

Redec Relending Corporation

Executive Director / CEO

EIN 161433308
 NY · NTEE S31Z
 FY ending 2024-09-30
 June 9, 2026

This analysis benchmarks the total compensation of **George Miner, Executive Director / CEO** (\$9,491) against **every comparable organization** that fit the selection criteria — **102** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 8th percentile of comparable organizations

below the typical range for comparable organizations

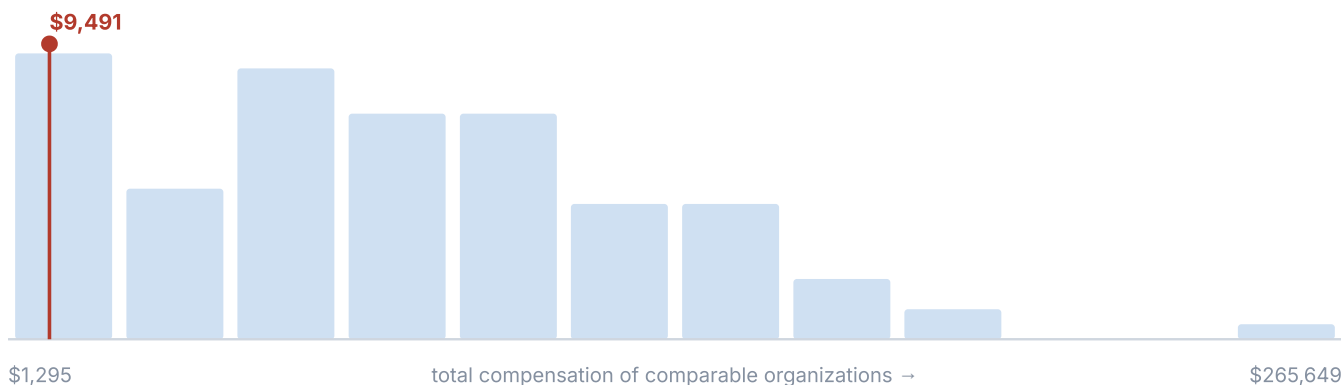
Benchmarked executive: George Miner — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S31Z).
BUDGET	Total revenue between \$239,703 and \$536,649 — 0.67x to 1.50x the subject's \$357,766 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S31), nationwide + budget 0.67–1.5x revenue.

102 organizations qualified on sector, size, and geography → **102** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,933	\$37,792	\$74,685	\$108,728	\$145,283	\$9,491
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Forward Foundation Inc	WI	\$356,970	President (Until 3/1/24)	\$6,011	\$6,768	2025
Okmulgee Area Development Corp	OK	\$354,623	Former Exec Dir	\$25,600	\$31,195	2024
The Experience Community Development Corp	CA	\$353,065	Crawford, Director	\$51,624	\$49,332	2024
Borderplex Bi-national Economic	TX	\$365,089	Ceo	\$13,770	\$15,243	2024
District 6 Planning Council	MN	\$365,848	Executive Director	\$92,872	\$101,555	2024
Havenwoods Neighborhood Partnership Inc	WI	\$349,541	Executive Director	\$86,084	\$102,430	2023
Stockyards Preservation Foundation Of Fort Worth	TX	\$349,457	Secretary & Treasurer	\$6,000	\$6,642	2024
The Urban Conservancy	LA	\$346,884	Executive Director	\$106,463	\$129,733	2024
Plano Improvement Corporation	TX	\$344,804	President	\$63,191	\$69,952	2024
Maya Economic Development Corporation	NE	\$371,950	Ceo/director	\$1,057	\$1,295	2023
St Bernard Economic Development Foundat	LA	\$343,130	Ceo	\$130,500	\$163,721	2023
Springfield Cultural Partnership Inc	MA	\$340,593	Exec Director	\$93,855	\$90,929	2025
Boston Farms Community Land Trust Inc	MA	\$374,952	Clerk	\$89,071	\$94,932	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Renewable Manufacturing Gateway	PA	\$340,108	Executive Director	\$87,400	\$96,454	2024
West Lakes Partnership Inc	FL	\$339,188	Executive Di	\$89,000	\$92,526	2024
West Line Corridor Collaborative	CO	\$337,562	Executive Director	\$108,000	\$114,604	2024
Bee Area Partnership Inc	TX	\$336,125	Ceo	\$143,750	\$163,831	2023
Black Dollar Days Task Force	WA	\$380,149	Executive Dir.	\$36,400	\$36,065	2024
Washington Heights And Inwood	NY	\$332,663	Executive Director	\$115,195	\$118,598	2023
Penn's Northeast Inc	PA	\$332,073	President/ceo	\$140,538	\$151,098	2025
Building Community Value	MI	\$386,387	Director	\$100,000	\$114,225	2024
Vaya Verde	NM	\$328,170	Executive Di	\$68,731	\$84,224	2023
Spoon River Partnership For Economic Development	IL	\$387,684	Executive Director	\$60,408	\$64,028	2025
Brightwood Development Corporation	MA	\$327,011	Clerk	\$16,300	\$16,688	2023
Opportunity Transformation Investments	IL	\$326,850	President	\$30,240	\$32,900	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **102** organizations. Compensation range \$1,295–\$265,649; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$357,766); for reference, expenses \$369,021 and assets \$1,785,787.
ROLE MATCH	George Miner, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	8 th
Total compensation (D + F), as reported (no adjustments)	9 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	62 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (George Miner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 102 similarly situated organizations (Same NTEE sector (S31), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,491 is reasonable (approximately the 8th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.