

# Early Alzheimers Foundation Inc

Executive Director / CEO

EIN 201041087  
 NY · NTEE G198  
 FY ending 2023-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Elizabeth Fine, Executive Director / CEO** (\$78,144) against **every comparable organization** that fit the selection criteria — **81** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Elizabeth Fine — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (G198).

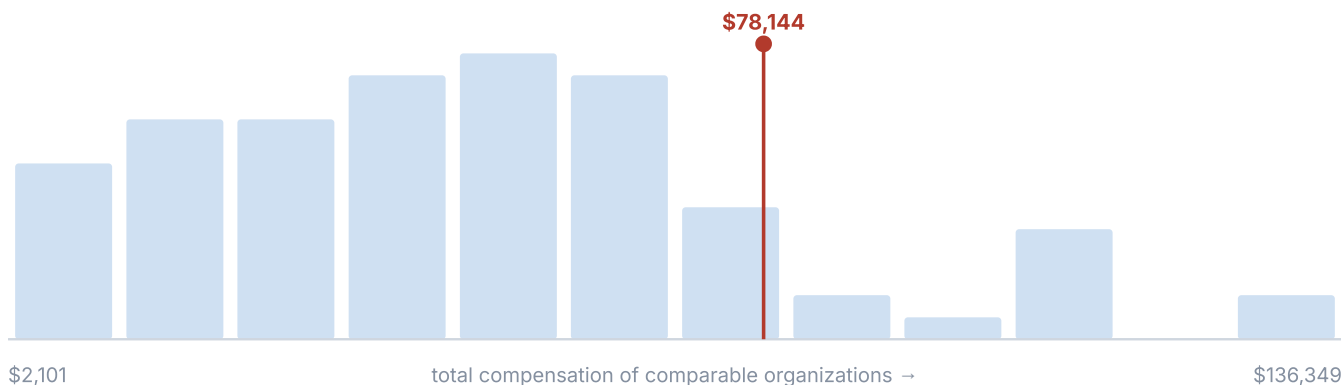
**BUDGET** Total revenue between \$77,768 and \$174,109 — 0.67x to 1.50x the subject's \$116,073 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

**81** organizations qualified on sector, size, and geography

→ **81** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,523	\$27,059	\$46,866	\$65,286	\$86,499	\$78,144
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Macular Degeneration Foundation Inc</a>	NV	\$116,476	President Ceo	\$62,000	<b>\$68,775</b>	2023
<a href="#">Autism Opened Door Project</a>	TN	\$115,307	Secretary	\$44,049	<b>\$49,769</b>	2024
<a href="#">Louisiana Health Information</a>	LA	\$116,893	Ceo	\$34,500	<b>\$39,782</b>	2025
<a href="#">Snis Foundation</a>	VA	\$117,124	Executive Director Snis	\$22,155	<b>\$22,993</b>	2024
<a href="#">My Xxy</a>	AZ	\$114,604	Ceo	\$32,000	<b>\$33,080</b>	2024
<a href="#">Iowa Radio Reading Information Service</a>	IA	\$114,004	Executive Director	\$55,470	<b>\$65,286</b>	2024
<a href="#">Field Neurosciences Institute</a>	MO	\$113,997	Ex-officio/regional President & Ceo	\$55,181	<b>\$64,678</b>	2023
<a href="#">The Airway Revolution</a>	NY	\$113,534	Executive Di	\$60,000	<b>\$58,279</b>	2024
<a href="#">Global Aging Institute</a>	VA	\$113,500	President & Treasurer	\$103,000	<b>\$106,900</b>	2024
<a href="#">Prep4gold</a>	VA	\$113,127	Executive Director	\$63,093	<b>\$65,482</b>	2024
<a href="#">Fund A Mom Inc</a>	NY	\$119,065	Executive Director	\$38,368	<b>\$37,267</b>	2024
<a href="#">Landon Pediatric Foundation</a>	CA	\$112,813	Ceo	\$81,000	<b>\$77,403</b>	2023
<a href="#">University Clinical Neurologists Inc</a>	IN	\$112,636	Board Member	\$1,800	<b>\$2,101</b>	2023
<a href="#">Carroll County Memorial Hospital</a>	MO	\$111,566	President/ceo - Ccmh	\$30,331	<b>\$35,551</b>	2023
<a href="#">Greater Detroit Agency For The Blind And</a>	MI	\$121,510	Executive Director	\$103,000	<b>\$111,331</b>	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Ryan Mcelroy Childrens Cancer</a>	NY	\$121,548	Executive Di	\$20,000	<b>\$19,426</b>	2024
<a href="#">South Carolina Ovarian Cancer Foundation</a>	SC	\$110,142	Executive Director	\$41,174	<b>\$47,536</b>	2023
<a href="#">Shattuck Partners Inc</a>	MA	\$109,761	Executive Director	\$35,949	<b>\$35,750</b>	2023
<a href="#">American Council Of The Blind</a>	OH	\$109,566	Executive Di	\$43,000	<b>\$48,954</b>	2024
<a href="#">Epilepsy Services Foundation Inc</a>	FL	\$122,900	Executive Director	\$59,213	<b>\$59,792</b>	2024
<a href="#">Be A Tiger Foundation</a>	NJ	\$125,481	Director	\$12,000	<b>\$11,857</b>	2023
<a href="#">Breast Cancer Aid &amp; Research Institute</a>	AZ	\$125,675	President	\$4,593	<b>\$4,748</b>	2024
<a href="#">Virginia Association Of Workers For The</a>	VA	\$106,184	Director	\$9,600	<b>\$9,706</b>	2025
<a href="#">Livlyme Foundation</a>	CO	\$105,282	Director	\$48,000	<b>\$53,023</b>	2022
<a href="#">Massachusetts Health Information</a>	MA	\$105,006	Administrative Director/cl	\$66,928	<b>\$64,648</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 81 organizations. Compensation range \$2,101–\$136,349; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$116,073); for reference, expenses \$161,043 and assets \$454,734.

ROLE MATCH	Elizabeth Fine, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	88 <sup>th</sup>
Reportable pay only (column D), adjusted	89 <sup>th</sup>
All sources (D + E + F), adjusted	83 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Elizabeth Fine) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 81 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$78,144 is reasonable (approximately the 88<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.