

Jesse Owens Runners Club Inc

Executive Director / CEO

EIN 141851676

AL · NTEE N116

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Stanley Johnson, Executive Director / CEO** (\$22,140) against **every comparable organization** that fit the selection criteria — **1098** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **50th** percentile of comparable organizations within the typical range

Benchmarked executive: Stanley Johnson — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

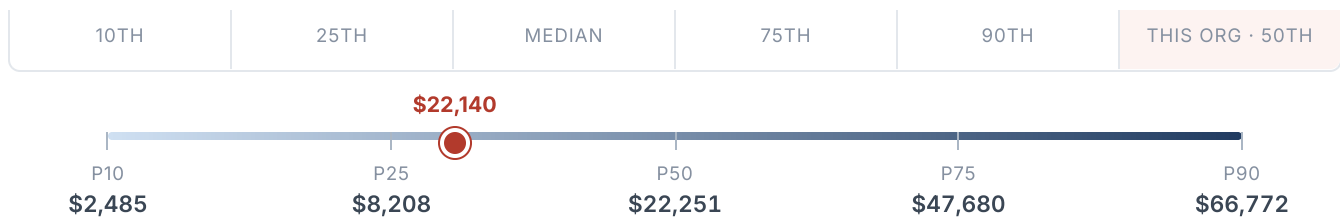
SECTOR	Organizations sharing the subject's NTEE classification (N116).
BUDGET	Total revenue between \$160,141 and \$358,525 — 0.67x to 1.50x the subject's \$239,017 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (N), nationwide + budget 0.67–1.5x revenue.

1,098 organizations qualified on sector, size, and geography → **1,098** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$2,485	\$8,208	\$22,251	\$47,680	\$66,772	\$22,140
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Los Angeles River State Park Partners	CA	\$239,039	Executive Director	\$73,376	\$60,381	2023
Eastern Us Music Camp Inc	NY	\$238,942	Treasurer	\$12,500	\$10,455	2024
Great Lakes Tritons Inc	MI	\$239,102	Key Employee	\$62,655	\$61,630	2023
Tampa Bay Aquatics Central Booster	FL	\$238,903	Head Coah/officers	\$84,328	\$71,438	2025
Indiana Youth Rugby Foundation Inc	IN	\$239,619	Executive Dir.	\$56,587	\$56,868	2023
Johnston Volleyball Club Inc	IA	\$238,107	Director	\$13,160	\$12,994	2025
Kona Aerial Gymnastic Team Inc	HI	\$238,104	Ceotreasurerdirector	\$3,000	\$2,486	2024
Wakefield Soccer Association Inc	MA	\$238,070	Director Of Coaching	\$69,960	\$59,911	2023
Elizabethtown Volleyball Academy Inc	KY	\$238,019	Club Director	\$21,520	\$20,849	2025
Mulligans Hollow Ski Bowl	MI	\$237,968	Executive Dir.	\$30,000	\$28,662	2024
Westchester Science And	NY	\$240,124	President	\$5,000	\$4,306	2023
Middleton United Soccer Club	WI	\$237,893	Executive Director/coaching Director	\$57,315	\$53,979	2025
One With The Water	AR	\$240,158	Executive Director	\$37,919	\$39,453	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Northeast United Soccer Club	MN	\$237,766	Executive Director	\$1,000	\$915	2024
The Alexandria Volleyball Club	MN	\$240,315	Director	\$750	\$669	2025
Dive Lab	CA	\$237,642	Director And Cfo	\$5,775	\$4,616	2024
The Barn	AZ	\$240,470	Director	\$48,000	\$42,730	2024
Lakeville South Girls Basketball	MN	\$240,514	Varsity Coac	\$10,200	\$9,329	2024
Nashville Youth Basketball Association	TN	\$237,436	Executive Director	\$14,400	\$14,011	2024
Northern Nevada Aquatics Corp	NV	\$240,599	Director / Head Coach	\$42,000	\$38,969	2024
Emerald Coast Big Game Fishing Club Inc	FL	\$240,644	President	\$5,000	\$4,348	2024
Christian Camping International Inc	CA	\$240,656	Ceo	\$163,571	\$134,602	2023
South Atlanta Community Tennis	GA	\$237,219	Ceo/executive Director	\$25,875	\$24,793	2023
Ranger Snowmobile Atv Club Inc	MN	\$240,822	President	\$1,225	\$1,153	2023
Little League Baseball Inc	CO	\$237,168	Umpire In Chief	\$2,720	\$2,414	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	1098 organizations. Compensation range \$1–\$314,239; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$239,017); for reference, expenses \$254,890 and assets \$60,352.
ROLE MATCH	Stanley Johnson, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	26 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	50 th
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	51 st
All sources (D + E + F), adjusted	48 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stanley Johnson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 1098 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$22,140 is reasonable (approximately the 50th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.