

# Pike Regional Child Advocacy Center

Executive Director / CEO

EIN 200283840

AL · NTEE P30

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Kaley Green, Executive Director / CEO** (\$64,541) against **every comparable organization** that fit the selection criteria — **178** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **49<sup>th</sup>** percentile of comparable organizations within the typical range

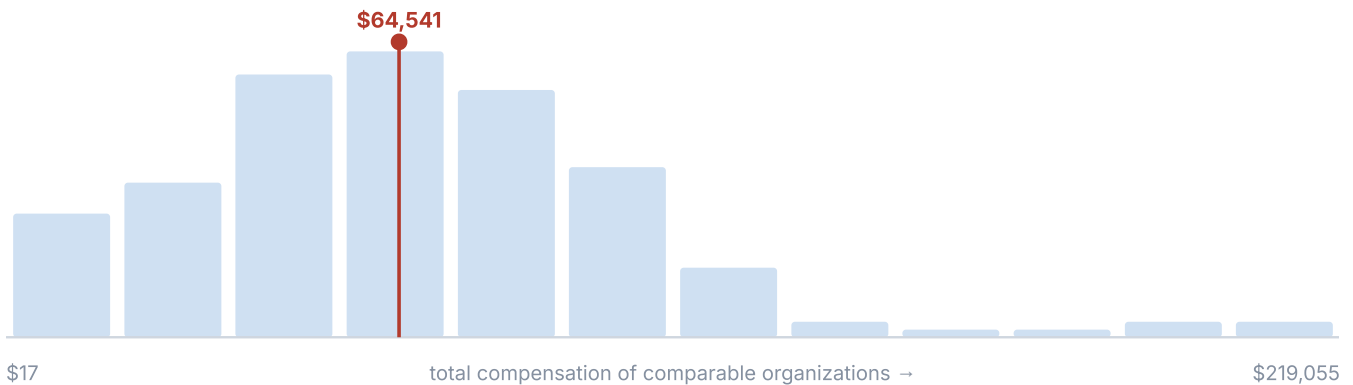
**Benchmarked executive:** Kaley Green — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P30).
BUDGET	Total revenue between \$285,469 and \$639,111 — 0.67x to 1.50x the subject's \$426,074 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P30), nationwide + budget 0.67–1.5x revenue.

**178** organizations qualified on sector, size, and geography → **178** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$20,028	\$44,483	\$65,622	\$88,684	\$108,570	\$64,541
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Allies For Children</a>	PA	\$429,158	Executive Director	\$143,488	<b>\$129,036</b>	2025
<a href="#">Forget Me Not Childrens Services</a>	CA	\$422,423	Executive Dir.	\$101,912	<b>\$81,457</b>	2024
<a href="#">Hbcyouth Foundation Inc</a>	GA	\$420,108	Chief Executive Officer	\$30,000	<b>\$27,921</b>	2024
<a href="#">Crickets Hope Inc</a>	CA	\$420,098	Executive Dir.	\$69,858	<b>\$55,837</b>	2024
<a href="#">Childrens Continuum Of Care</a>	NJ	\$433,716	Executive Direc	\$102,861	<b>\$85,009</b>	2024
<a href="#">Burst Into Books</a>	IL	\$416,668	Executive Director	\$26,000	<b>\$24,359</b>	2023
<a href="#">Murphy Mentoring Group Inc</a>	IN	\$414,285	President	\$35,001	<b>\$34,166</b>	2024
<a href="#">Child Advocacy Center Of Central Ok Inc</a>	OK	\$413,048	Executive Dir.	\$83,333	<b>\$84,937</b>	2024
<a href="#">14th &amp; Chestnut Community Center</a>	IN	\$411,838	Executive Dir.	\$48,631	<b>\$48,872</b>	2023
<a href="#">Raisinghope Inc</a>	CA	\$440,598	Executive Dir.	\$82,750	<b>\$68,095</b>	2023
<a href="#">Oncology And Kids Inc</a>	CA	\$411,399	President & Ceo	\$65,000	<b>\$53,488</b>	2023
<a href="#">Montgomery County Federation Of Fam</a>	MD	\$409,916	Executive Di	\$65,330	<b>\$56,536</b>	2024
<a href="#">Heartford House Inc</a>	IN	\$442,450	Executive Director	\$84,799	<b>\$82,776</b>	2024
<a href="#">Covenant Pathways</a>	NM	\$405,603	Executive Director	\$41,137	<b>\$40,955</b>	2024
<a href="#">Daisys House</a>	CA	\$402,839	President	\$2,000	<b>\$1,599</b>	2024
<a href="#">Families And Schools Together Inc</a>	WI	\$449,521	Executive Dir.	\$62,500	<b>\$60,419</b>	2024
<a href="#">Studio Ludo</a>	PA	\$402,086	Exec Director	\$103,803	<b>\$95,818</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Teen Challenge Of South Carolina</a>	SC	\$401,672	Executive Di	\$92,004	<b>\$88,845</b>	2024
<a href="#">Alchemy Inc</a>	OH	\$400,371	Executive Di	\$175,832	<b>\$167,941</b>	2025
<a href="#">Resources Inspiring Success And</a>	TX	\$399,121	Executive Dir.	\$12,000	<b>\$11,111</b>	2024
<a href="#">Mental Health Connection Tarrant Ct</a>	TX	\$453,663	Exec Dir	\$125,156	<b>\$115,885</b>	2024
<a href="#">The Shepherd's Crook Ministries Inc</a>	OH	\$397,678	President	\$191,295	<b>\$187,544</b>	2024
<a href="#">Lehigh Valley Families Together Inc</a>	PA	\$455,260	Ceo And Board Secretary	\$79,181	<b>\$73,090</b>	2024
<a href="#">Artists Creating Together</a>	MI	\$395,541	Executive Director	\$101,174	<b>\$94,171</b>	2025
<a href="#">Centro Esperanza Inc</a>	PR	\$457,947	Executive Director	\$6,733	<b>\$6,733</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	178 organizations. Compensation range \$17–\$219,055; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$426,074); for reference, expenses \$276,855 and assets \$421,873.
ROLE MATCH	Kaley Green, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	49 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	42 <sup>nd</sup>
Reportable pay only (column D), adjusted	52 <sup>nd</sup>
All sources (D + E + F), adjusted	47 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Kaley Green) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 178 similarly situated organizations (Same NTEE sector (P30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$64,541 is reasonable (approximately the 49<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.