive Director	\$47,892	<b>\$51,761</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **60** organizations. Compensation range \$88–\$160,486; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$107,794); for reference, expenses \$167,222 and assets \$741,085. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	William Dessengue, reported title "EXECUTIVE DIRECTOR (TO DEC 2023)", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	51 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	25 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	28 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	20 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (William Dessengue) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 60 similarly situated organizations (Same NTEE sector (L22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,334 is reasonable (approximately the 25<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.