

# Cardio-facio-cutaneous International

Executive Director / CEO

EIN 161569293

NY · NTEE B99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Tuesdi Dyer, Executive Director / CEO** (\$67,516) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **78<sup>th</sup>** percentile of comparable organizations within the typical range

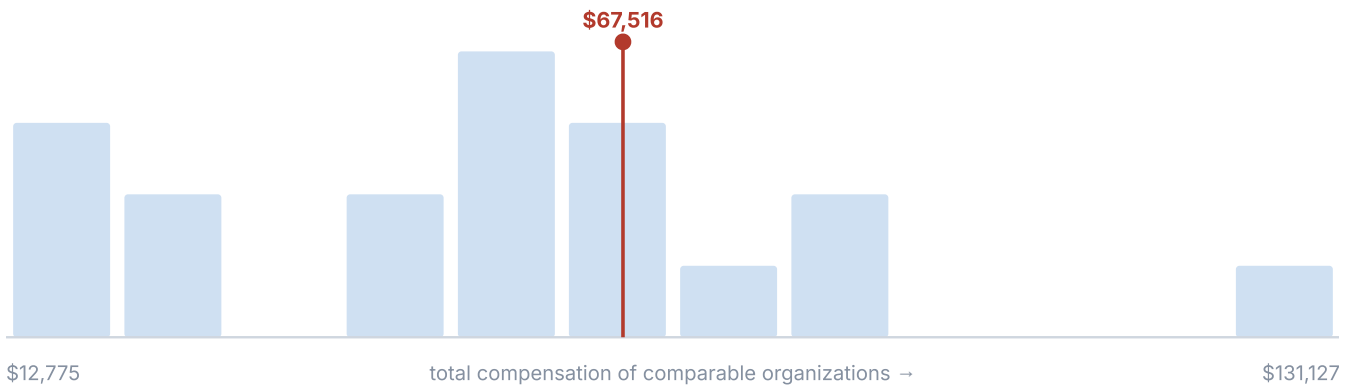
**Benchmarked executive:** Tuesdi Dyer — reported title “Former Executive Director”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B99).
BUDGET	Total revenue between \$123,635 and \$276,795 — 0.67x to 1.50x the subject's \$184,530 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B99) + NY + budget 0.67–1.5x revenue.

**18** organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$19,489	\$30,713	\$58,396	\$65,885	\$84,794	\$67,516
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10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 78TH
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Monroe County Bar Center For Education</a>	NY	\$181,226	Executive Director - Thru Dec 2024	\$17,320	<b>\$16,389</b>	2025
<a href="#">Children Of Promise Stable Inc</a>	NY	\$196,459	Program Director	\$62,149	<b>\$60,366</b>	2024
<a href="#">High Way Education Inc</a>	NY	\$202,698	Executive Director	\$46,176	<b>\$44,851</b>	2024
<a href="#">Challenger Learning Center Of</a>	NY	\$155,858	Executive Di	\$25,090	<b>\$24,370</b>	2024
<a href="#">Peace Action Fund Of New York</a>	NY	\$218,425	Executive Director	\$79,486	<b>\$77,206</b>	2024
<a href="#">Literacy New York-fulton Montgomery And Schoharie Counties Inc</a>	NY	\$218,644	Executive Director	\$50,000	<b>\$47,314</b>	2025
<a href="#">By Kids Inc</a>	NY	\$224,087	Board Member And Executive Director	\$86,400	<b>\$83,921</b>	2024
<a href="#">Century Association Archives Foundation</a>	NY	\$140,365	Executive Director	\$89,395	<b>\$86,830</b>	2024
<a href="#">Wikitongues Inc</a>	NY	\$230,663	Executive Director	\$59,796	<b>\$59,796</b>	2023
<a href="#">New York State Science Olympiad Inc</a>	NY	\$233,412	Treasurer	\$13,500	<b>\$12,775</b>	2025
<a href="#">New York Theological Education Center Inc</a>	NY	\$237,887	President	\$65,081	<b>\$63,214</b>	2024
<a href="#">Sachem Professional Development Inc</a>	NY	\$130,134	Tech Director	\$22,000	<b>\$20,818</b>	2025
<a href="#">Buffalo Sports Wellness Association Inc</a>	NY	\$249,176	Manager	\$26,000	<b>\$26,000</b>	2023
<a href="#">Topaz Arts Inc</a>	NY	\$259,923	President	\$56,995	<b>\$56,995</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Steuben Senior Services Fund</a>	NY	\$260,629	Executive Director	\$58,308	<b>\$56,635</b>	2024
<a href="#">Governors Committee On Scholastic</a>	NY	\$265,257	Executive Director	\$135,000	<b>\$131,127</b>	2024
<a href="#">Leadership Rochester Inc</a>	NY	\$266,693	Executive Director (Thru 2/2024)	\$68,135	<b>\$66,180</b>	2024
<a href="#">African Voices Communications Inc</a>	NY	\$270,782	Executive Director	\$65,000	<b>\$65,000</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	18 organizations. Compensation range \$12,775–\$131,127; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$184,530); for reference, expenses \$196,485 and assets \$534,730.
ROLE MATCH	Tuesdi Dyer, reported title <i>"Former Executive Director"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	78 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	72 <sup>nd</sup>
Reportable pay only (column D), adjusted	78 <sup>th</sup>
All sources (D + E + F), adjusted	72 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Tuesdi Dyer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (B99) + NY + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$67,516 is reasonable (approximately the 78<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.