

America's Agenda Healthcare

Executive Director / CEO

EIN 200685396

DC · NTEE E058

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Mark C Blum, Executive Director / CEO** (\$91,266) against **every comparable organization** that fit the selection criteria — **697** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **82nd** percentile of comparable organizations within the typical range

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E058).
BUDGET	Total revenue between \$117,799 and \$263,730 — 0.67x to 1.50x the subject's \$175,820 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

697 organizations qualified on sector, size, and geography → **697** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,579 10TH	\$28,033 25TH	\$51,914 MEDIAN	\$81,057 75TH	\$114,880 90TH	\$91,266 THIS ORG · 82ND
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■ **Comparable organizations**

P50
P75
P90
\$12,579
\$28,033
\$51,914
\$81,057
\$114,880

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	TOTAL REVENUE	TOTAL COMP	SOURCE
Hitting Cancer Below The Belt Inc	VA	\$175,965	\$50,976	990
Center For Healthcare Innovation	IL	\$176,016	\$106,431	990
My Medic Training And Response	UT	\$175,591	\$40,811	990
Frank Hadley And Cornelia Root Ginn	OH	\$175,530	\$56,623	990
Check By 7 Inc	FL	\$176,125	\$28,096	990
Clinica Medica Primaria De Rising Sun Inc	MD	\$176,234	\$237,363	990
Southwest Health	AZ	\$176,671	\$393,093	990
Relevancy Inc	NM	\$174,874	\$48,475	990
Crisis Pregnancy Center Of Tracy	CA	\$174,773	\$59,796	990
Shifa Community Clinic	CA	\$174,638	\$15,728	990
Greene Care Clinic	VA	\$174,410	\$79,206	990
American Board Of Dental Examiners Inc	AL	\$174,337	\$80,022	990
Big Horn County Hospital And Health Care	MT	\$174,293	\$29,233	990
Four Winds Center For Healing	PA	\$174,265	\$84,481	990
Greene County General Hospital Foundation	IN	\$173,967	\$107,555	990
Floyd Healthcare Resources Inc	GA	\$177,680	\$90,643	990
Chippewa Health Access Coalition	MI	\$173,892	\$80,757	990
Cherokee Indian Hospital Foundation	NC	\$177,872	\$24,085	990
Top O Texas Crisis Pregnancy Center	TX	\$173,623	\$40,958	990
Ahmc Armc Medical Staff	CA	\$178,134	\$70,409	990
Crisis Pregnancy Center Of Lincoln County	NC	\$178,236	\$51,148	990
Tri-county Memorial Foundation Inc	WI	\$178,267	\$81,794	990
Alzheimers Of Glynn Brunswick Inc	GA	\$173,184	\$62,133	990
Diversity Perspective Inc	FL	\$173,090	\$116,795	990

ORGANIZATION	STATE	TOTAL REVENUE	TOTAL COMP	SOURCE
Greater Houston Area Health Education	TX	\$178,630	\$74,971	990

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	697 organizations. Compensation range \$404–\$1,123,389; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$175,820); for reference, expenses \$439,168 and assets \$1,682,838. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Mark C Blum, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	174 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	29 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	82 nd
Total compensation (D + F), as reported (no adjustments)	87 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	85 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark C Blum) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 697 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$91,266 is reasonable (approximately the 82nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.