

This analysis benchmarks the total compensation of **Stuart Anderson, Executive Director / CEO** (\$242,406) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **95<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

**Benchmarked executive:** Stuart Anderson — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (W05).

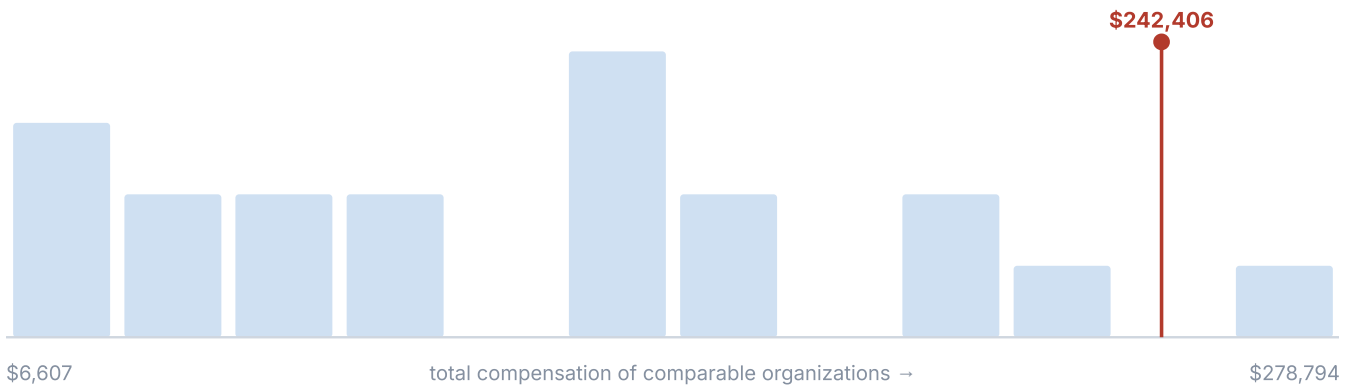
BUDGET Total revenue between \$282,089 and \$631,543 — 0.67x to 1.50x the subject's \$421,029 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (W05), nationwide + budget 0.67–1.5x revenue.

**19** organizations qualified on sector, size, and geography

→ **19** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$26,385	\$45,989	\$128,177	\$154,656	\$205,021	<b>\$242,406</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">A Better Wisconsin Together Institute</a>	WI	\$414,610	Executive Director	\$15,467	<b>\$16,730</b>	2024
<a href="#">Health Information Exchange Of Montana</a>	MT	\$413,429	Executive Director	\$6,075	<b>\$6,607</b>	2025
<a href="#">Citizens For Local Power Inc</a>	NY	\$435,324	Former Executive Director	\$80,000	<b>\$74,870</b>	2024
<a href="#">Defi Education Fund</a>	DC	\$438,672	Ceo	\$230,477	<b>\$215,655</b>	2023
<a href="#">Pennsylvania Policy Center</a>	PA	\$389,066	President/ce	\$32,352	<b>\$33,414</b>	2024
<a href="#">Tobin Project Inc</a>	MA	\$463,981	Director Of Research	\$147,799	<b>\$141,618</b>	2023
<a href="#">Transportation Solutions Foundation</a>	CO	\$465,105	Executive Di	\$190,920	<b>\$189,602</b>	2024
<a href="#">Urbanova</a>	WA	\$367,097	Ceo	\$140,000	<b>\$133,650</b>	2023
<a href="#">Unconstrained Analytics Inc</a>	MD	\$341,822	Director	\$159,500	<b>\$154,439</b>	2024
<a href="#">Garden State Initiative Inc</a>	NJ	\$504,828	President	\$63,333	<b>\$58,564</b>	2024
<a href="#">The Campaign For Liberty Inc</a>	TX	\$511,345	Executive Director	\$145,200	<b>\$154,872</b>	2023
<a href="#">Social Security Works Education Fund</a>	DC	\$515,086	Executive Dir.	\$216,270	<b>\$202,362</b>	2023
<a href="#">University Research Institute</a>	TX	\$321,005	Chairman	\$27,000	<b>\$28,799</b>	2023
<a href="#">Driving Ohio Forward</a>	OH	\$318,600	President & Assistant Secr	\$85,700	<b>\$94,009</b>	2024
<a href="#">Salt &amp; Light Global</a>	MI	\$308,472	President	\$57,500	<b>\$61,468</b>	2024
<a href="#">Financial Policy Council Inc</a>	NY	\$307,488	Chairman And President	\$297,897	<b>\$278,794</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">National Institute For Deterrence S</a>	OH	\$557,840	Bodadvisor	\$27,500	<b>\$30,166</b>	2024
<a href="#">Truman Center For National Policy</a>	DC	\$580,961	Executive Vice President	\$156,384	<b>\$142,129</b>	2024
<a href="#">Foundation For Public Affairs</a>	DC	\$619,714	President	\$141,033	<b>\$128,177</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 19 organizations. Compensation range \$6,607–\$278,794; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$421,029); for reference, expenses \$386,549 and assets \$532,029.

**ROLE MATCH** Stuart Anderson, reported title "*EXECUTIVE DI*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	<b>95<sup>th</sup></b>
Total compensation (D + F), as reported (no adjustments)	<b>95<sup>th</sup></b>
Reportable pay only (column D), adjusted	<b>95<sup>th</sup></b>

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All sources (D + E + F), adjusted

84<sup>th</sup>

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If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stuart Anderson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (W05), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$242,406 is reasonable (approximately the 95<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.