

Prairie Loft Center

Executive Director / CEO

EIN 201556250

NE · NTEE O52

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Megan Arrington-williams, Executive Director / CEO** (\$76,800) against **every comparable organization** that fit the selection criteria — **17** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **82nd** percentile of comparable organizations within the typical range

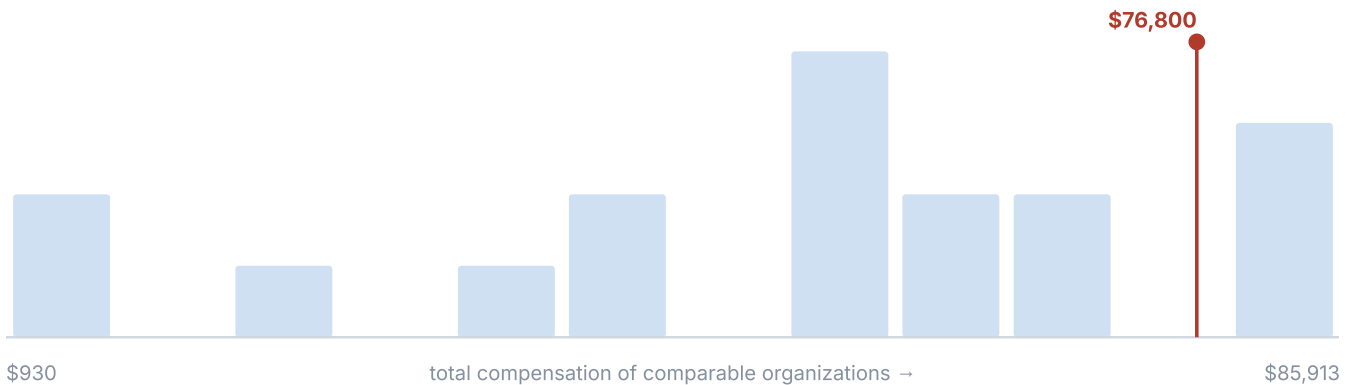
Benchmarked executive: Megan Arrington-williams — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O52).
BUDGET	Total revenue between \$235,840 and \$528,001 — 0.67x to 1.50x the subject's \$352,001 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O52), nationwide + budget 0.67–1.5x revenue.

17 organizations qualified on sector, size, and geography → **17** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,897	\$36,695	\$53,248	\$65,665	\$82,405	\$76,800
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NE cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Michigan Ffa Foundation	MI	\$352,133	Executive Director	\$21,154	\$20,301	2024
Indigenous Regeneration	CA	\$384,863	Secretary/interim Treasurer	\$67,820	\$56,057	2023
Montana Ffa Association	MT	\$295,667	State Advisor	\$82,030	\$82,212	2024
Youth Restoration Corps	AK	\$290,500	Executive Director	\$73,546	\$67,305	2023
Smith County Junior Livestock Show	TX	\$277,665	Bookkeeper	\$1,000	\$930	2024
National 4-h Congress Foundation	DC	\$441,321	President And Ceo(as Of 08/23)	\$63,802	\$52,055	2024
Distinctly His Ministries	TX	\$259,768	President/executive Direct	\$62,146	\$59,506	2023
On-the-rise	OH	\$247,581	Director	\$60,000	\$59,085	2024
Loveland Youth Gardeners	CO	\$245,954	Executive Director	\$58,537	\$52,187	2024
Missouri Farm Bureau Foundation For	MO	\$461,373	Cfo/treasurer	\$84,741	\$85,913	2023
White Oak Farm & Education Center	OR	\$242,034	Director	\$42,500	\$36,695	2024
Soul Food Project Inc	IN	\$473,934	Executive Director	\$54,308	\$53,248	2024
Highwater Farm	CO	\$481,380	Executive Director	\$46,154	\$41,147	2024
Queen Creek Junior Rodeo Association Inc	AZ	\$490,192	Secretary	\$4,800	\$4,292	2024
Turn Back Time Inc	MA	\$498,385	President/tr	\$39,775	\$33,232	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Northeast Ohio 4-h Camps Inc	OH	\$508,882	Executive Director	\$81,566	\$82,694	2023
The Wisconsin Ffa Foundation Inc	WI	\$526,075	Executive Director	\$67,626	\$65,665	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NE cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NE cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	17 organizations. Compensation range \$930–\$85,913; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$352,001); for reference, expenses \$321,024 and assets \$1,527,535.
ROLE MATCH	Megan Arrington-williams, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	82nd
Total compensation (D + F), as reported (no adjustments)	82nd
Reportable pay only (column D), adjusted	88th
All sources (D + E + F), adjusted	76th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Megan Arrington-williams) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 17 similarly situated organizations (Same NTEE sector (O52), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$76,800 is reasonable (approximately the 82nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.