

Vesta Riverdale Inc

Executive Director / CEO

EIN 200690119
 MD · NTEE L21
 FY ending 2024-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Jignesh Dalal, Executive Director / CEO** (\$21,417) against **every comparable organization** that fit the selection criteria — **159** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **45th** percentile of comparable organizations within the typical range

Benchmarked executive: Jignesh Dalal — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L21).
BUDGET	Total revenue between \$63,678 and \$142,564 — 0.67x to 1.50x the subject's \$95,043 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L21), nationwide + budget 0.67–1.5x revenue.

159 organizations qualified on sector, size, and geography → **159** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,899	\$12,668	\$23,420	\$46,008	\$70,023	\$21,417
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pelican Place Inc	OH	\$95,132	President	\$9,146	\$10,361	2024
Lssco Marion Place Iii Inc	OH	\$95,324	President & Ceo	\$9,088	\$10,599	2023
Cpnj West Orange Residence Ii Inc	NJ	\$95,513	Ceo - President	\$17,303	\$17,012	2023
Independence Park Inc	PA	\$94,470	Ceo	\$18,725	\$19,973	2024
John Obrien House Ltd	ID	\$95,649	Executive Director	\$16,468	\$19,291	2023
Residence Connection	OH	\$94,320	Ceo	\$44,493	\$51,895	2023
Wood County Village Ii	OH	\$95,890	Ceo	\$44,493	\$51,895	2023
Southview Apartments Housing	MO	\$95,948	Executive Di	\$2,034	\$2,304	2024
Cedar Lake L'esprit Inc	KY	\$96,498	President & Ceo (See Sch O)	\$11,133	\$12,794	2024
Independent Living Horizons Fifteen Inc	GA	\$96,878	President/ceo	\$21,151	\$23,420	2023
Yw Homes Inc	PA	\$93,154	Ceo	\$34,360	\$35,706	2025
Sky Development Corporation	AL	\$96,983	President	\$48,870	\$58,139	2023
Mm Nonprofit Housing Corporation	MI	\$92,802	President	\$4,309	\$4,757	2024
Vesta Thirteen Inc	MD	\$92,762	President	\$21,417	\$21,417	2024
Ten Cross Street Corporation	MA	\$92,401	Executive Director	\$19,712	\$18,947	2024
Cla Homes Ii Corp	VA	\$92,132	Executive Director	\$3,855	\$3,879	2025
Mctaggert Court Inc	OH	\$91,553	President	\$9,146	\$10,361	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Venture Cares Option 1 Inc	NY	\$98,635	Chief Executive Officer	\$38,189	\$38,002	2023
American Covenant Senior Housing	MT	\$98,902	Executive Director	\$24,000	\$28,489	2023
Waynedale li Apartments Inc	IN	\$91,062	President	\$44,374	\$50,053	2024
Lutheran Social Services Of Central Ohio	OH	\$99,084	President & Ceo	\$9,088	\$10,599	2023
Cpnj Livingston Residence Inc	NJ	\$99,213	Ceo - President	\$17,303	\$17,012	2023
National Housing Associates Inc	OH	\$90,521	President	\$110,000	\$124,619	2024
Camelot Casitas	CO	\$99,574	Vice President	\$35,660	\$36,574	2024
Woodside Village	OH	\$90,409	Executive Director	\$6,211	\$7,244	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MD cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	159 organizations. Compensation range \$304–\$273,729; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$95,043); for reference, expenses \$130,765 and assets \$675,441.
ROLE MATCH	Jignesh Dalal, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	146 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	45 th
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	58 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jignesh Dalal) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 159 similarly situated organizations (Same NTEE sector (L21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,417 is reasonable (approximately the 45th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.