

Ben Franklin Technology Partners Corporation

Executive Director / CEO

EIN 201326433
 PA · NTEE U12
 FY ending 2024-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Angelo J Valletta, Executive Director / CEO** (\$23,395) against **every comparable organization** that fit the selection criteria — **121** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19th** percentile of comparable organizations below the typical range for comparable organizations

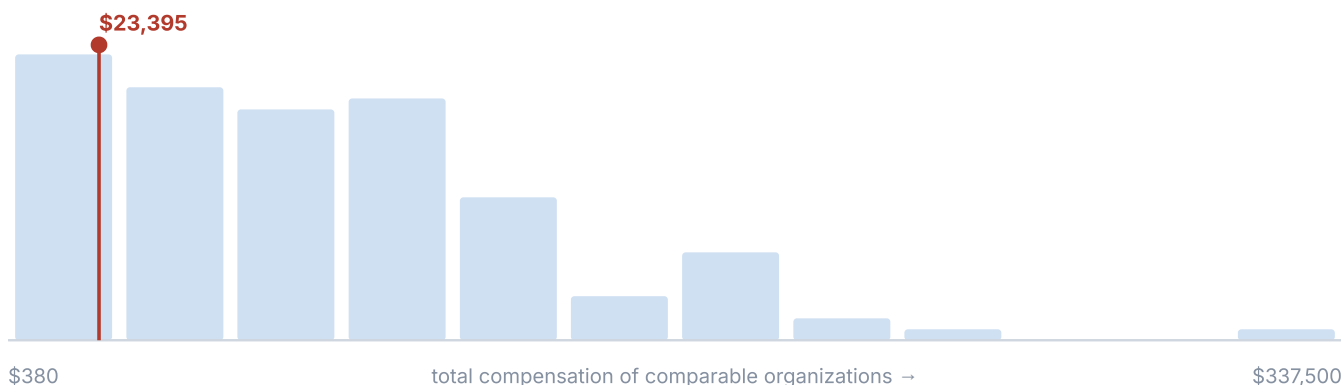
Benchmarked executive: Angelo J Valletta — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (U12).
BUDGET	Total revenue between \$318,275 and \$712,557 — 0.67x to 1.50x the subject's \$475,038 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (U), nationwide + budget 0.67–1.5x revenue.

121 organizations qualified on sector, size, and geography → **121** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,294 10TH	\$31,262 25TH	\$75,778 MEDIAN	\$109,969 75TH	\$151,183 90TH	\$23,395 THIS ORG · 19TH
-------------------------	-------------------------	---------------------------	--------------------------	--------------------------	------------------------------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Center For Technology Integrity Inc	MA	\$479,024	Acting Executive Director	\$210,269	\$189,475	2024
Center For Maximum Potential	TX	\$479,528	Co-director	\$76,500	\$76,736	2024
Cato Neonatal Innovations Inc	FL	\$481,221	President	\$18,800	\$17,710	2024
International Cryosphere Climate Initiative	VT	\$467,813	President	\$31,628	\$31,923	2024
Climate Science Legal Defense Fund	NY	\$465,503	Executive Director	\$103,400	\$93,694	2024
Map The Gaps	WA	\$485,214	Director	\$5,000	\$4,622	2023
Cybergreen Institute	NY	\$463,369	Executive Di	\$106,819	\$96,792	2024
Chattanooga Quantum Collaborative	TN	\$487,500	Ceo	\$170,000	\$179,189	2024
Zig Software Foundation	NY	\$459,187	President	\$102,000	\$95,156	2023
Cornwell Research Group	VA	\$458,839	Director	\$60,382	\$58,463	2024
Clean Fuels Alliance Foundation	MO	\$457,491	Executive Director	\$28,321	\$30,079	2024
Open Research Lab	CA	\$494,168	Research Director	\$208,834	\$186,170	2023
Wisconsin Livestock Identification	WI	\$455,294	Executive Director	\$93,080	\$97,479	2024
Forest Products Society	LA	\$455,150	President	\$5,000	\$5,521	2024
Mindbridge	ME	\$454,768	Executive Director	\$42,788	\$42,964	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Urban Forest Institute	CA	\$451,563	President	\$90,200	\$78,104	2024
Polaris Research Institute Inc	CA	\$450,235	Executive Dir.	\$241,632	\$209,228	2024
Rmi Lab Properties Inc	CO	\$444,757	President	\$30,186	\$29,025	2024
South Jersey Dream Center Inc	NJ	\$444,492	Secretary	\$35,000	\$31,336	2024
Reuseum Educational Inc	ID	\$444,424	President/executive Direct	\$110,961	\$121,862	2023
Lifex Greenhouse Inc	PA	\$508,287	President/secretary	\$20,922	\$21,540	2023
American Board Of Bioanalysis	MO	\$510,985	Vice Chairman	\$3,475	\$3,691	2024
Chicago Council On Science & Technology	IL	\$433,477	Director	\$85,358	\$84,150	2024
Wintriss Technical Schools Inc	CA	\$516,732	Executive Director	\$82,700	\$73,725	2023
The Center For Advancing Innovation Inc	MD	\$432,823	Ceo	\$360,000	\$337,500	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 121 organizations. Compensation range \$380–\$337,500; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$475,038); for reference, expenses \$475,339 and assets \$234,173.

ROLE MATCH	Angelo J Valletta, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 th
Total compensation (D + F), as reported (no adjustments)	18 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	97 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Angelo J Valletta) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 121 similarly situated organizations (Same NTEE major group (U), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$23,395 is reasonable (approximately the 19th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.