

# Biological Stain Commission Inc

Executive Director / CEO

EIN 160743923  
 NY · NTEE U50Z  
 FY ending 2024-12-31  
**June 10, 2026**

This analysis benchmarks the total compensation of **Brendan Boyce Treasurer, Executive Director / CEO** (\$19,476) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **18<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

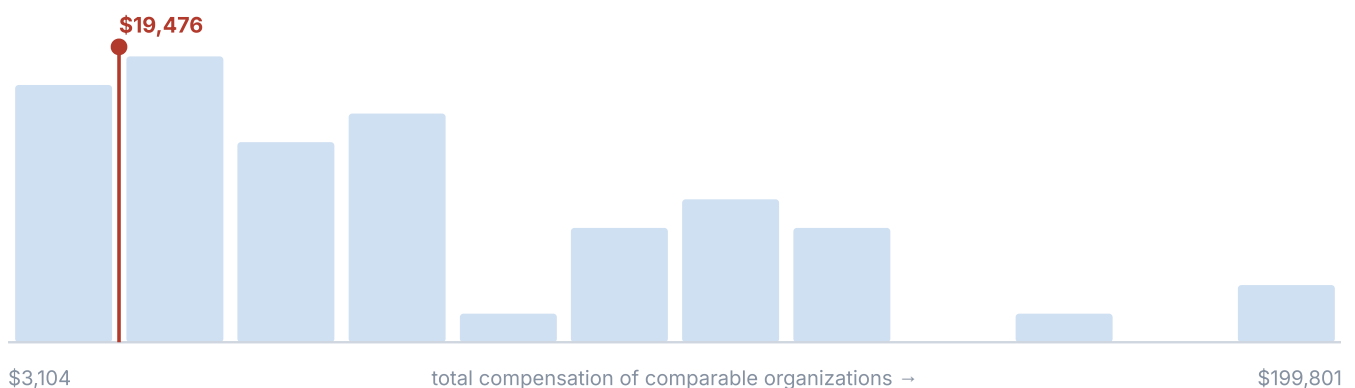
**Benchmarked executive:** Brendan Boyce Treasurer — reported title "90 EAGLE CHASE, WOODBURY, NY 11797", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (U50Z).
- BUDGET** Total revenue between \$101,947 and \$228,240 — 0.67x to 1.50x the subject's \$152,160 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE major group (U), nationwide + budget 0.67–1.5x revenue.

**51** organizations qualified on sector, size, and geography → **51** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$9,870	\$27,154	\$49,330	\$98,189	\$127,812	<b>\$19,476</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Lepidopterists Society</a>	CA	\$149,918	Secretary	\$7,500	<b>\$7,379</b>	2023
<a href="#">Florida International University</a>	FL	\$149,034	Director	\$60,783	<b>\$65,057</b>	2023
<a href="#">Technology Management Instituteinc</a>	VA	\$148,460	Executive Di	\$122,100	<b>\$130,466</b>	2024
<a href="#">Aci Center Of Excellence For</a>	MI	\$156,667	Treasurer	\$37,236	<b>\$42,533</b>	2024
<a href="#">5 Lakes Institute</a>	WI	\$158,500	Executive Di	\$87,400	<b>\$98,408</b>	2025
<a href="#">Punxsutawney Weather Center Inc</a>	PA	\$158,655	Center Direc	\$22,867	<b>\$25,236</b>	2024
<a href="#">Airfuel Alliance</a>	OR	\$160,830	President	\$48,000	<b>\$49,330</b>	2024
<a href="#">Engineering Biology Research Consortium</a>	CA	\$143,080	President	\$32,367	<b>\$31,843</b>	2023
<a href="#">Girl Develop It</a>	VT	\$141,110	Executive Dir.	\$57,711	<b>\$66,182</b>	2023
<a href="#">Qualia Research Institute</a>	CA	\$140,681	President & Executive Director	\$64,164	<b>\$61,315</b>	2024
<a href="#">Aerospace States Association Inc</a>	VA	\$139,216	Executive Director	\$55,000	<b>\$58,769</b>	2024
<a href="#">Third Place Technologies</a>	WA	\$138,157	Gallery Manager	\$19,594	<b>\$19,987</b>	2023
<a href="#">Institute For Population Health Sciences</a>	IL	\$136,832	Director	\$7,000	<b>\$7,616</b>	2024
<a href="#">Haskell-org Inc</a>	DE	\$136,256	Executive Director	\$115,236	<b>\$124,868</b>	2024
<a href="#">Greater Memphis It Council</a>	TN	\$171,245	Executive Director & Secre	\$78,433	<b>\$93,932</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Tmt Observatory Corporation</a>	CA	\$132,115	Manager Of Awards And Budgets	\$209,085	<b>\$199,801</b>	2024
<a href="#">Human Computation Institute Inc</a>	NY	\$174,977	Exec Director	\$47,647	<b>\$47,647</b>	2024
<a href="#">Oklahoma Bioscience Institute</a>	OK	\$127,423	Imci Managing Director/president	\$25,697	<b>\$31,314</b>	2024
<a href="#">404 Dao Inc</a>	GA	\$126,200	Secretary & Chief Operatio	\$40,879	<b>\$45,487</b>	2024
<a href="#">Precision Metalforming Association</a>	OH	\$180,396	Executive Director	\$8,519	<b>\$9,985</b>	2024
<a href="#">Space Frontier Foundation Inc</a>	DC	\$123,469	Director	\$41,500	<b>\$40,301</b>	2024
<a href="#">The Wisconsin Society For Ornithology</a>	WI	\$183,545	Executive Director	\$57,750	<b>\$66,744</b>	2024
<a href="#">Rocky Mountain Association</a>	CO	\$184,439	Executive Di	\$99,063	<b>\$105,120</b>	2024
<a href="#">The Geological Engineering Foundation</a>	CA	\$118,651	Director	\$6,500	<b>\$6,395</b>	2023
<a href="#">Adirondack Public Observatory Inc</a>	NY	\$185,687	Administrator	\$28,404	<b>\$28,404</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT 51 organizations. Compensation range \$3,104–\$199,801; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$152,160); for reference, expenses \$112,125 and assets \$1,158,687.
ROLE MATCH	Brendan Boyce Treasurer, reported title "90 EAGLE CHASE, WOODBURY, NY 11797", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	18 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	16 <sup>th</sup>
Reportable pay only (column D), adjusted	27 <sup>th</sup>
All sources (D + E + F), adjusted	12 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brendan Boyce Treasurer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE major group (U), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$19,476 is reasonable (approximately the 18<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.