

The Howard K Finch Memorial Fund

Executive Director / CEO

EIN 166443769
 NY · NTEE W99Z
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Richard M Runyon, Executive Director / CEO** (\$1,493) against **every comparable organization** that fit the selection criteria — **28** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **11th** percentile of comparable organizations below the typical range for comparable organizations

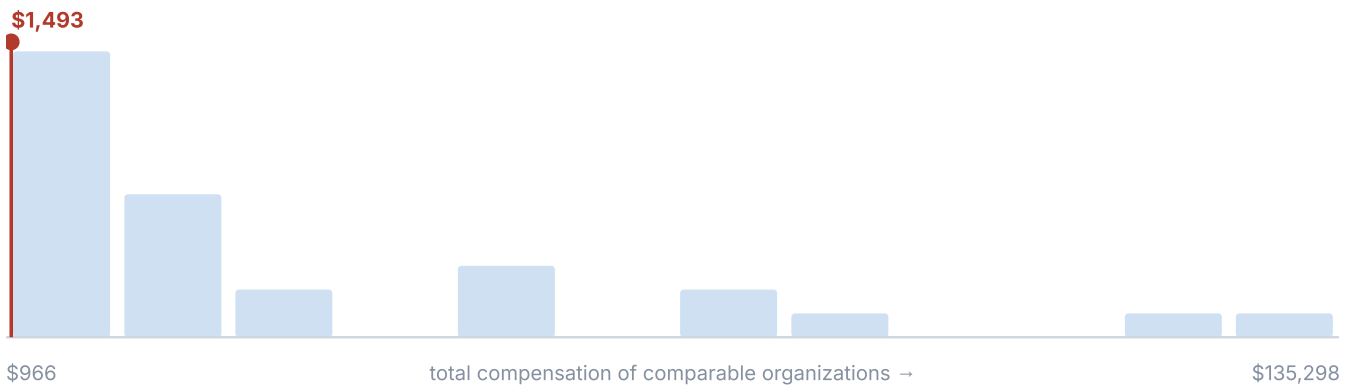
Benchmarked executive: Richard M Runyon — reported title “TRUSTEE”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (W99Z).
BUDGET	Total revenue between \$27,102 and \$60,678 — 0.67x to 1.50x the subject's \$40,452 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (W), nationwide + budget 0.67–1.5x revenue.

28 organizations qualified on sector, size, and geography → **28** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,199	\$8,313	\$15,663	\$48,014	\$75,324	\$1,493
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
State Services Organization Inc	DC	\$40,315	Interim Executive Director	\$143,437	\$135,298	2024
Lucy Harper Grier Benevolent Foundation	SC	\$38,704	Secretary	\$44,976	\$50,436	2024
Groww Education Inc	WI	\$42,628	Executive Director	\$15,364	\$17,757	2023
Arthur Butler Post 359 The American	NY	\$35,783	1st Vice Commander	\$11,800	\$11,800	2023
Distribution And Assistance Inc	MO	\$46,255	President	\$12,000	\$13,662	2024
Reserve Officers Association Memorial	DC	\$33,751	Executive Director	\$18,644	\$18,106	2023
Elite Test Community Association	OH	\$33,644	Vice President	\$14,926	\$17,495	2023
Miriam Foundation	SC	\$48,535	Executive Di	\$65,000	\$72,890	2024
Ojpac Inc	NY	\$32,253	Executive Director, Trustee	\$19,600	\$19,600	2023
National Association Of Consumer	DC	\$49,419	Executive Dir.	\$5,990	\$5,817	2023
Innsure Corporation	MA	\$49,677	President	\$49,492	\$55,338	2021
Kck 501 Minnesota All Inc	KS	\$49,987	Vice President	\$61,208	\$71,078	2024
Us Pugwash	DC	\$30,200	Executive Director	\$6,000	\$5,827	2023
Michigan Forest Association	MI	\$51,107	Executive Director	\$10,500	\$11,650	2024
New Jersey Utility Shareholders	NJ	\$51,280	President	\$28,000	\$26,872	2024
Brave New Films Action Fund 501(c)4	CA	\$51,523	Cfo	\$4,390	\$4,075	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Valley Water Company	CO	\$52,473	Director	\$7,800	\$7,832	2025
Center For Business And Consumer Ethics	OH	\$28,268	Trustee, Exec Director	\$12,149	\$13,831	2024
Genius 100 Foundation Us	NY	\$53,600	Ceo Secretary And Director	\$48,600	\$47,206	2024
Partners Making A Difference	MI	\$54,116	President	\$104,094	\$115,491	2024
Institute For International	MA	\$55,760	President	\$1,000	\$966	2024
Beyond Housingnhs Community Lending	MO	\$55,886	President	\$8,454	\$9,624	2024
Stamford Veterans Park Partnership Inc	CT	\$57,293	Executive Director	\$82,500	\$81,004	2025
National Executive Forum Inc	MD	\$57,500	President	\$28,000	\$28,138	2024
Nebraska Association Of Former State Legislators	NE	\$58,432	Executive Director	\$1,000	\$1,156	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	28 organizations. Compensation range \$966–\$135,298; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$40,452); for reference, expenses \$36,977 and assets \$1,018,516.
ROLE MATCH	Richard M Runyon, reported title " <i>TRUSTEE</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	11 th
Total compensation (D + F), as reported (no adjustments)	11 th
Reportable pay only (column D), adjusted	39 th
All sources (D + E + F), adjusted	11 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Richard M Runyon) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 28 similarly situated organizations (Same NTEE major group (W), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,493 is reasonable (approximately the 11th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.