

Chickasaw Wellness Complex

Executive Director / CEO

EIN 201803073

IA · NTEE P20

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Sarah Robinson, Executive Director / CEO** (\$35,000) against **every comparable organization** that fit the selection criteria — **986** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **37th** percentile of comparable organizations within the typical range

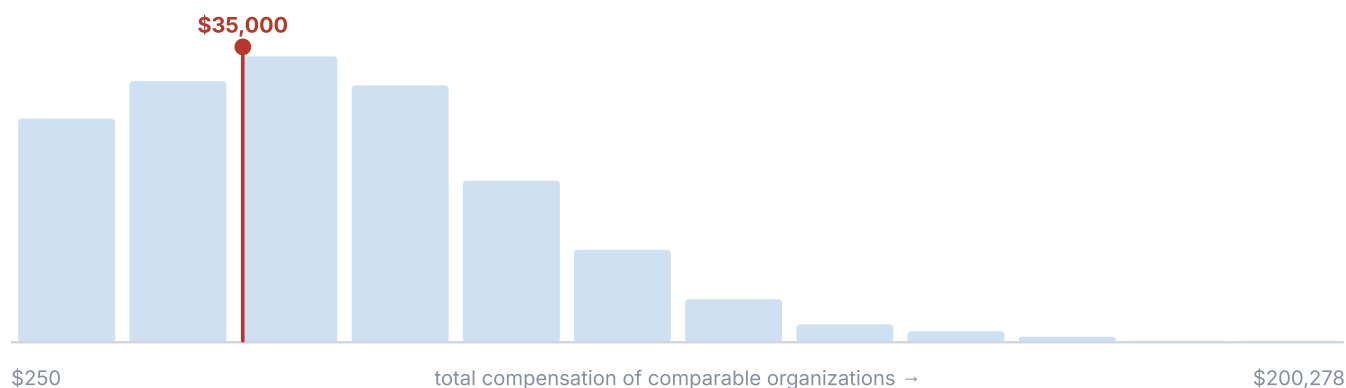
Benchmarked executive: Sarah Robinson — reported title “CO-CWC DIREC”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$180,716 and \$404,589 — 0.67x to 1.50x the subject's \$269,726 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20), nationwide + budget 0.67–1.5x revenue.

986 organizations qualified on sector, size, and geography → **986** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,483	\$24,168	\$44,720	\$66,701	\$88,139	\$35,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Community Organizing For Racial Equity	NC	\$269,721	Executive Dir.	\$71,667	\$71,470	2023
White Bear Lake Basketball Association	MN	\$269,489	Tournament Director	\$2,500	\$2,316	2024
Access Language Solutions Inc	KY	\$270,017	Executive Director	\$38,424	\$39,843	2023
Puente Desarrollo Internacional	IN	\$269,418	Ceo	\$49,360	\$50,239	2023
Compassion Washington	WA	\$269,399	Executive Dir.	\$36,000	\$31,108	2023
Christnet	MI	\$270,188	Exec Director/ceo	\$50,000	\$49,810	2023
Christian Community Services Inc	TN	\$270,204	Executive Dir.	\$63,950	\$64,878	2023
United Way Of Clare County	MI	\$269,212	Executive Director	\$16,800	\$16,736	2023
World Impact Network	WA	\$269,209	Executive Dir.	\$97,500	\$81,833	2024
Family Promise Of Southern Delaware Inc	DE	\$269,207	Executive Director	\$82,476	\$75,706	2024
Fitkids360	MI	\$270,407	Former Executive Director	\$24,000	\$23,223	2024
Michigan Armed Forces Hospitality Center	MI	\$268,994	Executive Director	\$22,750	\$22,013	2024
Roofs From The Heart	DE	\$270,502	President	\$22,000	\$19,674	2025
Caring Children Clothing Children Inc	FL	\$268,926	Executive Director	\$68,667	\$60,473	2024
Pottstown Beacon Of Hope	PA	\$270,745	Executive Director	\$109,660	\$105,545	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Found In Faith Ministries Inc	MD	\$268,559	Executive Director	\$47,278	\$40,368	2025
Cross Outreach	IA	\$268,364	Executive Director	\$64,113	\$65,809	2024
Ggi Foundation Inc	FL	\$271,195	President And Ceo	\$122,461	\$107,848	2024
Strength Of A Champion Ministries	AR	\$271,202	President	\$7,500	\$7,903	2024
Grand Rapids Community Outreach	MI	\$268,141	President	\$80,503	\$75,888	2025
Jackson Hole International	WY	\$268,048	Executive Di	\$46,608	\$46,787	2024
Military Spouse Jobs	FL	\$267,982	Director	\$37,600	\$33,113	2024
Kingdom Gospel Mission	FL	\$271,836	President	\$90,000	\$79,260	2024
Red Door Place Inc	NY	\$267,537	President	\$58,770	\$51,256	2023
Williamsburg Volleyball Club	VA	\$267,495	President	\$5,700	\$5,160	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	986 organizations. Compensation range \$250–\$200,278; filing years 2020–2025.
SIZE BASIS	Matched on total revenue (\$269,726); for reference, expenses \$212,345 and assets \$436,539.
ROLE MATCH	Sarah Robinson, reported title " <i>CO-CWC DIREC</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 37 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 16 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	37 th
Total compensation (D + F), as reported (no adjustments)	36 th
Reportable pay only (column D), adjusted	40 th
All sources (D + E + F), adjusted	36 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sarah Robinson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 986 similarly situated organizations (Same NTEE sector (P20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$35,000 is reasonable (approximately the 37th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.