

Syracuse University Alumni

Executive Director / CEO

EIN 161431749

NY · NTEE B60Z

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Lauren Villaneuva, Executive Director / CEO** (\$20,773) against **every comparable organization** that fit the selection criteria — **39** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56th** percentile of comparable organizations within the typical range

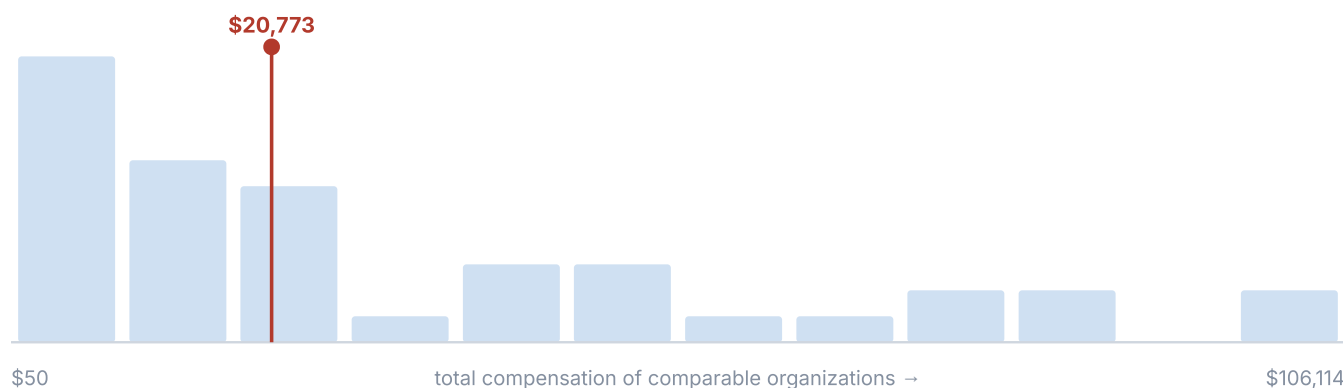
Benchmarked executive: Lauren Villaneuva — reported title “INTERIM TREASURER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B60Z).
BUDGET	Total revenue between \$8,431 and \$18,877 — 0.67x to 1.50x the subject's \$12,585 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

39 organizations qualified on sector, size, and geography → **39** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$878	\$7,067	\$18,274	\$46,577	\$77,909	\$20,773
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Robinson Library Endowment	IL	\$12,801	Trustee	\$24,369	\$25,089	2025
Lorain County Community College	OH	\$12,873	President	\$42,622	\$48,524	2024
Readysetexcel Inc	CA	\$12,000	President	\$10,500	\$9,495	2025
Dylan Matz Foundation	PA	\$13,197	Trustee	\$13,333	\$14,291	2024
Believers Achieve Dreams	OH	\$13,607	Exec. Director	\$500	\$570	2024
Bpi Foundation	DC	\$13,731	President	\$62,707	\$60,896	2023
Pacb Foundation	PA	\$11,406	President/ceo	\$18,372	\$20,275	2023
Brown Hudner Navy Scholarship Foundation	VA	\$13,974	President	\$17,102	\$18,274	2023
Sherburne Area Local Development	NY	\$14,098	Ceo	\$40,316	\$40,316	2023
Act For Women And Girls	CA	\$14,279	Executive Director	\$85,544	\$77,354	2025
Green Street Academy Foundation Inc	MD	\$14,490	Former Board Trustee	\$6,221	\$6,436	2023
Michigan Council Of Deliberation	MI	\$10,450	Former Secre	\$200	\$228	2023
Energetics Education	CO	\$14,775	Director	\$100,000	\$106,114	2023
International Teachers Project Inc	RI	\$10,300	President	\$17,500	\$18,037	2024
Colorado School Of Mines Building Corporation	CO	\$10,070	President	\$98,377	\$101,398	2024
Xkkf	AK	\$10,000	Executive Director	\$6,667	\$6,852	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Global Ou Inc	OK	\$15,315	Director/president	\$41,707	\$50,823	2023
Fred And Gertrude England Hospitality	NY	\$15,358	Treasurer	\$6,960	\$6,960	2023
The Buhite-dimino Corridor For Oral And	NY	\$9,793	President	\$70,388	\$66,606	2025
The Collaborative Charter Services	CA	\$15,428	Chief Executive Officer	\$5,361	\$5,123	2023
Read Aloud America Inc	HI	\$15,520	Vice-preside	\$9,325	\$9,239	2023
Spirit Fire Meditative	VT	\$9,516	President	\$41,250	\$44,629	2024
Univ Of South Alabama Foundation	AL	\$15,718	Director/pre	\$62,942	\$73,091	2024
Edward J Robson Family Foundation	AZ	\$15,882	President	\$924	\$955	2024
Grand Valley Research Corporation	MI	\$16,064	President	\$38,948	\$43,212	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 39 organizations. Compensation range \$50–\$106,114; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$12,585); for reference, expenses \$65,356 and assets \$428,957. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Lauren Villaneuva, reported title "INTERIM TREASURER", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	19 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 th
Total compensation (D + F), as reported (no adjustments)	56 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	62 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lauren Villaneuva) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 39 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$20,773 is reasonable (approximately the 56th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.