

# Tikvat Am Yisrael Inc

Executive Director / CEO

EIN 200751190

NV · NTEE X99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Rony Jordan, Executive Director / CEO** (\$30,000) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **55<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Rony Jordan — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (X99).

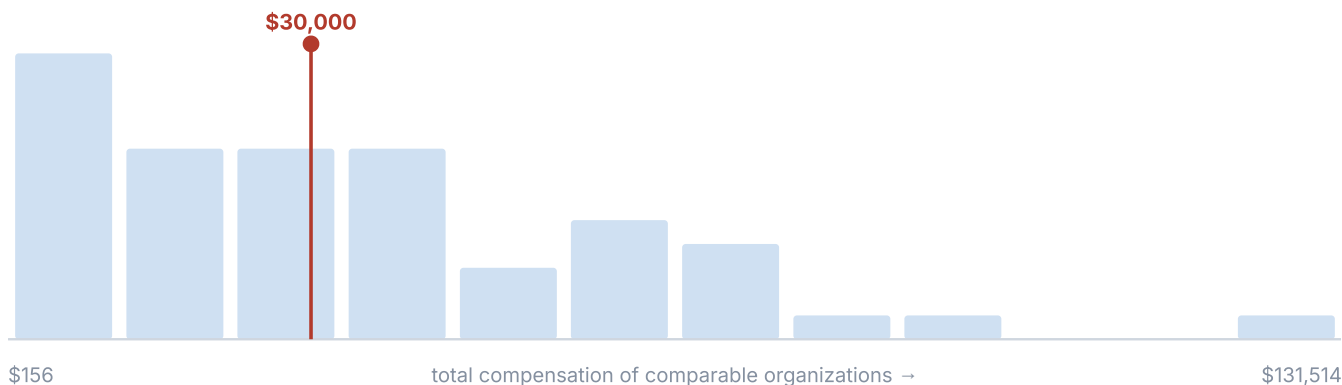
**BUDGET** Total revenue between \$61,550 and \$137,800 — 0.67x to 1.50x the subject's \$91,867 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

**51** organizations qualified on sector, size, and geography

→ **51** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,420	\$14,143	\$27,303	\$53,234	\$69,472	\$30,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">American Housing Foundation I Inc</a>	GA	\$92,457	Dr/president	\$131,107	<b>\$131,514</b>	2024
<a href="#">Spiritual Counterfeits Project Inc</a>	CA	\$91,159	President	\$48,000	<b>\$40,284</b>	2025
<a href="#">Fellowship Of The Inexhaustible Cup</a>	VA	\$92,814	Manager	\$8,500	<b>\$8,188</b>	2024
<a href="#">Partners In Christ</a>	TN	\$93,259	Executive Director	\$35,000	<b>\$37,787</b>	2023
<a href="#">Institute For The Public Understanding Of The Bible</a>	AL	\$89,585	Executive Director & President Of The Board	\$78,400	<b>\$86,994</b>	2023
<a href="#">St Joseph Of Optina Russian Orthodox Church</a>	VA	\$88,739	Priest	\$15,600	<b>\$15,471</b>	2023
<a href="#">Little Pee Dee Baptist Association</a>	SC	\$88,585	Executive Board Member	\$150	<b>\$156</b>	2024
<a href="#">The Theosophy Company</a>	CA	\$95,337	Trustee	\$31,200	<b>\$26,877</b>	2024
<a href="#">Youth On The Move Usa Inc</a>	FL	\$96,166	President	\$36,000	<b>\$34,735</b>	2023
<a href="#">Orchard Ministries</a>	NM	\$96,354	President	\$43,314	<b>\$46,476</b>	2024
<a href="#">Beloved Warriors Inc</a>	IN	\$85,303	Founder/ceo	\$36,500	<b>\$38,400</b>	2024
<a href="#">Plainview Meditation Center Inc</a>	NY	\$84,512	President	\$4,800	<b>\$4,215</b>	2025
<a href="#">Xtend Ministries International</a>	TX	\$83,807	President	\$57,742	<b>\$59,326</b>	2023
<a href="#">Heartstream Resources</a>	NC	\$82,843	President	\$22,789	<b>\$24,185</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Firstlight International</a>	PA	\$101,654	President	\$17,280	<b>\$17,191</b>	2024
<a href="#">Peace Ambassadors Usa</a>	TN	\$81,417	President	\$22,000	<b>\$23,752</b>	2023
<a href="#">G3 Experience Inc</a>	TX	\$102,448	President	\$54,000	<b>\$55,481</b>	2023
<a href="#">Inner Vision Spiritual Life Maintenance Inc</a>	MD	\$102,772	President	\$18,635	<b>\$17,381</b>	2024
<a href="#">Sherwood Christian Outreach Center</a>	PA	\$80,957	President	\$26,500	<b>\$26,364</b>	2024
<a href="#">Ywca Mclean County Foundation</a>	IL	\$80,269	Ceo/presiden	\$8,752	<b>\$8,362</b>	2025
<a href="#">John Shiver Ministries Inc</a>	FL	\$79,640	President	\$53,850	<b>\$51,959</b>	2023
<a href="#">Ross Family Ministries</a>	NC	\$105,754	President	\$62,500	<b>\$66,329</b>	2023
<a href="#">South Mountain Family Camp</a>	NC	\$105,983	Executive Director	\$18,063	<b>\$18,620</b>	2024
<a href="#">Crossover Restoration Foundation</a>	TX	\$77,175	President/ceo	\$86,400	<b>\$88,769</b>	2023
<a href="#">Home Heart</a>	MN	\$76,805	President	\$72,400	<b>\$71,370</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NV cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 51 organizations. Compensation range \$156–\$131,514; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$91,867); for reference, expenses \$168,208 and assets \$163,865. **Revenue and expenses diverge this year — revenue may misrepresent operating size;**

**weigh the expense-based view.**

ROLE MATCH	Rony Jordan, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	55 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	51 <sup>st</sup>
Reportable pay only (column D), adjusted	69 <sup>th</sup>
All sources (D + E + F), adjusted	51 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Rony Jordan) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$30,000 is reasonable (approximately the 55<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.