

# 22nd Judicial District Casa Inc

Executive Director / CEO

EIN 201446234

OK · NTEE B99

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Rebekah Roberts, Executive Director / CEO** (\$66,285) against **every comparable organization** that fit the selection criteria — **436** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **62<sup>nd</sup>** percentile of comparable organizations within the typical range

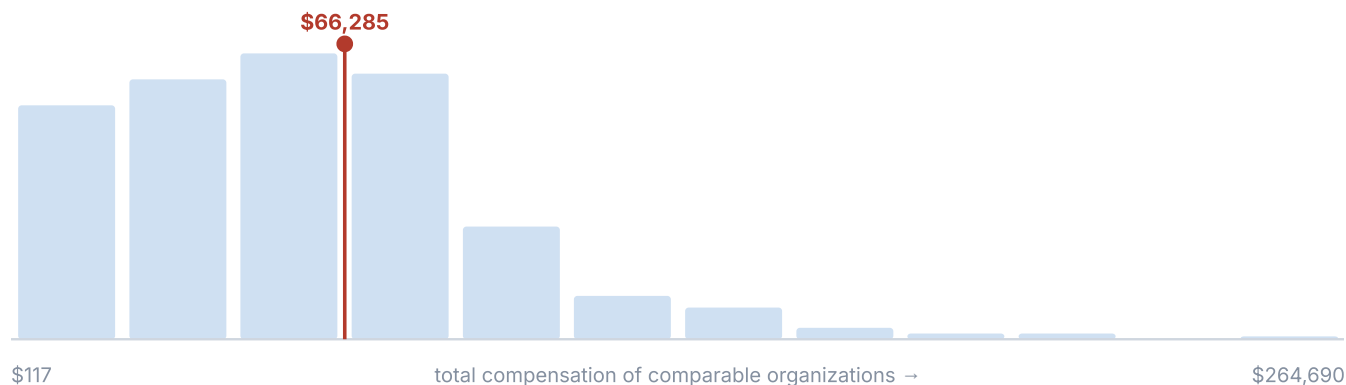
**Benchmarked executive:** Rebekah Roberts — reported title "Exec Dir", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B99).
BUDGET	Total revenue between \$244,168 and \$546,645 — 0.67x to 1.50x the subject's \$364,430 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B99), nationwide + budget 0.67–1.5x revenue.

**436** organizations qualified on sector, size, and geography → **436** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,056	\$31,289	\$53,918	\$77,666	\$104,670	\$66,285
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Summer On The Cuyahoga</a>	OH	\$364,717	Executive Di	\$70,350	<b>\$69,458</b>	2024
<a href="#">Apereo Foundation Incorporated</a>	OR	\$364,789	Secretary, Executive Director	\$81,136	<b>\$70,238</b>	2024
<a href="#">Rural Aspirations Project</a>	ME	\$363,803	Executive Director	\$83,428	<b>\$80,175</b>	2023
<a href="#">Patient Safety Movement Foundation</a>	CA	\$365,177	Coo	\$210,873	<b>\$165,365</b>	2025
<a href="#">Lily Creek Farms</a>	OH	\$365,276	Executive Director	\$42,000	<b>\$41,467</b>	2024
<a href="#">W5yi Licensing Services Inc</a>	TX	\$365,305	President	\$29,015	<b>\$27,056</b>	2024
<a href="#">Literacy Connections Hudson</a>	NY	\$363,025	Executive Di	\$75,002	<b>\$61,549</b>	2025
<a href="#">North Korea Human Rights Watch</a>	OH	\$365,913	Program Dire	\$80,000	<b>\$81,319</b>	2023
<a href="#">The Hive Dgo</a>	CO	\$366,407	Executive Dir.	\$54,248	<b>\$48,489</b>	2024
<a href="#">Farms To Grow Inc</a>	CA	\$366,693	Executive Dir.	\$35,500	<b>\$29,420</b>	2023
<a href="#">The Growing Tree Learning Center</a>	VA	\$366,924	Administrator	\$49,885	<b>\$46,226</b>	2023
<a href="#">Ohio Association For College</a>	OH	\$361,788	Executive Ad	\$32,657	<b>\$32,243</b>	2024
<a href="#">Open Storehouse Incorporated</a>	FL	\$361,786	President	\$70,000	<b>\$61,300</b>	2024
<a href="#">Maryland Pesticide Education</a>	MD	\$361,636	Executive Di	\$80,000	<b>\$71,779</b>	2023
<a href="#">Aamva Region I Inc</a>	VA	\$367,811	Director, Regions I & li	\$15,357	<b>\$14,231</b>	2023
<a href="#">Kentucky Center For Public Service Journalism</a>	KY	\$368,320	President	\$75,200	<b>\$77,538</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Resiliency Collaborative Inc</a>	NC	\$368,490	Executive Director Former	\$84,540	<b>\$81,428</b>	2024
<a href="#">Council Of Public Liberal Arts Colleges</a>	NC	\$360,337	Executive Director	\$40,148	<b>\$38,670</b>	2024
<a href="#">Pivot Leadership Group</a>	TX	\$360,303	Executive Director	\$95,940	<b>\$89,461</b>	2024
<a href="#">Sylvan Robotics</a>	OH	\$368,756	Executive Dir.	\$119	<b>\$117</b>	2024
<a href="#">Foundation For Mo County Free Libraries</a>	CA	\$359,452	Executive Director	\$78,121	<b>\$62,883</b>	2024
<a href="#">Scottsdale Leadership Inc</a>	AZ	\$359,383	Executive Director	\$93,090	<b>\$85,920</b>	2023
<a href="#">Heartlight Center Inc</a>	CO	\$359,354	Executive Dir.	\$91,975	<b>\$84,640</b>	2023
<a href="#">The Caterpillar Lab</a>	NH	\$369,884	Executive Director	\$62,181	<b>\$53,522</b>	2024
<a href="#">National Center For Entrepreneurship And Innovation</a>	DC	\$370,000	President	\$28,421	<b>\$23,936</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 436 organizations. Compensation range \$117–\$264,690; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$364,430); for reference, expenses \$336,456 and assets \$646,817.

**ROLE MATCH** Rebekah Roberts, reported title "Exec Dir", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	62 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	57 <sup>th</sup>
Reportable pay only (column D), adjusted	64 <sup>th</sup>
All sources (D + E + F), adjusted	56 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rebekah Roberts) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 436 similarly situated organizations (Same NTEE sector (B99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$66,285 is reasonable (approximately the 62<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.