

721 Ministries Inc

Executive Director / CEO

EIN 200738752

SC · NTEE X03

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Sam Hunter, Executive Director / CEO** (\$237,200) against the **2000** closest of **2,076** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100th** percentile of comparable organizations **above the 90th percentile — board review recommended**

Benchmarked executive: Sam Hunter — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

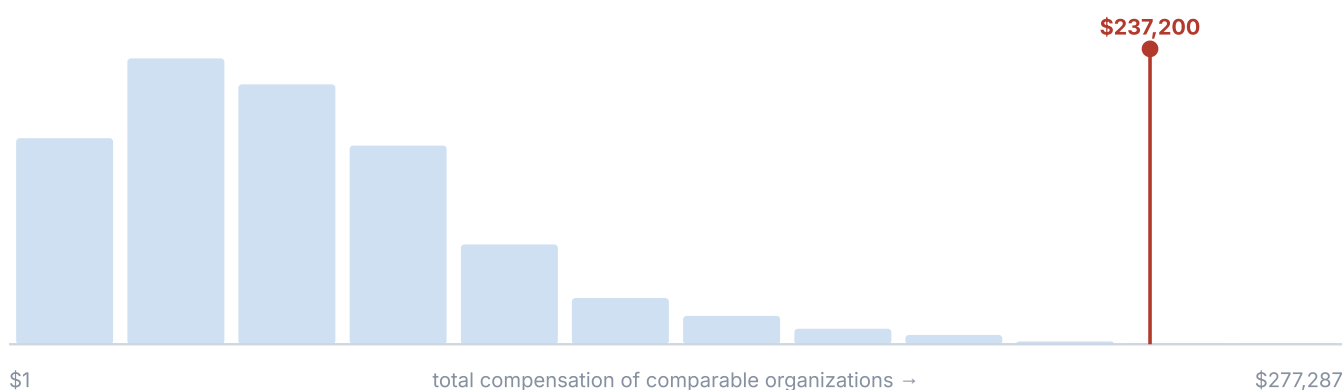
SECTOR Organizations sharing the subject's NTEE classification (X03).

BUDGET Total revenue between \$228,068 and \$510,601 — 0.67x to 1.50x the subject's \$340,401 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

2,076 organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$14,709

\$29,695

\$53,137

\$81,402

\$113,205

\$237,200



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Truthxchange Inc	CA	\$340,510	Executive Di	\$119,947	\$102,214	2023
Relational Tithe Inc	CA	\$340,271	President/co-founder	\$101,000	\$86,068	2023
Brown Family Ministries Inc	SC	\$340,264	Board & Executive Director Of Bfm	\$48,993	\$50,440	2023
Exago Ministries Inc	AR	\$340,559	President	\$170,700	\$183,922	2024
New York State Chaplain Task Force Inc	NY	\$340,234	President, Commanding Officer	\$76,154	\$67,910	2023
The Southern-tier Torah Advancement & Revitization	NY	\$340,608	Director	\$118,764	\$105,908	2023
Joyful Noise Xpress Inc	CA	\$340,059	President	\$55,272	\$45,749	2024
Global Mission Nepal Inc	NC	\$340,995	President	\$99,504	\$98,552	2024
Resting Place New Jersey House Of Prayer Inc	NJ	\$339,702	President	\$59,850	\$52,735	2023
Appointment Congo	NC	\$339,641	President	\$62,175	\$61,580	2024
Global Ministries And Relief Inc	FL	\$341,186	President	\$73,600	\$66,276	2024
Camp Crosspoint	GA	\$339,537	Executive Di	\$44,666	\$43,049	2024
Gods Glory Ministries International Inc	GA	\$339,459	President	\$77,256	\$74,460	2024
Markaz Tawheed Wa Sunnah	NC	\$341,396	Vice Chairman	\$56,400	\$55,861	2024
My Xp Inc	UT	\$339,398	Executive Director	\$146,992	\$144,207	2024
Phillip Baker Ministries Inc	TX	\$341,631	Executive Director	\$100,101	\$98,817	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Leavener Ministry Inc	IN	\$339,154	Director	\$110,289	\$111,485	2024
Shadow On The Water Inc	IN	\$339,012	President	\$100,000	\$104,071	2023
Queen Of Peace Missionary	NJ	\$338,979	President	\$48,000	\$42,293	2023
Peace At Any Pace Inc	CA	\$338,928	Executive Dir.	\$80,000	\$66,217	2024
On The Go Ministries	TN	\$338,861	President	\$52,885	\$54,859	2023
Finding Purpose	NC	\$342,136	Executive Di	\$91,721	\$90,844	2024
Lx Ministries Inc	FL	\$342,190	President/director	\$121,748	\$109,632	2024
You Are Inc	TX	\$342,215	Ceo	\$51,563	\$48,167	2025
Faithful City Inc	AZ	\$338,502	President	\$92,372	\$87,669	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	2000 organizations. Compensation range \$1–\$277,287; filing years 2020–2025.
SIZE BASIS	Matched on total revenue (\$340,401); for reference, expenses \$343,662 and assets \$222,710.
ROLE MATCH	Sam Hunter, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	66 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 58 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100 th
Total compensation (D + F), as reported (no adjustments)	100 th
Reportable pay only (column D), adjusted	100 th
All sources (D + E + F), adjusted	99 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sam Hunter) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$237,200 is reasonable (approximately the 100th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.