

Constable Hall Association Inc

Executive Director / CEO

EIN 161010339

NY · NTEE A54

FY ending 2024-10-31

June 9, 2026

This analysis benchmarks the total compensation of **Loraine Odonnell, Executive Director / CEO** (\$22,880) against **every comparable organization** that fit the selection criteria — **100** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12th** percentile of comparable organizations below the typical range for comparable organizations

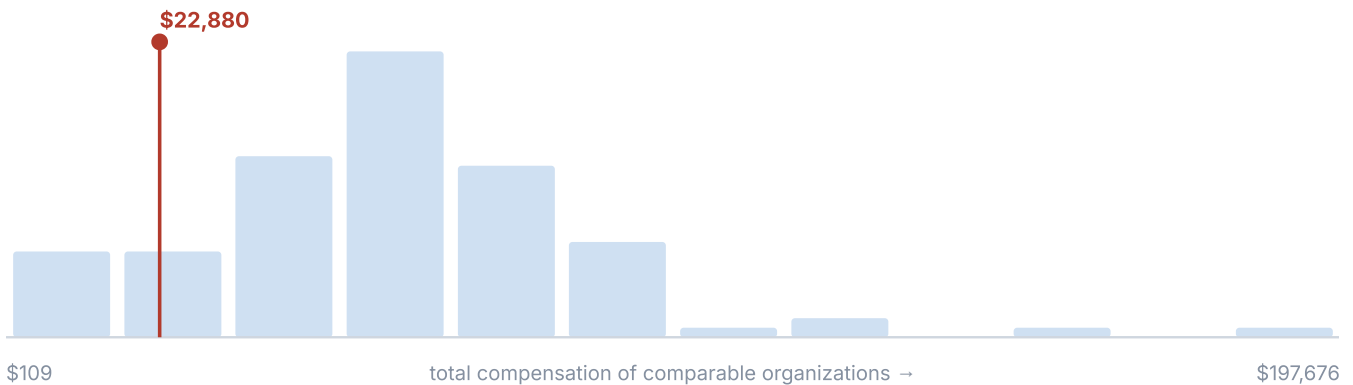
Benchmarked executive: Loraine Odonnell — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A54).
BUDGET	Total revenue between \$163,380 and \$365,776 — 0.67x to 1.50x the subject's \$243,851 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A54), nationwide + budget 0.67–1.5x revenue.

100 organizations qualified on sector, size, and geography → **100** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,126	\$40,874	\$55,582	\$72,851	\$85,511	\$22,880
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Texas Red Men Foundation Inc	TX	\$243,278	Executive Director	\$62,433	\$69,113	2024
Lynden Heritage Foundation	WA	\$242,920	Director	\$55,951	\$55,436	2024
The Hampton History Museum Association	VA	\$242,171	Secretary	\$7,899	\$8,689	2023
R E Olds Transportation Museum	MI	\$241,806	Executive Director	\$60,000	\$70,559	2023
Eastend Studio & Gallery	MI	\$240,654	Executive Director	\$25,000	\$28,556	2024
Spring Hill Historic Home Inc	OH	\$248,590	Interim Director	\$90	\$109	2023
Harriet Tubman Home	NY	\$237,460	President & Ceo	\$50,000	\$50,000	2024
Northeast Georgia History Center At	GA	\$251,563	23-24 Ed	\$24,410	\$27,964	2023
Taylor County History Center	TX	\$252,908	Executive Director	\$71,308	\$78,938	2024
Imperial Calcasieu Museum Inc	LA	\$253,539	Executive Dir.	\$50,000	\$62,728	2023
Museum Of The San Ramon Valley	CA	\$253,557	Executive Dir	\$51,618	\$50,783	2023
The Robbins Hunter Museum	OH	\$255,160	Executive Di	\$20,200	\$23,677	2024
Newcomb Historical Museum	NY	\$230,909	Museum Director	\$52,800	\$54,360	2023
Richmond Museum Association Inc	CA	\$257,685	Executive Di	\$58,240	\$55,654	2024
Butler County Historical Society	OH	\$228,610	Executive Dir.	\$40,837	\$47,866	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Alexander & Baldwin Sugar Museum	HI	\$259,877	Museum Direc	\$83,001	\$84,666	2023
Hopewell Museum	NJ	\$260,916	Executive Dir.	\$48,630	\$46,810	2025
The Haverstraw African American	NY	\$225,077	Maintenance	\$1,500	\$1,500	2024
Tinker Swiss Cottage Inc	IL	\$262,634	Executive Di	\$55,965	\$60,888	2024
B-17 Alliance Foundation	OR	\$264,996	Executive Dir.	\$55,460	\$55,527	2025
Historic Georgetown Inc	CO	\$221,096	Executive Di	\$67,083	\$71,185	2024
Indigenous Cultures Institute	TX	\$267,737	Director	\$2,070	\$2,359	2023
New Americans Museum Inc	CA	\$219,841	Executive Dir.	\$133,200	\$131,045	2023
New Hampshire Telephone Museum	NH	\$267,875	Director Of Programming	\$72,000	\$73,573	2024
Packard Museum Association	OH	\$218,808	Executive Dir	\$61,205	\$71,739	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 100 organizations. Compensation range \$109–\$197,676; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$243,851); for reference, expenses \$104,230 and assets \$567,800. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Loraine Odonnell, reported title "*EXECUTIVE DI*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 th
Total compensation (D + F), as reported (no adjustments)	13 th
Reportable pay only (column D), adjusted	13 th
All sources (D + E + F), adjusted	11 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Loraine Odonnell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 100 similarly situated organizations (Same NTEE sector (A54), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$22,880 is reasonable (approximately the 12th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.