

Brothers Of Mercy Holding Inc

Executive Director / CEO

EIN 160746852
 NY · NTEE X22Z
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Peter Eimer, Executive Director / CEO** (\$21,964) against **every comparable organization** that fit the selection criteria — **21** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **52nd** percentile of comparable organizations within the typical range

Benchmarked executive: Peter Eimer — reported title "Non-Voting Board Member/Corp CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X22Z).
BUDGET	Total revenue between \$0 and \$0 — 0.00x to 0.00x the subject's \$0 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

21 organizations qualified on sector, size, and geography → **21** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$1,843	\$9,914	\$20,371	\$39,545	\$93,540	\$21,964
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Resurrection Tabernacle Church Of Deliverance	KY	\$0	President	\$1,550	\$1,843	2024
Discovery House Publishers	MI	\$0	President	\$29,172	\$33,322	2024
The Pine Cove Foundation	TX	\$0	President & Ceo	\$84,499	\$93,540	2024
Intentional Life Events	AZ	\$0	President/ceo	\$19,140	\$20,371	2024
Youth With A Mission Bridge Ne	VA	\$0	Officer	\$9,278	\$9,914	2024
Gracious Ministries Inc	VA	\$0	Williams	\$11,520	\$12,309	2024
Alex Hill Ministries	MI	\$0	Director	\$1	\$1	2024
Jma Ministries Inc	GA	\$0	Ceo	\$35,539	\$39,545	2024
Greater Christian Love Church	TX	\$0	Secretary	\$25,000	\$27,675	2024
Iglesia Misionera Eslabon De D	FL	\$0	Pastor/pres	\$14,400	\$14,970	2024
Global Spheres Inc	TX	\$0	President	\$117,887	\$127,136	2025
Rth Community Center Realty Inc	MA	\$0	Exec. Direct	\$33,227	\$33,043	2024
Prem Prakash Corporation	IN	\$0	Priest	\$10,800	\$12,976	2023
Lithuanian Catholic Federation Atetis Incorporated	IN	\$0	Director	\$4	\$5	2024
Wayside Cross Ministries Title Holding	IL	\$0	Treasurer	\$16,267	\$18,220	2023
Dionny Baez Ministries Inc	FL	\$0	Dvp	\$32,367	\$34,643	2023
John 17 Ministries	IN	\$0	President	\$66,798	\$80,258	2023
Iglesia Cristiana Odre Nuevo Inc	FL	\$0	President	\$6,956	\$7,445	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Group Ministries Inc	NY	\$0	Executive Dir.	\$4,250	\$4,376	2023
Integrity Healthcare Inc	MA	\$0	President & Ceo	\$80,787	\$82,712	2023
International Christian	TX	\$0	President/ch	\$227,845	\$259,674	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	21 organizations. Compensation range \$1–\$259,674; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$0); for reference, expenses \$0 and assets \$143,400.
ROLE MATCH	Peter Eimer, reported title <i>"Non-Voting Board Member/Corp CEO"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	52 nd
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	0 th

All sources (D + E + F), adjusted

76th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peter Eimer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 21 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,964 is reasonable (approximately the 52nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.