

Whitefish School District Education Foundation

Executive Director / CEO

EIN 203135697
 MT · NTEE B11
 FY ending 2024-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Jesse Kuntz, Executive Director / CEO** (\$22,917) against **every comparable organization** that fit the selection criteria — **117** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

Benchmarked executive: Jesse Kuntz — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

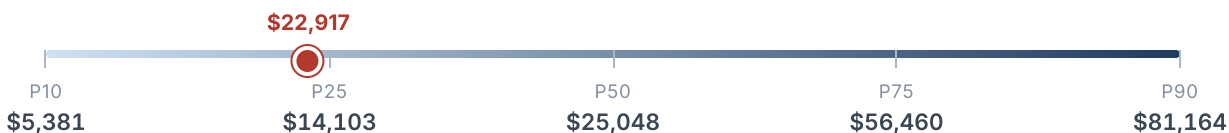
SECTOR	Organizations sharing the subject's NTEE classification (B11).
BUDGET	Total revenue between \$135,358 and \$303,040 — 0.67x to 1.50x the subject's \$202,027 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B11), nationwide + budget 0.67–1.5x revenue.

117 organizations qualified on sector, size, and geography → **117** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,381 10TH	\$14,103 25TH	\$25,048 MEDIAN	\$56,460 75TH	\$81,164 90TH	\$22,917 THIS ORG · 44TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Citadel Real Estate Foundation	SC	\$201,708	Executive Director	\$122,625	\$122,183	2023
Bfb Foundation Inc	NC	\$199,887	Executive Director (Ended 5/2023)	\$18,750	\$18,504	2023
Vanguard School Foundation Inc	FL	\$198,554	Head Of School	\$18,159	\$16,293	2023
Clark-pleasant Education Foundation	IN	\$197,871	Executive Di	\$19,100	\$18,686	2024
Argyle Education Foundation	TX	\$197,529	Aef Director	\$77,120	\$71,566	2024
Putnam Education Partnership Foundation	TN	\$208,115	Director	\$23,200	\$22,623	2024
La Vega Pirates Education Foundation	TX	\$194,234	Executive Director	\$10,000	\$9,280	2024
St Cloud State University Alumni	MN	\$209,881	Executive Director	\$25,055	\$22,967	2024
Peace Academic Center Inc	KS	\$210,137	Secretary/administrator	\$36,000	\$37,145	2023
Heritage Mission Foundation Inc	IN	\$192,847	Secretary	\$23,800	\$23,284	2024
The Educators' Cooperative	TN	\$214,686	Executive Director	\$40,000	\$39,005	2024
Trinity Education Foundation	WA	\$215,309	Interim Executive Director	\$83,062	\$71,026	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Microenterprise Collaborative	CA	\$187,555	Executive Dir.	\$106,411	\$87,760	2023
Harbor Springs Ram Boosters	MI	\$186,815	Treasurer	\$3,600	\$3,447	2024
Friends Of The Pool Inc	FL	\$217,448	Executive Director	\$44,000	\$39,479	2023
City Of Orange Public Library Foundation	CA	\$218,507	Executive Director	\$42,000	\$33,645	2024
Omart Women Supporting Women	PA	\$219,279	President	\$48,201	\$44,592	2024
Chico Cheer All Stars Inc	CA	\$184,735	Director And President	\$30,000	\$24,032	2024
Lee County Education Foundation	NC	\$184,531	Executive Director	\$4,500	\$4,441	2023
Cencal Youth Sports	CA	\$219,561	Executive Director	\$24,400	\$19,546	2024
Concordia Lutheran Schools Of Omaha	NE	\$183,176	President	\$67,643	\$69,487	2023
Winchester Education Foundation Inc	VA	\$181,748	Executive Director	\$14,394	\$13,274	2023
Goshen Band Boosters Inc	IN	\$222,405	Treasurer	\$2,400	\$2,287	2025
St Charles City County Library	MO	\$180,821	Library Foundation Directo	\$17,144	\$16,845	2024
Bartow High School Yellow Jackets	FL	\$223,839	Treasurer	\$4,800	\$4,075	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the

chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	117 organizations. Compensation range \$405–\$291,834; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$202,027); for reference, expenses \$209,210 and assets \$930,451.
ROLE MATCH	Jesse Kuntz, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	47 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	39 th
Reportable pay only (column D), adjusted	68 th
All sources (D + E + F), adjusted	30 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jesse Kuntz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 117 similarly situated organizations (Same NTEE sector (B11), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$22,917 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.