

Apostolos Missions International

Executive Director / CEO

EIN 202318445

NJ · NTEE X20

FY ending 2021-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Miyeon Im, Executive Director / CEO** (\$25,500) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22nd** percentile of comparable organizations below the typical range for comparable organizations

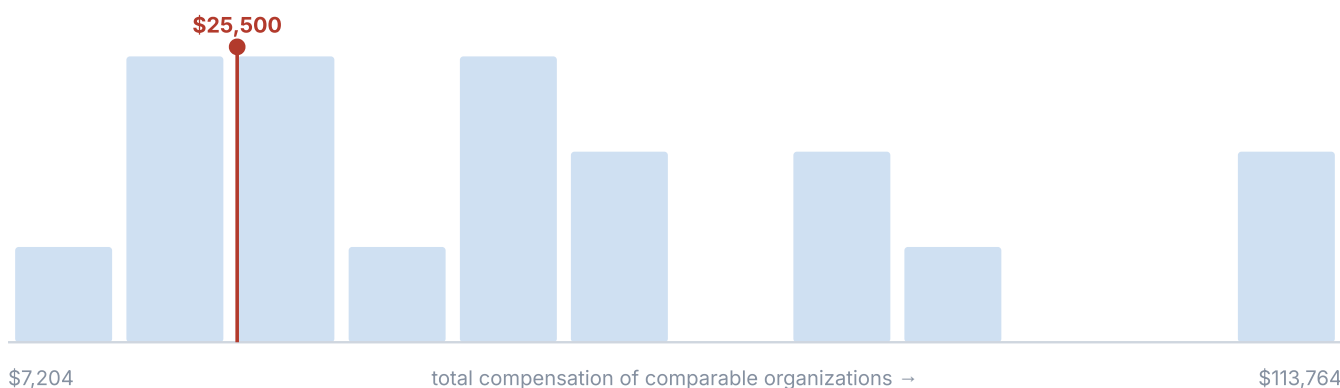
Benchmarked executive: Miyeon Im — reported title “SENIOR DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (X20).
- BUDGET** Total revenue between \$225,839 and \$505,611 — 0.67x to 1.50x the subject's \$337,074 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (X20) + NJ + budget 0.67–1.5x revenue.

18 organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,135	\$28,068	\$47,294	\$68,301	\$89,522	\$25,500
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Queen Of Peace Missionary	NJ	\$338,979	President	\$48,000	\$42,691	2023
Resting Place New Jersey House Of Prayer Inc	NJ	\$339,702	President	\$59,850	\$53,231	2023
Abraham International Leadership	NJ	\$350,477	Pres & Chair	\$83,750	\$72,350	2024
Cathedral Assembly Of God Inc	NJ	\$316,320	Senior Pasto	\$58,800	\$50,796	2024
Hana Mission	NJ	\$311,913	Board Member	\$22,620	\$19,541	2024
Light Presbyterian Church Inc	NJ	\$285,773	President	\$33,600	\$29,026	2024
Crossroads Worship Center Of Nj Inc	NJ	\$391,422	President	\$27,504	\$24,462	2023
Iglesia Elim Plainfield Nj Non	NJ	\$280,904	President	\$31,200	\$27,749	2023
God And Human Being United In Love And Union Of The Spiritual And Physical	NJ	\$404,911	Director	\$8,100	\$7,204	2023
Iglesia De Cristo El Shaddai Inc	NJ	\$265,418	Pastor	\$37,000	\$32,908	2023
Evangelical Missionary Assoc Usa Inc	NJ	\$411,706	President	\$50,692	\$43,792	2024
Concerts Of Prayer International	NJ	\$257,338	Chairman	\$131,689	\$113,764	2024
New Road Missions	NJ	\$431,157	President	\$57,937	\$51,529	2023
New Jersey Family Foundation	NJ	\$241,215	Executive Director	\$82,176	\$73,087	2023
Manna Christian Fellowship	NJ	\$441,255	Executive Director	\$129,266	\$108,792	2025
City Of Refuge Fellowship A Nonprof	NJ	\$227,205	President	\$20,450	\$18,188	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nazarene Community Development Foundation	NJ	\$486,437	Vice President	\$65,000	\$56,152	2024
The New Evangelicals Inc	NJ	\$501,130	Founder	\$94,068	\$81,264	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2021 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	18 organizations. Compensation range \$7,204–\$113,764; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$337,074); for reference, expenses \$334,440 and assets \$24,193.
ROLE MATCH	Miyeon Im, reported title " <i>SENIOR DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 nd
Total compensation (D + F), as reported (no adjustments)	17 th
Reportable pay only (column D), adjusted	33 rd
All sources (D + E + F), adjusted	22 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Miyeon Im) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (X20) + NJ + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$25,500 is reasonable (approximately the 22nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.