

# Community School Of Music And Arts Inc

Executive Director / CEO

EIN 160877976

NY · NTEE A250

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Megan Omohundro, Executive Director / CEO** (\$66,346) against **every comparable organization** that fit the selection criteria — **157** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **39<sup>th</sup>** percentile of comparable organizations within the typical range

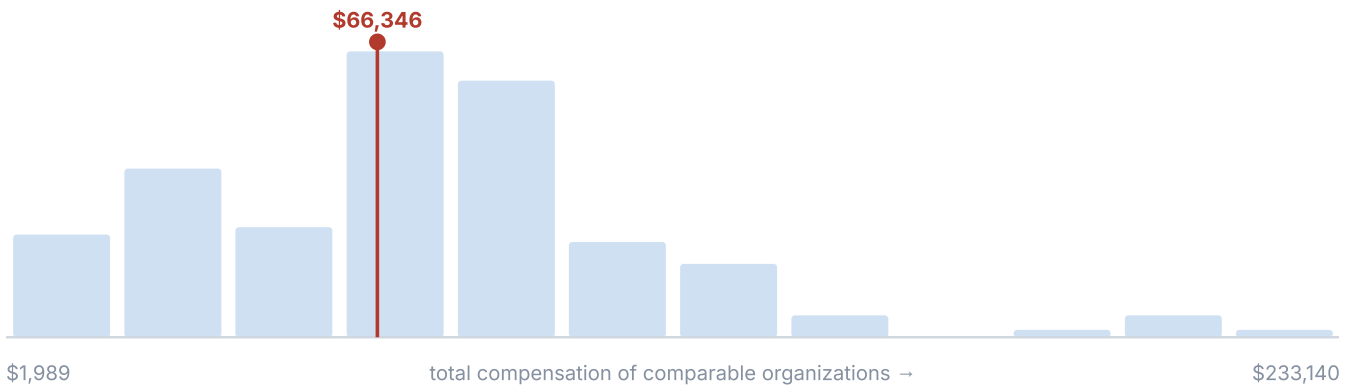
**Benchmarked executive:** Megan Omohundro — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A250).
BUDGET	Total revenue between \$307,341 and \$688,078 — 0.67x to 1.50x the subject's \$458,719 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A25), nationwide + budget 0.67–1.5x revenue.

**157** organizations qualified on sector, size, and geography → **157** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$21,655	\$42,545	\$71,588	\$93,802	\$120,902	\$66,346
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Glass Art Kalamazoo</a>	MI	\$459,047	Executive Di	\$70,265	<b>\$82,630</b>	2023
<a href="#">Batavia Artists Association Nfp Inc</a>	IL	\$457,708	Fmr Exec Direct	\$28,625	<b>\$31,143</b>	2024
<a href="#">Creative Arts Center In Chatham Inc</a>	MA	\$456,071	Executive Di	\$96,453	<b>\$95,918</b>	2024
<a href="#">Teentix</a>	WA	\$463,808	Exec. Dir.	\$75,968	<b>\$75,268</b>	2024
<a href="#">Fabarts Inc</a>	GA	\$464,606	President	\$64,336	<b>\$71,588</b>	2024
<a href="#">Opry Heritage Foundation Of Oklahoma</a>	OK	\$467,347	Executive Director	\$51,150	<b>\$64,171</b>	2023
<a href="#">Faribault Art Center Inc</a>	MN	\$467,473	Executive Di	\$61,040	<b>\$66,747</b>	2024
<a href="#">Materials Exchange Center For Community</a>	OR	\$447,734	Executive Dir.	\$60,999	<b>\$62,689</b>	2024
<a href="#">Youth Arts Collective Inc</a>	CA	\$444,083	Director	\$65,000	<b>\$63,948</b>	2023
<a href="#">Cardboard Cares</a>	MN	\$474,863	President	\$81,667	<b>\$89,303</b>	2024
<a href="#">Renaissance Music Academy Of Va</a>	VA	\$475,464	President	\$28,456	<b>\$31,304</b>	2023
<a href="#">Womens Art Center Of The Hamptons Inc</a>	NY	\$440,657	Vice President/executive Director	\$120,000	<b>\$120,000</b>	2024
<a href="#">Creative Kids Playhouse Childrens</a>	CA	\$476,911	President	\$37,015	<b>\$36,416</b>	2023
<a href="#">Artist Outreach Inc</a>	TX	\$440,502	Ceo/director Of Programs	\$186,587	<b>\$206,551</b>	2024
<a href="#">The Douglas Anderson School Of The</a>	FL	\$439,664	Director	\$20,000	<b>\$21,407</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Children's Theatre Workshop Of Toledo</a>	OH	\$437,796	Executive Artistic Director	\$43,350	<b>\$50,811</b>	2024
<a href="#">The Atelier At Flowerfield Inc</a>	NY	\$436,837	Trustee	\$23,833	<b>\$23,833</b>	2024
<a href="#">Bloom Arts Foundation Inc</a>	CA	\$481,207	Ececutive Director	\$104,137	<b>\$99,513</b>	2024
<a href="#">Wyoming Fine Arts Center</a>	OH	\$482,274	Executive Dir.	\$75,246	<b>\$88,197</b>	2024
<a href="#">Arts For All Wisconsin Inc</a>	WI	\$433,993	Executive Dir.	\$108,225	<b>\$125,081</b>	2024
<a href="#">Texas Alternatives Foundation</a>	TX	\$433,381	Executive Director	\$204,564	<b>\$233,140</b>	2023
<a href="#">Luna Composition Lab Inc</a>	NY	\$485,571	Executive Director	\$81,332	<b>\$81,332</b>	2024
<a href="#">Trilogy Cultural Arts Centre Inc</a>	KS	\$486,373	Board Member	\$35,586	<b>\$42,545</b>	2024
<a href="#">Tian Yue Academy Of The Arts</a>	MA	\$486,571	Director	\$48,000	<b>\$49,144</b>	2023
<a href="#">The Shine Arts Foundation</a>	TX	\$487,667	President	\$38,252	<b>\$42,345</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT **157** organizations. Compensation range \$1,989–\$233,140; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$458,719); for reference, expenses \$582,257 and assets \$908,275.
ROLE MATCH	Megan Omohundro, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	39 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	49 <sup>th</sup>
Reportable pay only (column D), adjusted	41 <sup>st</sup>
All sources (D + E + F), adjusted	38 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Megan Omohundro) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 157 similarly situated organizations (Same NTEE sector (A25), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$66,346 is reasonable (approximately the 39<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.