

Amplify Arts

Executive Director / CEO

This analysis benchmarks the total compensation of **Peter Fankhauser, Executive Director / CEO** (\$67,688) against **every comparable organization** that fit the selection criteria — **310** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **79th** percentile of comparable organizations within the typical range

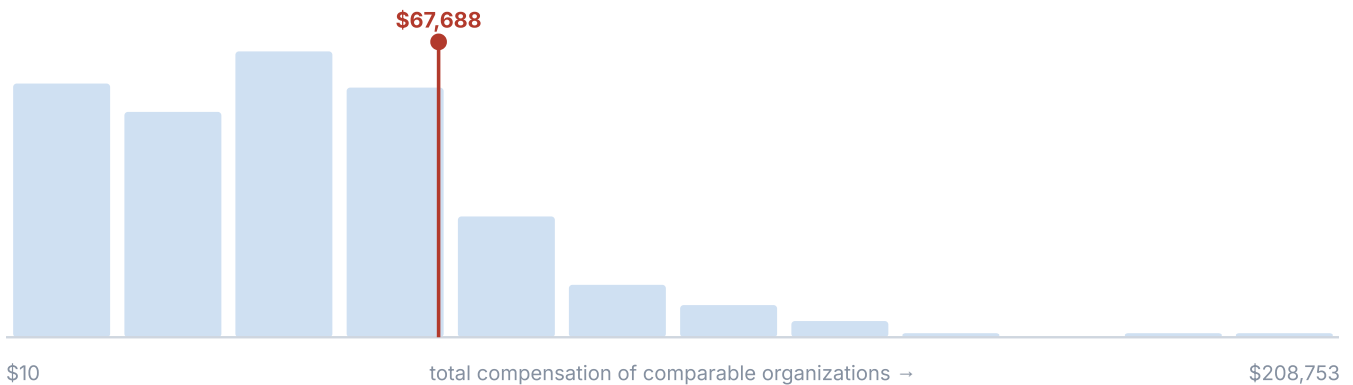
Benchmarked executive: Peter Fankhauser — reported title “EXECUTIVE CO-DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B90).
BUDGET	Total revenue between \$137,383 and \$307,575 — 0.67x to 1.50x the subject's \$205,050 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B90), nationwide + budget 0.67–1.5x revenue.

310 organizations qualified on sector, size, and geography → **310** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,272	\$20,166	\$43,481	\$64,080	\$86,171	\$67,688
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NE cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nicaphoto Inc	CT	\$205,786	President	\$26,000	\$22,015	2024
Hampton Roads Chess Association	VA	\$204,156	Executive Director	\$40,598	\$35,400	2024
Gethsemane Ranch Inc	FL	\$204,030	Secretary	\$20,244	\$17,174	2024
Nami Of Fairbanks Alaska Inc	AK	\$206,276	Executive Director	\$62,400	\$55,467	2023
Quality Champions For Life	OH	\$206,795	Executive Director	\$22,000	\$21,043	2024
Merivis Foundation Inc	TX	\$206,797	Executive Di	\$124,800	\$116,069	2023
Teacher Apprenticeship Network	NJ	\$203,250	Executive Director	\$13,847	\$11,165	2024
Communities In Schools Of Rome-floyd County Inc	GA	\$206,910	Executive Director	\$64,827	\$57,347	2025
Eagle Wings Motorcycle Association	AZ	\$206,938	Coo	\$48,000	\$41,689	2024
K12c Solutions	MI	\$203,124	Chief Executive Officer	\$32,974	\$31,644	2023
Family Child Care Providers Association Of San Francisco Inc	CA	\$202,970	Executive Director	\$45,637	\$36,639	2023
Culper	VA	\$207,252	Coo	\$53,667	\$46,795	2024
Colorado Learning Connections	CO	\$207,456	Executive Director	\$63,359	\$53,451	2025
Bridge Christian Academy	CA	\$207,544	President	\$15,000	\$11,697	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
North County Philanthropy Council	CA	\$208,005	Past Managing Director	\$52,739	\$41,126	2024
Doctors Of Academics Learning Academy	FL	\$208,034	Ceo & President	\$30,186	\$25,609	2024
Culture Restoration Project In	DE	\$208,117	Exec Director	\$76,800	\$66,160	2025
Grace Education & Business	FL	\$201,797	Director	\$45,757	\$39,966	2023
The Early Learning Partnership Of	SC	\$201,777	Executive Di	\$45,788	\$42,026	2025
Educational Leadership Foundation Of New Jersey Inc	NJ	\$201,523	Executive Director	\$18,500	\$14,532	2025
Changing Expectations Corp	TX	\$201,110	Founder And Ceo	\$113,206	\$102,265	2024
Educational Advisory Foundation Inc	GA	\$201,000	President	\$16,000	\$14,958	2023
B Well Foundation Inc	IA	\$209,236	President	\$2,000	\$1,978	2024
Academy College Prep	CA	\$209,400	Technical Product Manager	\$129,180	\$103,711	2023
Love We Dont See	CA	\$200,612	Ceo	\$47,294	\$35,930	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NE cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NE cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **310** organizations. Compensation range \$10–\$208,753; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$205,050); for reference, expenses \$323,177 and assets \$62,209. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Peter Fankhauser, reported title " <i>EXECUTIVE CO-DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	20 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	79 th
Total compensation (D + F), as reported (no adjustments)	71 st
Reportable pay only (column D), adjusted	80 th
All sources (D + E + F), adjusted	73 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peter Fankhauser) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 310 similarly situated organizations (Same NTEE sector (B90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$67,688 is reasonable (approximately the 79th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.