

Sacred Heart Society Of Medina Ny Inc

Executive Director / CEO

EIN 161135309

NY · NTEE N50

FY ending 2025-07-31

June 9, 2026

This analysis benchmarks the total compensation of **Donna Brown, Executive Director / CEO** (\$18,296) against **every comparable organization** that fit the selection criteria — **46** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **61st** percentile of comparable organizations

within the typical range

Benchmarked executive: Donna Brown — reported title "FINANCIAL SECRETARY", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (N50).

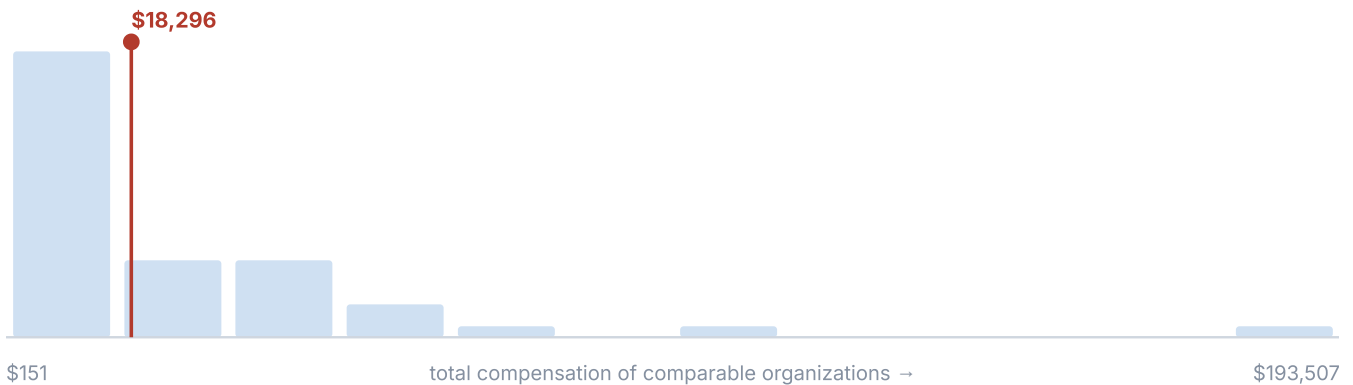
BUDGET Total revenue between \$91,582 and \$205,035 — 0.67x to 1.50x the subject's \$136,690 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (N50), nationwide + budget 0.67–1.5x revenue.

46 organizations qualified on sector, size, and geography

→ **46** within the band form the benchmarked peer set.

Distribution of comparable compensation





■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lower Pottsgrove Sportsmans Association	PA	\$137,253	Associate Treas	\$2,750	\$3,115	2024
Miller Heights Independent Citizens Club	PA	\$140,503	Club Manager	\$28,104	\$32,777	2023
His Haven Ranch Co	MN	\$131,994	Operations O	\$39,603	\$44,452	2024
Amvets Post #293 Home Association	PA	\$141,806	Manager	\$51,494	\$56,828	2025
American Ukrainian Citizens Club	PA	\$131,048	President	\$4,836	\$5,478	2024
Independent Sportsmen Club Inc	MA	\$143,805	Treasurer	\$9,600	\$9,799	2024
Bruceville Rod & Gun Club Inc	IN	\$144,549	President	\$640	\$767	2024
Workingmens Mutual Beneficial Union	PA	\$146,090	Secretary	\$4,006	\$4,671	2023
Pulaski Club	PA	\$126,986	Finance Sec.	\$30,719	\$35,826	2023
Marion Township Rod And Gun Club	PA	\$126,230	Financial Secretary	\$5,100	\$5,777	2024
Yorkana Game And Gun Club	PA	\$125,956	President	\$639	\$745	2023
Richmond Mountain Trails Inc	VT	\$147,472	Executive Director	\$16,437	\$19,348	2023
Fraternal Order Of Police Berks Lodge 71	PA	\$148,053	President	\$12,850	\$14,987	2023
Cross-roads Sportsmans Club In	MD	\$148,559	Treasurer	\$39,000	\$41,418	2024
National Wood Carvers Assn Inc	OH	\$120,690	Editor	\$44,352	\$53,360	2024
Lithuanian Citizens Social And	PA	\$154,903	Financial Se	\$3,597	\$4,074	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nelson Armes Post 601 Home Association	PA	\$117,030	Manager	\$9,480	\$11,056	2023
Columbus Home Association Of	IL	\$156,793	Chancellor	\$135	\$151	2024
Elzie E Lynch Home Association	PA	\$160,888	Secretary	\$18,900	\$22,042	2023
Cumberland Democrat Club	MD	\$161,031	Treasurer	\$45,000	\$47,790	2024
Star Athletic Club	PA	\$112,323	Manager	\$29,415	\$33,321	2024
Elkhorn South Storm Legion Baseball	NE	\$163,483	Board Member	\$8,200	\$10,018	2024
Slovak Club Inc	IN	\$163,950	President	\$17,700	\$21,829	2023
Fremont Adventure Recreation	CO	\$163,970	Director	\$700	\$785	2023
Gridiron Imports Foundation Inc	OK	\$165,567	Executive Director	\$83,050	\$106,948	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	46 organizations. Compensation range \$151–\$193,507; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$136,690); for reference, expenses \$159,213 and assets \$125,090.
ROLE MATCH	Donna Brown, reported title " <i>FINANCIAL SECRETARY</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	61 st
Total compensation (D + F), as reported (no adjustments)	65 th
Reportable pay only (column D), adjusted	63 rd
All sources (D + E + F), adjusted	61 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Donna Brown) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 46 similarly situated organizations (Same NTEE sector (N50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$18,296 is reasonable (approximately the 61st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.