

Washington Mongolian Church

Executive Director / CEO

EIN 200414497

VA · NTEE X21

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Naranchimeg Erdenedalai, Executive Director / CEO** (\$24,000) against **every comparable organization** that fit the selection criteria — **329** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **18th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Naranchimeg Erdenedalai — reported title “MISSIONARY”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

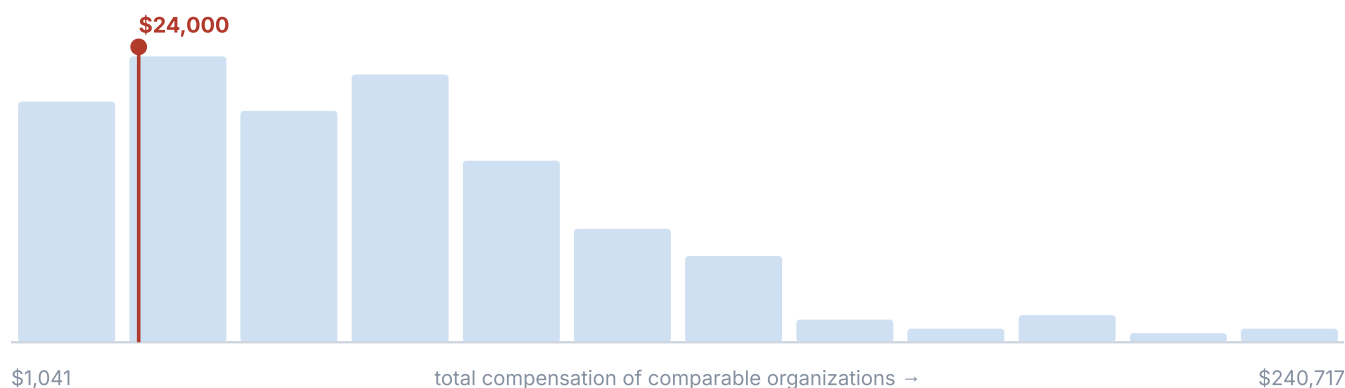
SECTOR Organizations sharing the subject's NTEE classification (X21).

BUDGET Total revenue between \$205,456 and \$459,978 — 0.67x to 1.50x the subject's \$306,652 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

329 organizations qualified on sector, size, and geography → **329** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,308

\$32,372

\$59,209

\$89,498

\$125,961

\$24,000



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sebit Church Inc	NJ	\$306,686	Paster	\$52,102	\$49,602	2023
Laymans Retreat At Round Top	TX	\$306,714	Foreman	\$40,000	\$40,372	2025
Jmh Ministries Llc	SC	\$306,524	President	\$45,900	\$49,594	2024
Q Place	IL	\$307,258	Executive Dir.	\$65,000	\$64,478	2025
Desilva Ministries	CA	\$307,526	President	\$18,000	\$16,573	2023
Logos Leaders Outreach	TX	\$307,823	Executive Director	\$219,670	\$234,302	2023
Beauty For Ashes Ministry	MO	\$307,828	Director Of Recovery Center	\$46,875	\$51,420	2024
Liberating Ministries For Christ Int	VA	\$307,897	President	\$65,199	\$67,125	2023
Ministry Resource Network Inc	GA	\$304,375	President	\$31,800	\$33,115	2024
Cedar Cove Inc	MN	\$309,052	Director	\$85,200	\$87,191	2024
Faith 2 Faith Ministries Inc	CT	\$304,115	Director	\$23,099	\$23,093	2023
Cowboy-up International Inc	TX	\$309,598	President/ce	\$32,800	\$33,981	2024
Elijah Ministries Inc	FL	\$309,659	President	\$87,298	\$87,446	2023
Sports Excellence International Inc	MO	\$303,616	Vice President/director	\$44,684	\$49,016	2024
Carry The Cure Incorporated	AK	\$303,291	President	\$51,424	\$50,918	2024
Bld-it Ministry	TN	\$303,137	Executive Di	\$182,709	\$198,906	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Worshippers Of The King Ministries	MA	\$303,059	President	\$56,197	\$53,847	2023
Calling Ministry Inc	FL	\$311,698	President &	\$1,200	\$1,202	2023
New Ministries Inc	AZ	\$301,529	President	\$95,000	\$94,624	2024
Beyond The Reef Foundation Inc	FL	\$312,010	President	\$96,000	\$96,162	2023
Vietnamese Christian Restoration	TX	\$312,230	Vice President	\$3,000	\$3,200	2023
R1 Ministries Inc	TN	\$300,877	President	\$107,265	\$116,774	2024
Metro Atlanta Seminary Inc	GA	\$300,852	President/ceo	\$14,048	\$15,061	2023
Build A Better Us	TN	\$300,794	President/director	\$51,121	\$57,297	2023
Precious Gift Ministries	OH	\$300,107	Director	\$137,451	\$155,230	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 329 organizations. Compensation range \$1,041–\$240,717; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$306,652); for reference, expenses \$281,837 and assets \$182,370.

ROLE MATCH Naranchimeg Erdenedalai, reported title "*MISSIONARY*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	18 th
Total compensation (D + F), as reported (no adjustments)	19 th
Reportable pay only (column D), adjusted	22 nd
All sources (D + E + F), adjusted	18 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Naranchimeg Erdenedalai) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 329 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$24,000 is reasonable (approximately the 18th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.