

Staten Island Heart Society Inc

Executive Director / CEO

EIN 200269367

NY · NTEE H43

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Rachel Volpe, Executive Director / CEO** (\$104,673) against **every comparable organization** that fit the selection criteria — **100** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **81st** percentile of comparable organizations

within the typical range

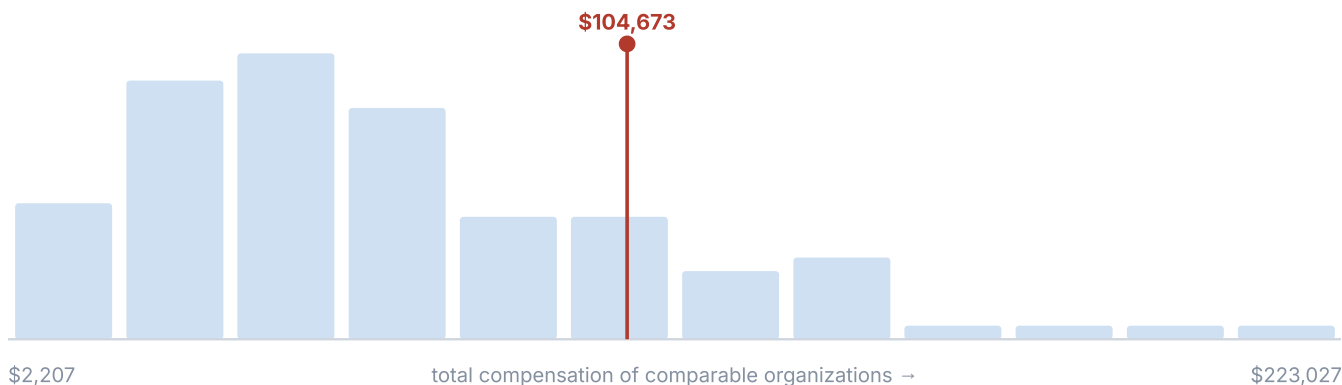
Benchmarked executive: Rachel Volpe — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (H43).
BUDGET	Total revenue between \$152,445 and \$341,296 — 0.67x to 1.50x the subject's \$227,531 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (H), nationwide + budget 0.67–1.5x revenue.

100 organizations qualified on sector, size, and geography → **100** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$21,447	\$34,631	\$57,688	\$91,417	\$126,165	\$104,673
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
International Consensus Meeting On	PA	\$226,032	Secretary, Director	\$2,000	\$2,207	2023
Physicians Research Network Inc	NY	\$225,246	President	\$120,000	\$116,557	2024
Good Friend Inc	WI	\$225,181	Executive Director	\$36,500	\$42,185	2023
National Behavioral Consortium Inc	FL	\$230,000	Coexecutive	\$50,000	\$50,490	2024
Cody Dieruf Foundation	MT	\$224,998	Exec. Director	\$59,965	\$69,481	2024
Massachusetts Coalition For The	MA	\$222,792	Executive Director	\$181,865	\$175,667	2024
China Aids Fund Inc	NY	\$222,007	Secretary	\$61,538	\$59,772	2024
Virginia Cardiac Services Quality Initiative	VA	\$233,175	Executive Director	\$92,500	\$98,838	2023
The Foregut Research Foundation	CO	\$234,701	President	\$32,692	\$34,691	2023
Society Of Metabolic Health	TX	\$235,971	President/board	\$60,000	\$64,515	2024
Reed Gastrointestinal Oncology Research	AL	\$236,157	Executive Director	\$75,000	\$89,667	2023
Ryan Hill Research Foundation	WA	\$217,477	Executive Dir.	\$10,800	\$10,701	2023
Intl Soc For Cardiovascular Tran Res	AZ	\$214,457	Chairman	\$4,799	\$5,317	2022
Brain Health Initiative Inc	NH	\$214,410	Executive Dir.	\$81,500	\$83,280	2023
Nbia Disorders Association	TX	\$241,251	President	\$23,333	\$25,089	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Dyslexia Foundation Inc	MA	\$213,235	Former President	\$58,636	\$60,702	2022
Neurosprings Inc	CA	\$242,650	Bus Mgr/trea	\$135,221	\$125,510	2024
Jastreboff Hearing Disorders Foundation	CT	\$242,804	Founder And Ceo	\$34,184	\$34,452	2024
The Maui Ola Foundation	CA	\$243,078	Executive Dir.	\$61,101	\$58,388	2023
Erase Ptsd Now	IL	\$243,859	Executive Di	\$95,000	\$103,357	2023
Alliance For Community Research	IL	\$211,062	Co-chief Executive Officer	\$30,873	\$33,589	2023
The Biomedical Research Institute Of	CA	\$208,249	President And Ceo	\$34,683	\$33,143	2023
Cancer Biology Training Consortium	NC	\$208,168	Asst Secretary-treasurer	\$26,391	\$31,414	2022
National Shingles Foundation	NY	\$247,230	President, D	\$86,143	\$86,143	2023
Have A Ball Foundation Inc	CA	\$207,433	President	\$70,500	\$65,436	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	100 organizations. Compensation range \$2,207–\$223,027; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$227,531); for reference, expenses \$216,460 and assets \$70,106.
ROLE MATCH	Rachel Volpe, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	81 st
Total compensation (D + F), as reported (no adjustments)	81 st
Reportable pay only (column D), adjusted	84 th
All sources (D + E + F), adjusted	77 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rachel Volpe) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 100 similarly situated organizations (Same NTEE major group (H), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$104,673 is reasonable (approximately the 81st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.