

Northside Outreach Center Inc

Executive Director / CEO

EIN 202117290

VA · NTEE X90

FY ending 2025-06-30

June 10, 2026

This analysis benchmarks the total compensation of **Jason Swezey Jr, Executive Director / CEO** (\$66,153) against **every comparable organization** that fit the selection criteria — **48** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **46th** percentile of comparable organizations within the typical range

Benchmarked executive: Jason Swezey Jr — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X90).

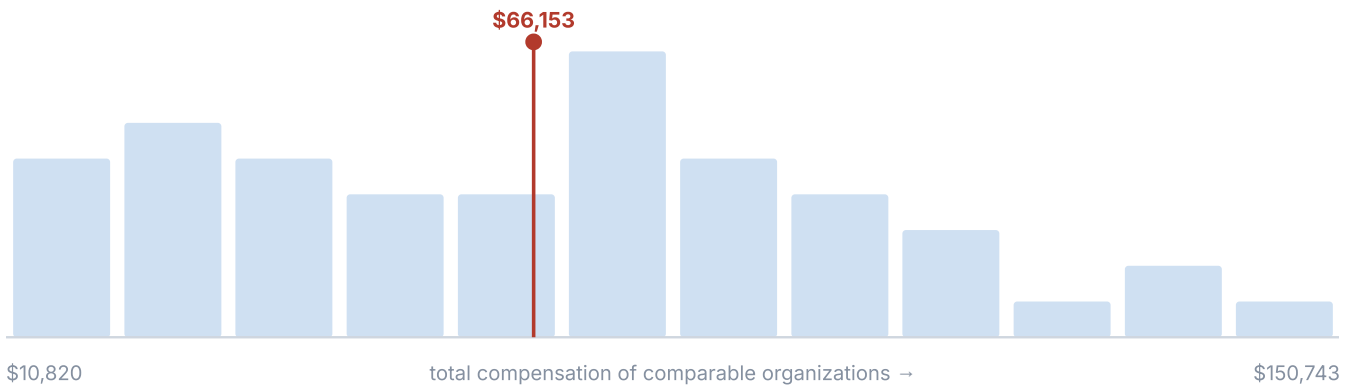
BUDGET Total revenue between \$161,070 and \$360,606 — 0.67x to 1.50x the subject's \$240,404 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X90), nationwide + budget 0.67–1.5x revenue.

48 organizations qualified on sector, size, and geography

→ **48** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,525	\$37,159	\$68,590	\$90,157	\$105,994	\$66,153
----------	----------	----------	----------	-----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Club 180 Inc	KY	\$240,886	President	\$26,000	\$29,696	2024
Amazon Basin Ministries Inc	TX	\$239,014	Executive Director, Co-founder	\$52,000	\$56,931	2023
Faith In Action Of The Greater Kanawha Valley Inc	WV	\$244,201	Executive Director	\$56,128	\$64,606	2024
Lancaster County Interfaith Justice Organization	NE	\$234,408	Lead Organizer	\$81,795	\$93,525	2024
Reverent Rhythms	CO	\$251,578	Founder/dire	\$28,991	\$29,553	2024
Light Of The World Prayer Center	WA	\$253,280	Executive Director	\$91,700	\$87,279	2024
Hope Dealer Community Inc	OH	\$225,060	Executive Director	\$59,940	\$67,491	2024
Interfaith Council Of Alameda County	CA	\$257,134	President	\$49,365	\$46,655	2023
World Christian Leadership Conference	IL	\$258,948	Chairman And President	\$12,000	\$12,542	2024
Steve Hemphill Ministries Inc	TX	\$262,415	Ceo\director	\$35,000	\$38,319	2023
Innerfaith Disciple House	TX	\$210,958	President, T	\$21,600	\$22,970	2024
City Vision	MN	\$208,740	Executive Director	\$124,982	\$131,288	2024
Awakeningsusa Org	TX	\$208,734	President/di	\$100,988	\$107,393	2024
Every Bible Counts Inc	CA	\$208,047	Secretary Director	\$12,320	\$11,310	2024
Ministry Of Outreach To Slavic Tribes	SC	\$273,936	President	\$9,756	\$10,820	2024
The Trucking Collective Inc	MI	\$206,839	Executive Director	\$96,051	\$105,395	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Foundation For Spiritual Development	CA	\$206,450	Executive Dir.	\$85,136	\$80,462	2023
Invest Leadership Initiative Inc	FL	\$278,680	President	\$150,940	\$150,743	2024
Frank Damazio Ministries	OR	\$201,116	Director	\$30,000	\$29,618	2024
Mechanics Of Faith	VA	\$281,035	Executive Director	\$42,000	\$43,111	2024
Movement West Michigan	MI	\$198,776	Executive Di	\$81,209	\$89,110	2024
Arizona Interfaith Movement	AZ	\$197,769	Executive Di	\$73,250	\$74,891	2024
Blind Faith Ministries Inc	WV	\$284,314	President	\$24,000	\$28,442	2023
Goodcities	MN	\$284,677	President And Ceo	\$96,200	\$104,038	2023
Stride Ministries	UT	\$195,527	Chair	\$112,029	\$121,893	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	48 organizations. Compensation range \$10,820–\$150,743; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$240,404); for reference, expenses \$214,145 and assets \$1,231,976.
ROLE MATCH	Jason Swezey Jr, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	46 th
Total compensation (D + F), as reported (no adjustments)	56 th
Reportable pay only (column D), adjusted	56 th
All sources (D + E + F), adjusted	46 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jason Swezey Jr) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 48 similarly situated organizations (Same NTEE sector (X90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$66,153 is reasonable (approximately the 46th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.