

Laundry & Dry Cleaning Workers Education

Executive Director / CEO

EIN 201072118

NY · NTEE Y44

FY ending 2024-12-31

June 13, 2026

This analysis benchmarks the total compensation of **Meghan Chambers, Executive Director / CEO** (\$44,850) against **every comparable organization** that fit the selection criteria — **169** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **71st** percentile of comparable organizations

within the typical range

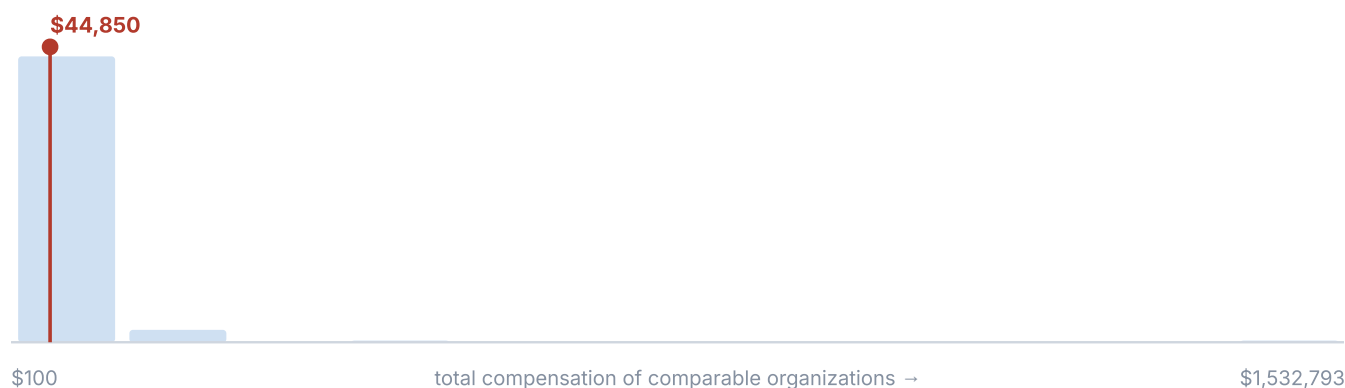
Benchmarked executive: Meghan Chambers — reported title “UNION TRUSTEE”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Y44).
BUDGET	Total revenue between \$255,192 and \$571,327 — 0.67x to 1.50x the subject's \$380,885 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (Y), nationwide + budget 0.67–1.5x revenue.

169 organizations qualified on sector, size, and geography → **169** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$1,307	\$4,789	\$19,502	\$52,464	\$98,106	\$44,850
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Historic Sharon Burying Ground Inc	CT	\$381,181	Superintendentdirector	\$3,064	\$3,179	2024
Ridge Utilities Inc	VA	\$379,700	General Mana	\$43,600	\$46,587	2024
Building Industry Association Of The Highland Lakes Inc	TX	\$378,777	Executive Officer	\$82,559	\$94,092	2023
Union Hill Cemetery Company	PA	\$377,981	President	\$600	\$682	2023
Boces Teacher Association Benefit Trust	NY	\$384,227	Chairperson	\$6,500	\$6,692	2023
International Association Of	NC	\$384,320	Secretary	\$20,833	\$23,822	2024
Us Oil & Gas Association	DC	\$377,185	President	\$212,000	\$205,877	2024
Suwannee River Lodge 325 Loyal Order Of Moose	FL	\$385,090	Administrator	\$28,800	\$29,169	2025
Naval Academy Athletic Association	MD	\$385,774	Naaa President	\$61,918	\$64,061	2024
Fraternal Order Of Eagles Aerie 1744	WA	\$373,894	Worthy Secretary	\$19,683	\$19,502	2024
Jacksonville Police Death Benefit Fund	FL	\$388,098	Treasurer	\$24,000	\$24,951	2024
Lambda Theta Phi Latin Fraternity	NJ	\$388,529	Executive Di	\$39,000	\$38,534	2024
Fraternal Order Of Eagles 631 Aerie	ID	\$372,742	Secretary	\$5,900	\$6,767	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bimco Americas	TX	\$371,436	Chair	\$177,550	\$196,547	2024
Abington Township Police Pension Association	PA	\$371,090	Treasurer	\$2,400	\$2,649	2024
Farmington Cemetery Association	CT	\$368,785	Asst. Treasu	\$3,600	\$3,639	2025
District 6 Health Plan	NY	\$367,523	Indep Fiduciary	\$5,550	\$5,550	2024
Southside Mutual Domestic	NM	\$394,397	President	\$450	\$536	2024
Cave Hill Heritage Foundation	KY	\$366,472	President/ceo	\$30,556	\$36,330	2024
Fraternal Order Of Eagles 162	AK	\$365,797	Trustee	\$6,032	\$6,382	2024
Benevolent & Protective Order Of Elks Rotterdam #2157	NY	\$399,547	Secretary	\$5,200	\$5,066	2025
Udw Afscmc Local 3930 Sutter County	CA	\$402,018	Trustee	\$55,936	\$53,452	2024
Ernst Memorial Cemetery Corporation	NJ	\$402,762	Trustee	\$1,000	\$988	2024
Hockey And Rink Protection Inc	VT	\$406,551	Assistant Treasurer/director	\$54,950	\$63,015	2023
Pennsylvania Acacia Insurance	VT	\$354,676	President/director	\$38,158	\$42,503	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	169 organizations. Compensation range \$100–\$1,532,793; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$380,885); for reference, expenses \$277,486 and assets \$1,217,847.
ROLE MATCH	Meghan Chambers, reported title "UNION TRUSTEE", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	27 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	71 st
Total compensation (D + F), as reported (no adjustments)	73 rd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	86 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Meghan Chambers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 169 similarly situated organizations (Same NTEE major group (Y), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$44,850 is reasonable (approximately the 71st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.