

Timeless Melodies Fnd For Education Inc

Executive Director / CEO

EIN 200275765
 CA · NTEE A68
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Larry Maurer, Executive Director / CEO** (\$23,750) against **every comparable organization** that fit the selection criteria — **226** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57th** percentile of comparable organizations within the typical range

Benchmarked executive: Larry Maurer — reported title “Executive Direc”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A68).
BUDGET	Total revenue between \$36,873 and \$82,552 — 0.67x to 1.50x the subject's \$55,035 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (A), nationwide + budget 0.67–1.5x revenue.

226 organizations qualified on sector, size, and geography → **226** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,697	\$8,013	\$19,295	\$34,427	\$56,713	\$23,750
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Houston Center For After School Jazz Programs	TX	\$55,008	Musician	\$1,950	\$2,319	2024
Club Portuguese Of Stockton California	CA	\$55,235	Secretary	\$1,200	\$1,268	2023
Story Preservation Initiative	NH	\$55,576	Executive Director	\$26,918	\$30,418	2023
Good News Unlimited	CA	\$54,482	President	\$25,144	\$26,572	2023
The Society For The Restoration Of The Gary Bathing Beach Aquatorium	IN	\$54,419	Manager	\$12,962	\$16,729	2023
Western North Carolina Journalism	NC	\$55,767	Executive Director	\$53,333	\$65,507	2024
Zumix Firehouse Inc	MA	\$54,182	Clerk	\$8,417	\$8,991	2024
Olathe Youth Symphony Association	KS	\$54,116	Music Director	\$6,500	\$8,132	2025
Juneteenth Festival Inc	NY	\$54,055	Office Clerk	\$12,352	\$13,268	2024
Sandhills Family Heritage Association	NC	\$53,524	Executive Director	\$17,854	\$21,929	2024
Sherwood Forest Foundation	MO	\$56,861	Executive Director	\$42,364	\$54,913	2023
216 E Washington Blvd Foundation	IN	\$56,979	Treasurer	\$1,000	\$1,291	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Central Texas Musical Arts	TX	\$57,008	Music And Artistic Director	\$5,430	\$6,457	2024
Beethoven Festival Orchestra Inc	NY	\$52,957	President	\$2,000	\$2,148	2024
Ingersoll Gender Center	WA	\$52,906	Executive Director	\$108,414	\$118,789	2023
Southwest Florida Military Museum & Library Inc	FL	\$57,296	Vp Aug - Dec	\$12,600	\$15,080	2022
Educational Center For The Blind And The Handicapped Of Puerto Rico	PR	\$52,731	Director	\$3,551	\$3,753	2023
The Legacy Project Inc	VA	\$57,462	Executive Director	\$16,540	\$19,545	2023
Fashion Accessories Benefit Ball Inc	CT	\$57,479	Executive Director	\$45,000	\$51,636	2023
Saecula Choir Foundation Inc	CT	\$52,519	President	\$16,000	\$17,832	2024
Pearl's Serenity House	PA	\$52,498	President	\$45,100	\$55,042	2023
Evansville Civic Theatre Inc	IN	\$52,360	Managing Artist Director	\$14,216	\$17,361	2025
Shands Auxiliary Inc	FL	\$52,360	Chairman/president/ceo Shands Teaching Hospital & Clinics (Thru July 2022)	\$38,142	\$43,852	2023
Trinity Communication Group Inc	IN	\$58,094	Director	\$18,000	\$22,564	2024
Oliver Hazard Perry Shipyard	PA	\$58,200	Executive Director/ceo/pre	\$20,630	\$24,456	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	226 organizations. Compensation range \$1–\$257,494; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$55,035); for reference, expenses \$55,237 and assets \$77,062.
ROLE MATCH	Larry Maurer, reported title " <i>Executive Direc</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	25 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 th
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	63 rd
All sources (D + E + F), adjusted	52 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Larry Maurer) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 226 similarly situated organizations (Same NTEE major group (A), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$23,750 is reasonable (approximately the 57th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.