

# Beginning Education And Readiness School

Executive Director / CEO

EIN 201080772

OH · NTEE B20

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Meredith English, Executive Director / CEO** (\$60,760) against **every comparable organization** that fit the selection criteria — **114** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **83<sup>rd</sup>** percentile of comparable organizations within the typical range

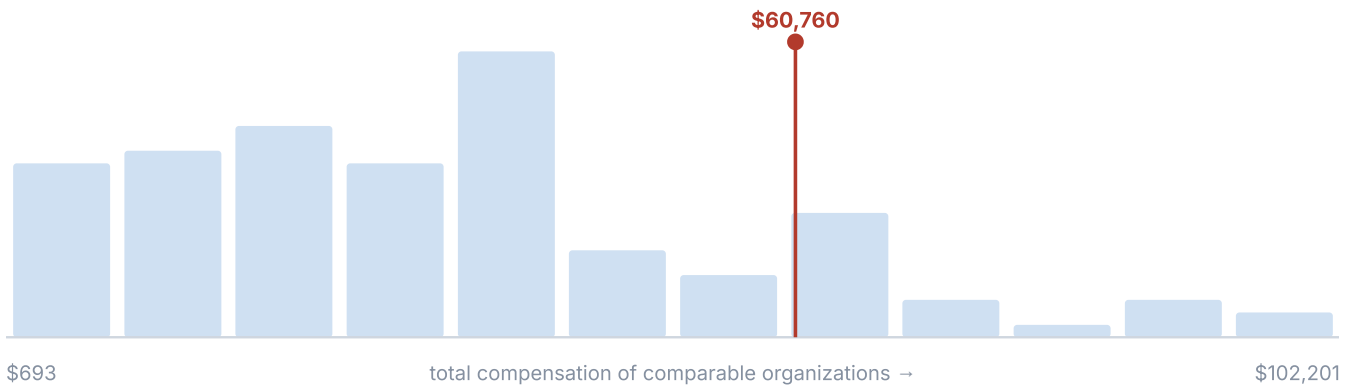
**Benchmarked executive:** Meredith English — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B20).
BUDGET	Total revenue between \$133,565 and \$299,026 — 0.67x to 1.50x the subject's \$199,351 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B20), nationwide + budget 0.67–1.5x revenue.

**114** organizations qualified on sector, size, and geography → **114** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,746	\$17,076	\$31,864	\$45,747	\$65,328	\$60,760
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Parents For Public Schools</a>	MS	\$198,818	Executive Di	\$30,000	<b>\$31,546</b>	2024
<a href="#">Academy Christian School Inc</a>	SC	\$198,225	President	\$38,566	<b>\$39,109</b>	2023
<a href="#">Trace Academy Inc</a>	FL	\$198,199	Head Of Scho	\$58,417	<b>\$53,343</b>	2023
<a href="#">St Jude School</a>	CA	\$197,855	Secretary	\$40,000	<b>\$31,770</b>	2025
<a href="#">Masters Christian School</a>	WA	\$201,153	Executive Director	\$32,971	<b>\$27,871</b>	2024
<a href="#">Orcas Montessori School</a>	WA	\$197,361	Vice President	\$45,266	<b>\$39,394</b>	2023
<a href="#">John Paul Ii Polish Supplementary School Of Maspeth Inc</a>	NY	\$202,679	President	\$6,765	<b>\$5,772</b>	2024
<a href="#">Heritage Christian Academy</a>	TN	\$195,767	President	\$15,000	<b>\$14,886</b>	2024
<a href="#">Millennium Leadership Christian Academy Inc</a>	FL	\$204,543	Director	\$46,450	<b>\$41,199</b>	2024
<a href="#">Anastasis Academy</a>	CO	\$204,546	Executive Di	\$38,646	<b>\$34,987</b>	2024
<a href="#">Pumpkin Patch Preschool Inc</a>	PA	\$205,580	Pres./treas.	\$64,440	<b>\$59,109</b>	2025
<a href="#">Machon Schneerson Chabad</a>	PA	\$205,676	President	\$15,550	<b>\$14,641</b>	2024
<a href="#">St Andrews Academy</a>	CA	\$206,194	President	\$21,024	<b>\$17,647</b>	2023
<a href="#">The Little Montessori School</a>	TX	\$206,702	Director	\$38,305	<b>\$36,177</b>	2024
<a href="#">Carden Educational Foundation</a>	FL	\$191,520	President & Treasurer	\$97,195	<b>\$88,754</b>	2023
<a href="#">Machias Valley Christian School</a>	ME	\$209,003	Co-chair	\$2,328	<b>\$2,144</b>	2025
<a href="#">Rhema Corporation Inc</a>	NC	\$209,118	President	\$37,800	<b>\$36,876</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Mount Hope Christian Academy Inc</a>	VA	\$186,637	Academy Director	\$32,231	<b>\$29,382</b>	2024
<a href="#">Scholaris Academy Inc</a>	TX	\$212,934	President	\$19,878	<b>\$19,328</b>	2023
<a href="#">Arete Enrichment Academy Inc</a>	GA	\$213,492	Officer - Executive Director	\$17,786	<b>\$16,885</b>	2024
<a href="#">Christian Education League Inc</a>	ME	\$213,726	President	\$3,819	<b>\$3,717</b>	2023
<a href="#">Growing In Grace Preparatory School Inc</a>	FL	\$184,084	President	\$28,858	<b>\$25,596</b>	2024
<a href="#">Clearview Sudbury School</a>	TX	\$184,001	President	\$11,475	<b>\$11,158</b>	2023
<a href="#">Bluestem Montessori Elementary</a>	NE	\$183,841	Executive Di	\$44,862	<b>\$44,383</b>	2025
<a href="#">Kids' World School Inc</a>	CA	\$215,455	President/pr	\$49,440	<b>\$41,498</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 114 organizations. Compensation range \$693–\$102,201; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$199,351); for reference, expenses \$226,508 and assets \$152,353.

**ROLE MATCH** Meredith English, reported title "*Executive Director*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	83 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	83 <sup>rd</sup>
Reportable pay only (column D), adjusted	86 <sup>th</sup>
All sources (D + E + F), adjusted	82 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Meredith English) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 114 similarly situated organizations (Same NTEE sector (B20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,760 is reasonable (approximately the 83<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.