

# Long Way Home Inc

Executive Director / CEO

EIN 201384232  
 OR · NTEE Q30  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Matthew Paneitz, Executive Director / CEO** (\$3,500) against **every comparable organization** that fit the selection criteria — **144** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 3<sup>rd</sup> percentile of comparable organizations**

below the typical range for comparable organizations

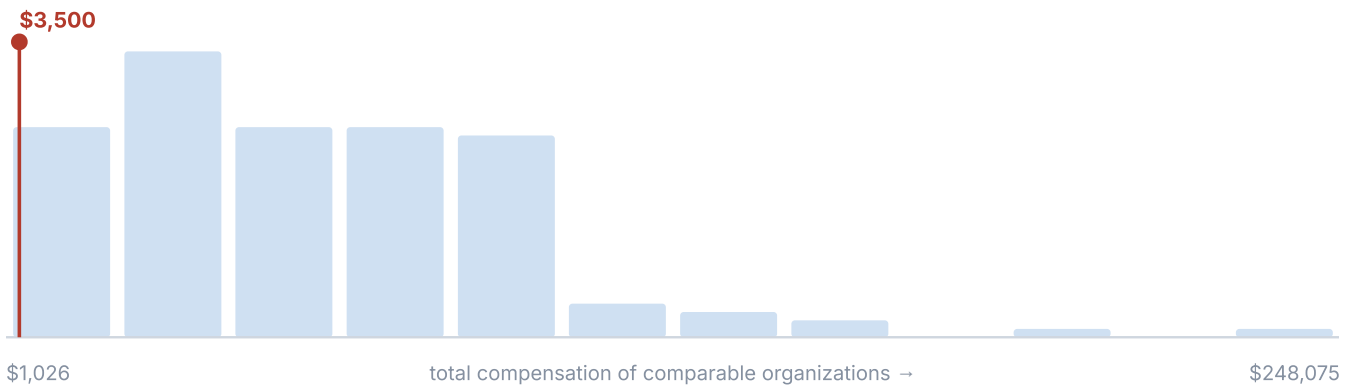
**Benchmarked executive:** Matthew Paneitz — reported title "Executive Director", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Q30).
BUDGET	Total revenue between \$212,440 and \$475,612 — 0.67x to 1.50x the subject's \$317,075 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (Q30), nationwide + budget 0.67–1.5x revenue.

**144** organizations qualified on sector, size, and geography → **144** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,137	\$30,472	\$53,403	\$82,245	\$97,578	<b>\$3,500</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Ccm Evangelical Ministries</a>	TX	\$319,102	President	\$67,000	<b>\$72,170</b>	2024
<a href="#">Media For Development International</a>	WA	\$314,036	President	\$28,000	<b>\$26,994</b>	2024
<a href="#">Global Jothoor Foundation</a>	VA	\$320,739	Ceo	\$85,785	<b>\$91,827</b>	2023
<a href="#">Healing Art Missions</a>	OH	\$323,305	Executive Director	\$83,135	<b>\$97,618</b>	2023
<a href="#">Friendly Water For The World</a>	WA	\$324,166	Executive Di	\$87,984	<b>\$84,824</b>	2024
<a href="#">Glocal Ventures Inc</a>	TX	\$325,568	Vietnam Coun	\$29,673	<b>\$31,963</b>	2024
<a href="#">Amazon Medical Project Inc</a>	WI	\$326,004	Medical Director	\$30,956	<b>\$34,813</b>	2024
<a href="#">Growth Teams Inc</a>	DE	\$305,982	President And Secretary	\$68,450	<b>\$72,172</b>	2024
<a href="#">Haiti Project Inc</a>	NY	\$305,548	Pres./exec.	\$63,250	<b>\$63,363</b>	2023
<a href="#">Christian Relief Of Supplies And Service</a>	IA	\$303,596	Key Employee	\$28,462	<b>\$33,558</b>	2024
<a href="#">African Enterprise Inc</a>	WA	\$330,615	Executive Director	\$100,000	<b>\$99,257</b>	2023
<a href="#">Mission Resource International</a>	IN	\$333,354	Executive Di	\$43,000	<b>\$48,830</b>	2024
<a href="#">Bridge Builders International Inc</a>	OK	\$300,378	President	\$39,520	<b>\$48,244</b>	2023
<a href="#">Foundation For Philippine Progress</a>	OR	\$333,989	Executive Director	\$30,000	<b>\$30,886</b>	2023
<a href="#">Kairos International Inc</a>	IN	\$334,218	Executive Director	\$69,000	<b>\$80,669</b>	2023
<a href="#">Big Picture Soccer</a>	PA	\$299,633	Executive Director	\$70,000	<b>\$77,390</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Center For Global Strategies Ltd</a>	SC	\$298,414	Executive Director	\$60,000	<b>\$67,403</b>	2024
<a href="#">Ecf International</a>	CA	\$297,935	President/ceo	\$94,143	<b>\$87,538</b>	2024
<a href="#">Unite To Light Inc</a>	CA	\$336,661	President	\$100,800	<b>\$93,728</b>	2024
<a href="#">Catalyst Ministries</a>	TX	\$297,395	Executive Dir.	\$56,261	<b>\$60,602</b>	2024
<a href="#">Hope On A String</a>	MA	\$295,811	Executive Director	\$71,135	<b>\$70,867</b>	2023
<a href="#">Heart To Heart International Ministries Inc</a>	CA	\$341,867	President	\$30,000	<b>\$27,895</b>	2024
<a href="#">International Accountability Project</a>	NY	\$342,608	Executive Director	\$116,350	<b>\$113,214</b>	2024
<a href="#">West African Mercy Ministries Inc</a>	WI	\$291,476	Executive Director	\$76,579	<b>\$86,121</b>	2024
<a href="#">Wells 4 Wellness Inc</a>	UT	\$342,979	Vice President	\$46,667	<b>\$51,432</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 144 organizations. Compensation range \$1,026–\$248,075; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$317,075); for reference, expenses \$284,410 and assets \$302,266.

**ROLE MATCH** Matthew Paneitz, reported title *"Executive Director"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	3 <sup>rd</sup>
Reportable pay only (column D), adjusted	6 <sup>th</sup>
All sources (D + E + F), adjusted	3 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Matthew Paneitz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 144 similarly situated organizations (Same NTEE sector (Q30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$3,500 is reasonable (approximately the 3<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.