

Rochester Academy Of Medicine Inc

Executive Director / CEO

EIN 160743127
 NY · NTEE B54Z
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Ryan Johnson, Executive Director / CEO** (\$63,579) against the **2000** closest of **2,999** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **62nd** percentile of comparable organizations within the typical range

Benchmarked executive: Ryan Johnson — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B54Z).
BUDGET	Total revenue between \$213,681 and \$478,390 — 0.67x to 1.50x the subject's \$318,927 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

2,999 organizations qualified on sector, size, and geography → **2,000** within the band form the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$9,700	\$27,598	\$52,594	\$78,536	\$106,041	\$63,579
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Chuck Cooper Foundation	PA	\$318,904	President	\$70,700	\$78,024	2023
Michigan Afterschool Association	MI	\$318,901	President	\$63,260	\$72,259	2023
Redapple Learning Campus	NC	\$318,876	President	\$94,000	\$104,402	2024
Teach Our Children Fund Inc	IN	\$319,004	Executive Di	\$60,296	\$66,586	2025
Accelerated College Experiences Inc	MA	\$319,060	President/ceo	\$99,000	\$95,627	2024
River Of Life School	MI	\$318,788	Principal	\$105,400	\$116,939	2024
Love And Learn Preschool Inc	NJ	\$318,739	Director	\$38,896	\$37,329	2024
District Alpha Of The Clemson	SC	\$318,633	Executive Director	\$9,284	\$10,718	2023
Rp Afterschool Program Inc	NJ	\$318,599	President	\$65,000	\$62,381	2024
Ploughshare Institute For Sustainable	TX	\$319,261	Vice President	\$21,750	\$24,077	2023
Community Resources Inc	CO	\$319,295	Executive Direcotr	\$88,248	\$88,613	2025
Limitless Vistas Inc	LA	\$319,409	Business Manager	\$29,100	\$34,443	2024
The Bridge Avenue School	OH	\$319,490	Teacher	\$40,365	\$44,770	2025
Enlightenment Bookstore And	NY	\$319,531	Executive Di	\$62,789	\$62,789	2023
Rockaway Borough Education Foundation A	NJ	\$318,305	Secretary	\$66,388	\$63,713	2024
The Learning Nest Cincinnati	OH	\$318,257	Director President	\$35,000	\$39,847	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
School Discovery Network	TX	\$318,228	Executive Dir.	\$69,263	\$74,474	2024
Blockchain Acceleration Foundation	CA	\$318,194	Head Of Operations	\$53,162	\$49,344	2024
Hilton Head Island All Sports	SC	\$319,666	Treasurer	\$3,315	\$3,622	2025
Real Estate Society Inc	CA	\$318,110	President	\$10,720	\$9,694	2025
Lord Of Life Christian Preschool	OH	\$318,105	Education Director	\$41,886	\$49,095	2023
Heart Missionary Training Institute	FL	\$317,972	Executive Di	\$42,000	\$43,664	2023
Two Bikes Chattanooga	TN	\$317,905	Ceo	\$38,817	\$43,858	2024
Mercy Prepratory Academy	TX	\$319,962	Founder	\$20,833	\$23,062	2023
Michelle Davis	TX	\$320,000	Ceo	\$25,421	\$28,141	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	2000 organizations. Compensation range \$1–\$573,653; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$318,927); for reference, expenses \$338,187 and assets \$812,677.
ROLE MATCH	Ryan Johnson, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	212 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 54 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	62 nd
Total compensation (D + F), as reported (no adjustments)	66 th
Reportable pay only (column D), adjusted	66 th
All sources (D + E + F), adjusted	54 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ryan Johnson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$63,579 is reasonable (approximately the 62nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.