

Riseup Networks

Executive Director / CEO

EIN 200394008

WA · NTEE P99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Benjamin Knauss, Executive Director / CEO** (\$13,202) against **every comparable organization** that fit the selection criteria — **126** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **10th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Benjamin Knauss — reported title “Treasurer”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

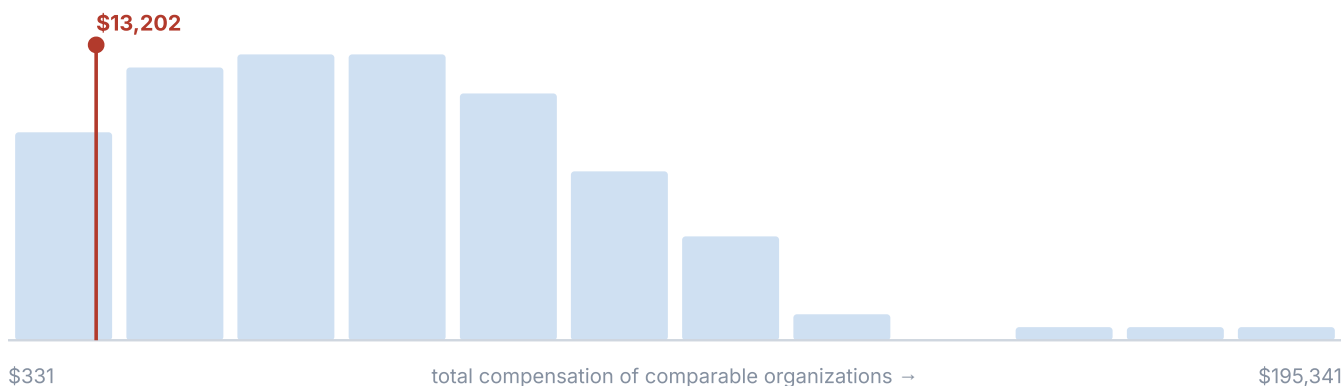
SECTOR Organizations sharing the subject's NTEE classification (P99).

BUDGET Total revenue between \$141,796 and \$317,454 — 0.67x to 1.50x the subject's \$211,636 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P99), nationwide + budget 0.67–1.5x revenue.

126 organizations qualified on sector, size, and geography → **126** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,051	\$29,279	\$50,588	\$73,613	\$96,269	\$13,202
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Grandparents Raising Grandchildren	FL	\$209,556	Executive Di	\$36,550	\$37,250	2024
Project Prosper Inc	FL	\$213,822	Executive Director	\$103,726	\$105,714	2024
Senior Veterans Inc	CO	\$213,990	Ceo/president	\$50,500	\$52,534	2024
Warren County Small Business Development	OH	\$209,273	Exec Director	\$80,496	\$92,496	2024
Fit And Faithful Living Inc	TX	\$214,407	Cofounding Vice President	\$28,800	\$31,255	2024
Ruths House Inc	CT	\$214,765	Founder/pres.	\$13,200	\$13,427	2024
Music Therapy Of The Rockies	CO	\$208,047	Executive Director	\$60,000	\$62,417	2024
Inner Court Family Center	OR	\$216,046	Executive Dir.	\$4,200	\$4,356	2023
Hope Fostered Inc	KS	\$216,642	Ceo	\$68,153	\$79,879	2024
Guardian Friend Associates Inc	WI	\$206,489	Executive Dir.	\$76,412	\$86,577	2024
Armour Inc	MD	\$216,900	Executive Director	\$156,000	\$158,226	2024
Daily Ascension Partners Program	CA	\$217,434	Executive Director	\$48,423	\$46,703	2023
Gift Of Surrogacy Foundation Inc	GA	\$217,828	Treasurer	\$29,176	\$31,826	2024
Valverde Inc	CA	\$204,608	President/ceo	\$4,050	\$3,906	2023
Youth And Family Advocacy Services	SC	\$204,508	Case Manager	\$38,862	\$43,984	2024
Our Daily Bread Foundation	NC	\$218,978	Executive Dir.	\$9,996	\$11,205	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Webster Hope Inc	NY	\$219,053	Director	\$54,183	\$53,117	2024
Love Not Lost Inc	GA	\$203,992	Executive Director	\$45,000	\$50,538	2023
Victoria's Friends Inc	GA	\$220,055	Ceo/president	\$55,071	\$60,074	2024
Marriage Missionaries	CO	\$202,713	President	\$69,185	\$71,972	2024
Your Hometown Heroes Inc	IN	\$220,770	President	\$95,271	\$112,217	2023
Tipton County Council On Aging Inc	IN	\$199,940	Executive Di	\$37,500	\$42,903	2024
Santa Fe Community Yoga Center	NM	\$223,444	Executive Director	\$42,151	\$50,637	2023
Victory Hill Therapeutic Horsmanship Inc	NY	\$223,843	Director	\$850	\$858	2023
Clothe Your Neighbor As Yourself In	FL	\$223,988	President /	\$60,019	\$62,976	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 126 organizations. Compensation range \$331–\$195,341; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$211,636); for reference, expenses \$237,992 and assets \$208,088.

ROLE MATCH Benjamin Knauss, reported title *"Treasurer"*, benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	10 th
Total compensation (D + F), as reported (no adjustments)	11 th
Reportable pay only (column D), adjusted	15 th
All sources (D + E + F), adjusted	19 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Benjamin Knauss) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 126 similarly situated organizations (Same NTEE sector (P99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$13,202 is reasonable (approximately the 10th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.