

The Joseph B Vandervelden Foundation

Executive Director / CEO

EIN 201226604
 OR · NTEE T21
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **George Vandehey, Executive Director / CEO** (\$3,000) against **every comparable organization** that fit the selection criteria — **149** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 6th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: George Vandehey — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T21).
BUDGET	Total revenue between \$35,176 and \$78,753 — 0.67x to 1.50x the subject's \$52,502 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (T), nationwide + budget 0.67–1.5x revenue.

149 organizations qualified on sector, size, and geography → **149** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,085	\$10,356	\$24,033	\$38,073	\$74,111	\$3,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Howard V Moore Foundation	AZ	\$52,403	Director	\$10,000	\$10,356	2023
Nathalie & Theodore Jones Charitable	MA	\$52,285	Trustee	\$10,643	\$10,004	2024
Hilliard Family Foundation Inc	WI	\$53,060	Board Secretary	\$4,819	\$5,264	2024
Trust Uw Of William C Goertz	NJ	\$53,273	Trustee	\$4,800	\$4,482	2024
Maine Better Transportation	ME	\$53,343	Secretary/tr	\$11,610	\$12,160	2024
Hospice Foundation Of Oklahoma	OK	\$53,633	Secretary	\$25,864	\$30,668	2023
United Way Of Rusk County Inc	TX	\$53,642	Cmp Chr/exe Dir	\$4,810	\$5,181	2023
Taylor Strickland Legacy Foundation	GA	\$51,150	Officer	\$15,000	\$15,775	2024
Rose Hill Foundation Inc	NY	\$51,043	Chief Executive Officer	\$47,523	\$44,916	2024
Kids Against Hunger - Your Quad Cities	IA	\$54,173	President / Secetary	\$18,000	\$20,615	2024
Woodland Public Charity	MO	\$50,822	Program Manager	\$12,500	\$13,847	2024
Martha O'bryan Foundation Inc	TN	\$50,818	Ceo	\$20,575	\$23,289	2023
Kay Trust Co Twin Lakes Baptist Church	CA	\$54,511	President	\$116,052	\$104,813	2024
George T Swain & Olga C Swain	WV	\$50,444	Director	\$500	\$551	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Robert J Levenson Family Supporting	MI	\$50,398	Treasurer	\$26,189	\$28,273	2024
Sts Philip And James Grade School	OH	\$54,606	Trustee, Principal	\$11,166	\$12,370	2024
Lawrence C Sherman Family Foundation	OH	\$50,287	Treasurer Thru 6/29/23	\$40,331	\$45,998	2023
The Miss America Foundation Inc	NJ	\$50,215	Ceo	\$174,352	\$167,628	2023
Marshall Hospital Foundation	TX	\$54,922	President/ceo	\$269,993	\$290,826	2023
Nathalie & Theodore Jones Charitable	MA	\$55,065	Trustee	\$10,969	\$10,309	2024
The Emily Program Foundation	MN	\$49,487	Secretary	\$17,084	\$18,178	2023
Ptha Charities	PA	\$55,537	Executive Director/secretary	\$30,031	\$31,323	2024
Downtown South Bend Inc Foundation	IN	\$49,393	Exec Directo	\$13,631	\$15,035	2024
Nathalie & Theodore Jones Charitable	MA	\$49,309	Trustee	\$9,499	\$8,928	2024
Uja-add Foundation Inc	NJ	\$49,052	Charity Class Trustee	\$1,576	\$1,515	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	149 organizations. Compensation range \$551–\$290,826; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$52,502); for reference, expenses \$179,450 and assets \$4,417,660. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	George Vandehey, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	88 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	14 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 th
Total compensation (D + F), as reported (no adjustments)	6 th
Reportable pay only (column D), adjusted	65 th
All sources (D + E + F), adjusted	4 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (George Vandehey) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 149 similarly situated organizations (Same NTEE major group (T), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$3,000 is reasonable (approximately the 6th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.