

# Main Street Searcy Inc

Executive Director / CEO

EIN 201892513

AR · NTEE S20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Amy Burton, Executive Director / CEO** (\$51,879) against **every comparable organization** that fit the selection criteria — **119** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59<sup>th</sup>** percentile of comparable organizations within the typical range

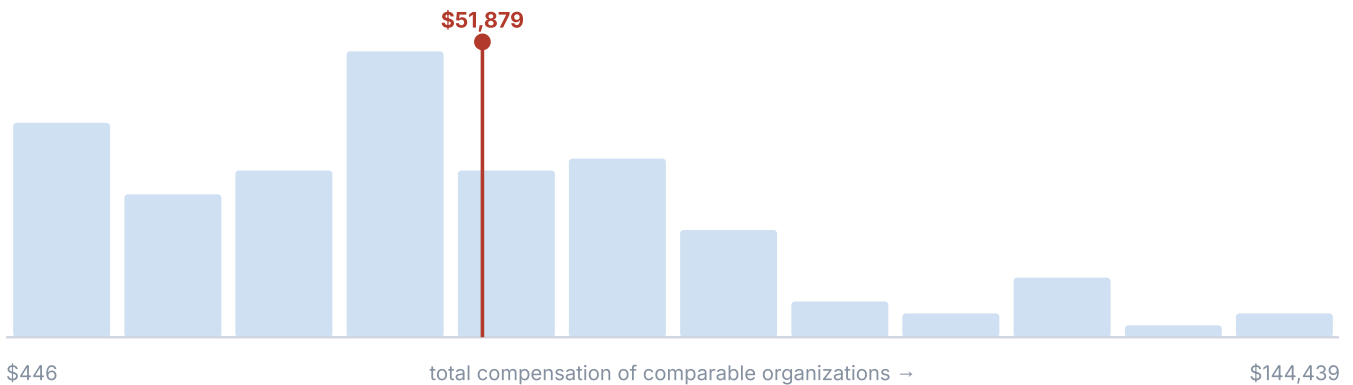
**Benchmarked executive:** Amy Burton — reported title “Executive Direc”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

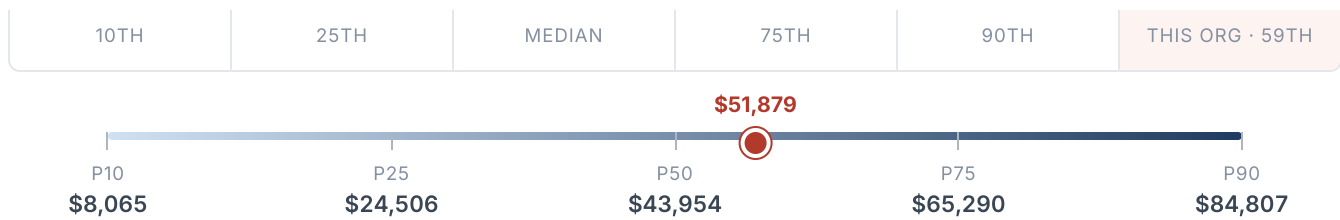
SECTOR	Organizations sharing the subject's NTEE classification (S20).
BUDGET	Total revenue between \$93,593 and \$209,538 — 0.67x to 1.50x the subject's \$139,692 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S20), nationwide + budget 0.67–1.5x revenue.

**119** organizations qualified on sector, size, and geography → **119** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$8,065	\$24,506	\$43,954	\$65,290	\$84,807	\$51,879
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Northwest Ottawa Chamber Foundation</a>	MI	\$139,424	President	\$4,042	<b>\$3,616</b>	2025
<a href="#">Thrive On Network Inc</a>	NY	\$139,340	Founder + Executive Director	\$81,500	<b>\$70,219</b>	2022
<a href="#">Friends Of Residential Treasuresla</a>	CA	\$140,465	Executive Director	\$17,500	<b>\$13,444</b>	2024
<a href="#">Worldnets Synergy Foundation I</a>	PR	\$143,000	Executive Dire	\$86,058	<b>\$86,058</b>	2024
<a href="#">Main Street Fairmont Inc</a>	WV	\$136,324	Executive Di	\$1,875	<b>\$1,859</b>	2023
<a href="#">Grow Grand Island Inc</a>	NE	\$135,084	Chair Person	\$30,000	<b>\$28,706</b>	2024
<a href="#">East Peoria Community Foundation Nfp</a>	IL	\$135,030	Administrative Assistant	\$1,800	<b>\$1,621</b>	2023
<a href="#">Central Florida Utility &amp; Transport Contractors Association Inc</a>	FL	\$144,559	Executive Director	\$37,700	<b>\$31,508</b>	2024
<a href="#">Murray Main Street Program Inc</a>	KY	\$134,398	Executive Director	\$47,187	<b>\$45,101</b>	2024
<a href="#">Egleston Square Main Street Inc</a>	MA	\$133,546	Executive Director	\$56,435	<b>\$43,954</b>	2025
<a href="#">West Broadway Neighborhood Association</a>	RI	\$133,281	Executive Director	\$45,619	<b>\$38,916</b>	2024
<a href="#">Community En Accion</a>	TX	\$133,058	Executive Director	\$102,500	<b>\$91,217</b>	2024
<a href="#">Action Baybrook Inc</a>	MD	\$147,421	Founder And Ceo	\$14,597	<b>\$12,141</b>	2024
<a href="#">Community Foundation Of Grant County</a>	IN	\$148,126	Executive Director (Part-year)	\$50,042	<b>\$48,335</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Genesis Group Vision To Reality Inc</a>	NY	\$128,700	President/ceo	\$92,857	<b>\$72,724</b>	2025
<a href="#">Keep Ohio Beautiful Inc</a>	OH	\$150,982	Executive Director	\$72,536	<b>\$68,348</b>	2024
<a href="#">Greater Palm River Point Community Development Corporation</a>	FL	\$128,346	Executive Director	\$76,000	<b>\$63,517</b>	2024
<a href="#">Newburg Community Club</a>	ND	\$128,292	President	\$5,800	<b>\$5,516</b>	2025
<a href="#">Serverie</a>	PA	\$151,244	Chariman	\$94,567	<b>\$83,898</b>	2024
<a href="#">Desour Valley Edc Inc</a>	ND	\$151,738	Secretary	\$5,000	<b>\$5,026</b>	2023
<a href="#">Racine Revitalization Partnership Inc</a>	WI	\$151,925	Executive Director	\$74,045	<b>\$70,828</b>	2023
<a href="#">Mountaineer Hbpa Benevolent Trust</a>	WV	\$127,040	Trust Administrator	\$20,533	<b>\$19,778</b>	2024
<a href="#">Aqus Community Foundation</a>	CA	\$152,866	Ceo	\$36,667	<b>\$29,000</b>	2023
<a href="#">The Advance Community Outreach Center Inc</a>	FL	\$152,939	Executive Director	\$3,530	<b>\$2,950</b>	2024
<a href="#">Main Street Greenwood Inc</a>	MS	\$154,618	Director	\$41,334	<b>\$40,955</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT    **119** organizations. Compensation range \$446–\$144,439; filing years 2022–2025.

SIZE BASIS     Matched on total revenue (\$139,692); for reference, expenses \$130,994 and assets \$60,744.

ROLE MATCH	Amy Burton, reported title " <i>Executive Direc</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	55 <sup>th</sup>
Reportable pay only (column D), adjusted	66 <sup>th</sup>
All sources (D + E + F), adjusted	54 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Amy Burton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 119 similarly situated organizations (Same NTEE sector (S20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$51,879 is reasonable (approximately the 59<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.