

Jng Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Andrew Sewnauth, Executive Director / CEO** (\$24,419) against **every comparable organization** that fit the selection criteria — **394** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **48th** percentile of comparable organizations within the typical range

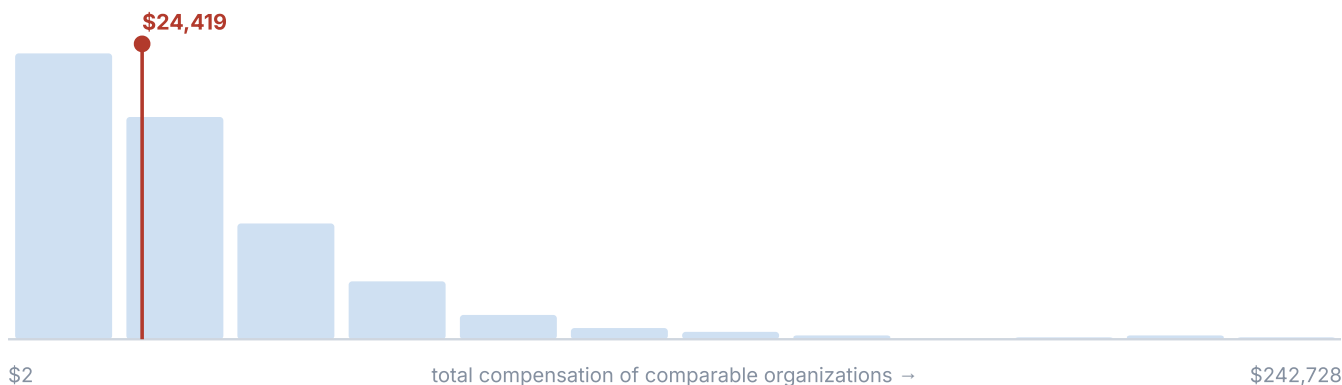
Benchmarked executive: Andrew Sewnauth — reported title “CHIEF EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

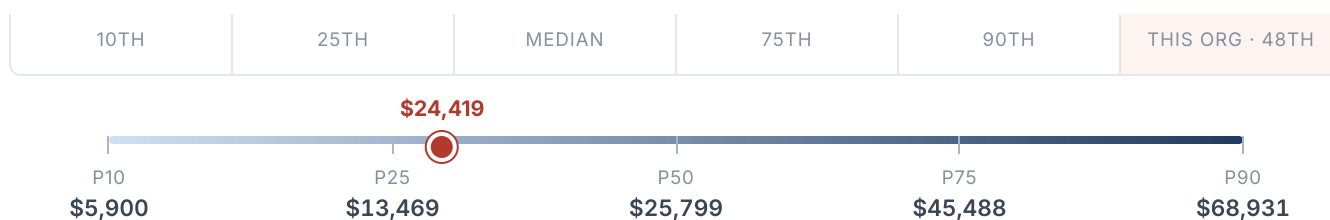
SECTOR	Organizations sharing the subject's NTEE classification (P70).
BUDGET	Total revenue between \$45,814 and \$102,570 — 0.67x to 1.50x the subject's \$68,380 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

394 organizations qualified on sector, size, and geography → **394** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,900	\$13,469	\$25,799	\$45,488	\$68,931	\$24,419
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nami Athens Ohio	OH	\$68,490	Exec Director	\$38,730	\$45,396	2024
West Street Corporation	MA	\$68,223	President And Ceo	\$63,709	\$65,227	2023
Community Help Center Of Ne Tn	TN	\$68,602	Manager	\$8,790	\$10,527	2023
Family Reaching Out Connecting And Supporting Inc	CO	\$68,721	President	\$37,373	\$40,830	2023
Bridging Lives Inc	FL	\$68,750	President	\$22,500	\$23,391	2024
Just Partners Inc	GA	\$68,923	President	\$125,000	\$139,090	2024
Anchorage Foundation Inc	FL	\$67,794	Executive Director	\$6,609	\$7,074	2023
Friends Of Gwinnett County Seniors Services Inc	GA	\$69,043	Director	\$2	\$2	2023
Quiet Storm Outreach Group Inc	AL	\$67,713	President	\$2,500	\$2,989	2024
Life Services Network Foundation	IL	\$69,222	President And Ceo	\$31,373	\$34,133	2024
Creative Housing I Bretton Woods	OH	\$69,250	President	\$8,713	\$10,514	2023
Alterra Mountain Company	CO	\$69,315	Foundation Director (Thru 6/24)	\$181,460	\$192,555	2024
Wildcat Ultimate Frisbee	IL	\$69,396	President	\$7,590	\$8,501	2023
Casa De Mariposa	NM	\$67,355	Executive Director	\$6,000	\$7,142	2024
La Crosse Area Veterans Mentor Program	WI	\$69,466	Operations Manager	\$16,790	\$19,405	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Malayaka House Inc	VT	\$67,288	President	\$35,000	\$38,986	2024
Schuyler Ministerial Association	NE	\$67,286	Director	\$20,200	\$24,043	2024
Elizabeth Foundation	GA	\$69,744	Founder	\$12,000	\$13,747	2023
Connecting Paths Pr Inc	PR	\$66,966	Employer	\$23,300	\$24,972	2022
Peaceful Knights Inc	PA	\$66,941	Executive Director	\$6,000	\$6,817	2023
Just Keep Smiling Inc	AL	\$69,842	Founder/dire	\$2,400	\$2,954	2023
Gateway Apartments Inc	AR	\$66,915	Executive Director	\$21,642	\$27,716	2023
Lewis County Senior Citizens Inc	TN	\$66,770	Executive Director	\$25,000	\$29,081	2024
Creative Housing Li Beechwood Inc	OH	\$70,035	President	\$9,011	\$10,562	2024
Diaper Bank Of Greater Cleveland	OH	\$66,633	Executive Director	\$26,000	\$31,375	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	394 organizations. Compensation range \$2–\$242,728; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$68,380); for reference, expenses \$92,109 and assets \$443,056.
ROLE MATCH	Andrew Sewnauth, reported title " <i>CHIEF EXECUTIVE OFFICER</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 133 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	48 th
Total compensation (D + F), as reported (no adjustments)	51 st
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	94 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Andrew Sewnauth) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 394 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$24,419 is reasonable (approximately the 48th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.