

Greater Portland Soccer District

Executive Director / CEO

EIN 200165409
 OR · NTEE N64
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Terry Christopher, Executive Director / CEO** (\$3,472) against **every comparable organization** that fit the selection criteria — **151** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **11th** percentile of comparable organizations below the typical range for comparable organizations

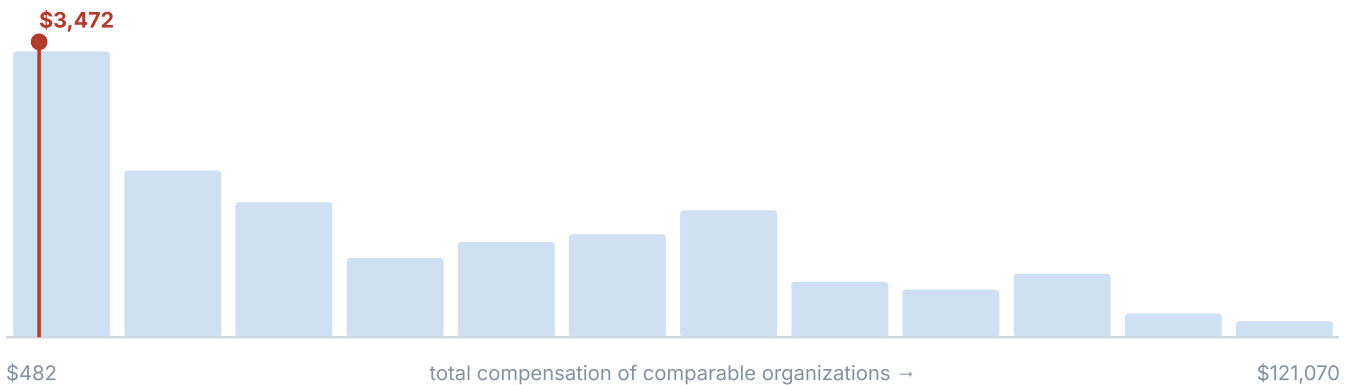
Benchmarked executive: Terry Christopher — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N64).
BUDGET	Total revenue between \$243,573 and \$545,313 — 0.67x to 1.50x the subject's \$363,542 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N64), nationwide + budget 0.67–1.5x revenue.

151 organizations qualified on sector, size, and geography → **151** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,437	\$11,520	\$32,534	\$62,994	\$88,102	\$3,472
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Capital District Youth Soccer Leagueinc	NY	\$363,553	Director	\$52,278	\$50,869	2024
West Sound Soccer Academy	WA	\$364,254	Director Of Coaching, At Large	\$39,044	\$37,642	2024
Wolverine Youth Soccer Inc	MA	\$362,081	Registrar	\$22,316	\$21,038	2025
Sjgsl 2000 Inc	NJ	\$361,699	Member At Large	\$6,600	\$6,345	2024
Santa Cruz City Youth Soccer Club	CA	\$360,089	Director	\$25,008	\$22,654	2025
Indian River Soccer Club Inc	DE	\$359,590	President	\$2,500	\$2,636	2024
Rockville-olney Soccer Academy Inc	MD	\$368,557	President	\$52,400	\$54,311	2023
Weston Youth Soccer Inc	MA	\$368,996	Administrator	\$28,500	\$27,578	2024
Cary Soccer Association	IL	\$370,828	Director	\$510	\$526	2025
High Plains Drifters Soccer Club Inc	TX	\$371,027	President	\$18,395	\$19,814	2024
California Bearcats Select	CA	\$373,160	President	\$69,935	\$66,949	2023
River Surge Fc Inc	WI	\$376,449	President	\$5,033	\$5,514	2025
Dublin United Soccer Club	OH	\$377,522	Exec. Director	\$27,030	\$31,738	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fc Batavia	AZ	\$348,865	Lifetime Director, Director Of Coaching, Coach	\$89,250	\$92,428	2024
Zia Soccer Club Inc	NM	\$348,548	Executive Director	\$53,203	\$63,438	2023
Fc Salmon Creek	WA	\$378,868	Director Of Coaching	\$48,333	\$45,396	2025
Little Warriors Sports Academy	WA	\$379,219	President	\$48,600	\$48,239	2023
Weston Soccer Club Inc	CT	\$379,745	Registrar Director	\$10,000	\$10,096	2024
Lake Washington Premier Football	WA	\$382,712	Executive Di	\$110,000	\$106,050	2024
Alliance Cincinnati Soccer Club	OH	\$343,937	President	\$15,951	\$18,192	2024
Aberdeen Youth Soccer Association	SD	\$343,471	Executive Director	\$56,624	\$67,293	2024
Murray Max Soccer Inc	UT	\$385,563	President	\$1,200	\$1,323	2024
Wichita Futbol Club	KS	\$341,350	President	\$8,308	\$9,665	2024
Bedford-eules Soccer Association	TX	\$386,038	Director Of Officials	\$15,070	\$15,815	2025
United Sports Soccer Club	WA	\$386,368	President	\$94,800	\$91,396	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	151 organizations. Compensation range \$482–\$121,070; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$363,542); for reference, expenses \$332,062 and assets \$57,928.
ROLE MATCH	Terry Christopher, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	11 th
Total compensation (D + F), as reported (no adjustments)	10 th
Reportable pay only (column D), adjusted	12 th
All sources (D + E + F), adjusted	11 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Terry Christopher) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 151 similarly situated organizations (Same NTEE sector (N64), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$3,472 is reasonable (approximately the 11th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.