

Florida Association Of Court Clerks Inc

Executive Director / CEO

EIN 142011245

FL · NTEE Y43

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Chris Hart Iv, Executive Director / CEO** (\$57,334) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63rd** percentile of comparable organizations within the typical range

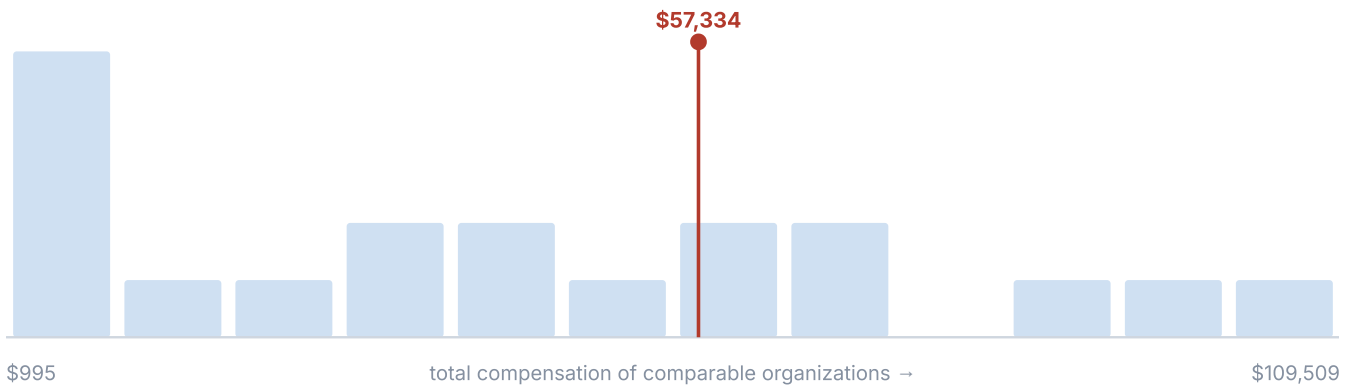
Benchmarked executive: Chris Hart Iv — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Y43).
BUDGET	Total revenue between \$128,214 and \$287,047 — 0.67x to 1.50x the subject's \$191,365 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (Y43), nationwide + budget 0.67–1.5x revenue.

19 organizations qualified on sector, size, and geography → **19** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$1,366	\$9,626	\$37,529	\$57,334	\$91,373	\$109,509
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
1199 Seiugreater New York Job Security	NY	\$193,732	Executive Director	\$27,740	\$27,471	2023
Southern Connecticut District Roofers	CT	\$202,988	Trustee	\$46,211	\$47,484	2023
Tower Automotive Non-union Retirees Veba	WI	\$175,032	Member, Administrative Board	\$2,700	\$3,002	2024
Wcribma - Veba	MA	\$209,745	Trustee	\$114,482	\$109,509	2024
The Miaamsaa Voluntary Beneficiary Association Trust	MA	\$217,784	Trustee	\$39,046	\$38,453	2023
Obi Retiree Medical Voluntary	NH	\$221,928	Trustee	\$32,000	\$31,453	2024
Catskill Teachers Association	NY	\$223,625	President	\$1,500	\$1,443	2024
United Association Of Journeymen Lu 286	TX	\$229,110	President	\$59,799	\$63,675	2024
Sdsu Foundation Health Veba Plan For	CA	\$152,605	Trustee	\$75,573	\$71,517	2023
Sheet Metal Workers Union Local 29	KS	\$147,989	Chairman	\$53,991	\$62,090	2024
Rfa Post Retirement Medical Life	DC	\$235,171	President	\$30,515	\$28,505	2024
Ifpa Retiree Veba Trust	IL	\$145,198	Trustee	\$86,672	\$90,703	2024
Public Service Health Club	TX	\$237,782	Treasurer	\$5,905	\$6,473	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Southern Research Institute Veba	AL	\$140,383	Trustee/duly Authorized Official	\$32,634	\$37,529	2024
Pleasant Hill Volunteer Fire Department Inc	NC	\$134,969	President	\$905	\$995	2024
Rockford Police Relief Association	IL	\$261,632	President	\$1,010	\$1,057	2024
Plumbers And Steamfitters Local 521	WV	\$264,667	Trustee	\$81,605	\$94,055	2024
Employer-contribution Veba Trust Depauw University	IN	\$276,649	Vice President For Finance And Administration (Beginning 7/15/22))	\$58,924	\$68,099	2023
Houston Policeman's Burial Fund Association Inc	TX	\$279,757	Treasurer	\$12,000	\$12,778	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$995–\$109,509; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$191,365); for reference, expenses \$78,051 and assets \$3,109,059. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Chris Hart IV, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 rd
Total compensation (D + F), as reported (no adjustments)	68 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	79 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Chris Hart Iv) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (Y43), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$57,334 is reasonable (approximately the 63rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.