

Good Samaritan Ministries Of The

Executive Director / CEO

EIN 20256006

IL · NTEE X20

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Jo Ann Axe, Executive Director / CEO** (\$59,650) against **every comparable organization** that fit the selection criteria — **29** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59th** percentile of comparable organizations within the typical range

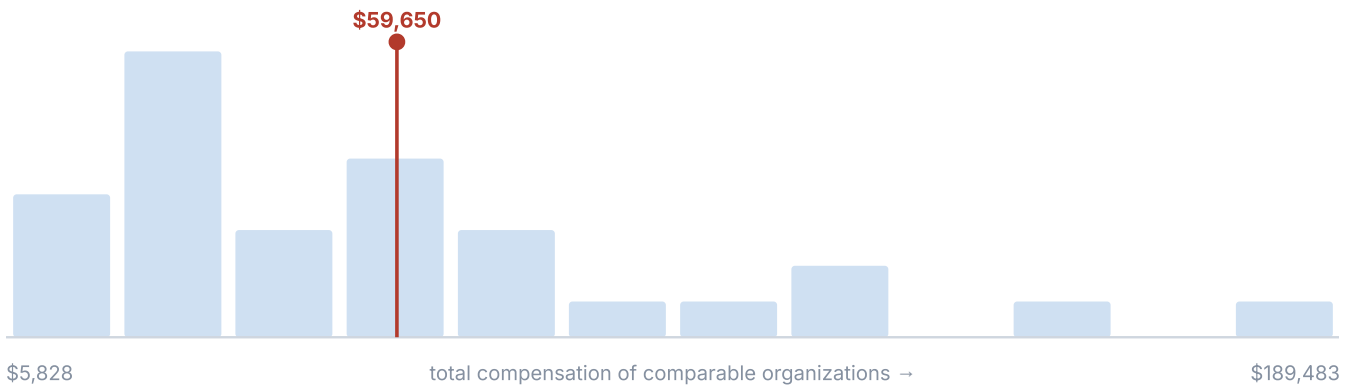
Benchmarked executive: Jo Ann Axe — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

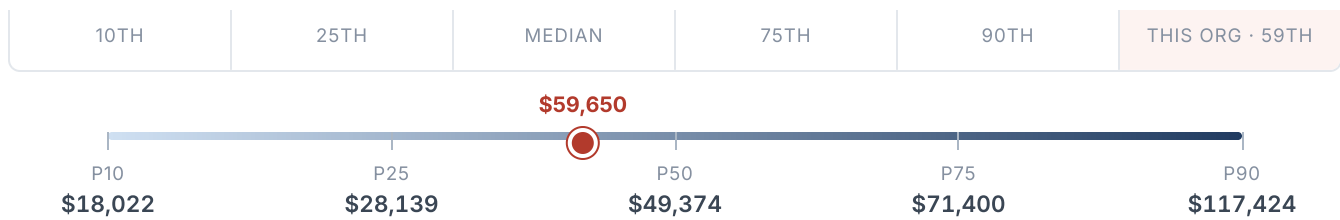
SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$201,017 and \$450,039 — 0.67x to 1.50x the subject's \$300,026 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + IL + budget 0.67–1.5x revenue.

29 organizations qualified on sector, size, and geography → **29** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$18,022	\$28,139	\$49,374	\$71,400	\$117,424	\$59,650
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pioneer Clubs	IL	\$305,696	President	\$110,200	\$107,038	2024
Tyler Feller Ministries	IL	\$311,620	President	\$18,153	\$18,153	2023
Bvm Helping Hands	IL	\$288,029	Ceo And President	\$81,293	\$81,293	2023
Big Great Lakes	IL	\$322,609	Manager	\$49,374	\$49,374	2023
Greenhouse In Paris Nfp	IL	\$325,542	Pres/chair	\$115,959	\$115,959	2023
Lombard Mennonite Peace Center	IL	\$325,800	Executive Dir.	\$126,923	\$123,282	2024
Come International Baptist Ministries	IL	\$326,294	President & Ceo	\$6,000	\$5,828	2024
Carey International Pastoral Traini	IL	\$266,488	Vice Preside	\$88,596	\$88,596	2023
Coach Approach Ministries	IL	\$334,828	President	\$65,946	\$64,054	2024
Nations Ablaze International	IL	\$342,634	President	\$60,000	\$58,279	2024
Chicago Partnership For Church Planting	IL	\$253,276	President	\$71,400	\$71,400	2023
Keep Believing Ministries	IL	\$347,348	President Ceo, Director	\$195,080	\$189,483	2024
Small World Connections Ministry	IL	\$347,534	Executive Director	\$69,884	\$69,884	2023
Orchard Ministry Development	IL	\$347,560	Executive Director (Thru May 2024)	\$25,000	\$23,657	2025
Believers Voice Network	IL	\$348,724	President	\$38,480	\$36,413	2025
Abundant Thrift Inc	IL	\$250,270	Treasurer	\$31,200	\$30,305	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Police Chaplains Ministry Fund	IL	\$356,777	Fund Director	\$152,066	\$147,703	2024
Created For More Ministries Nfp	IL	\$243,085	President	\$27,461	\$26,673	2024
Mark Amoateng Ministries Nfp	IL	\$239,750	President	\$12,000	\$11,656	2024
Iglesia Evangelica Apostolica Del Nombre De Jesus Ee Uu Inc	IL	\$236,261	Employee	\$30,000	\$30,000	2023
God Centered Life Ministries	IL	\$371,243	President Founding Director	\$62,078	\$62,078	2023
Asian American Christian Collaborative	IL	\$225,193	Cfo	\$17,500	\$17,500	2023
Faith Victory Ministries International Inc	IL	\$223,495	President	\$28,970	\$28,139	2024
The Mission Of Cor Jesu	IL	\$386,186	President	\$30,333	\$30,333	2023
Philadelphia Coummunity Outreach	IL	\$207,406	President	\$47,500	\$46,137	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 29 organizations. Compensation range \$5,828–\$189,483; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$300,026); for reference, expenses \$355,675 and assets \$561,704.

ROLE MATCH	Jo Ann Axe, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 th
Total compensation (D + F), as reported (no adjustments)	55 th
Reportable pay only (column D), adjusted	66 th
All sources (D + E + F), adjusted	59 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness • 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jo Ann Axe) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 29 similarly situated organizations (Same NTEE sector (X20) + IL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$59,650 is reasonable (approximately the 59th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.